



POST OF DEPUTY PRINCIPAL CARLOW INSTITUTE OF FURTHER EDUCATION AND TRAINING

PERSON SPECIFICATION

Essential Criteria:

To qualify for appointment candidates must:

- Have Teaching Qualifications recognised by the Department of Education for the purpose of teaching in a FET College as defined by Department of Education.
- Have a minimum of five years' whole-time satisfactory teaching service or its equivalent.
- Be registered with the Teaching Council.

Core Competencies Required:

- **Leading Learning and Teaching**
Understands that high quality teaching and learning is the core business of a college and demonstrates the skills to act as the instructional leader promoting a culture of improvement and collaboration in this area.
- **Leading College Development**
Demonstrates the ability to establish and maintain a guiding vision for the college in line with the mission statement and communicates appropriately the goals and expectations of this vision to the college community.
- **Developing Leadership Capacity**
Empowers staff to carry out leadership roles, facilitates active student participation in college leadership while reflecting on the effectiveness and sustainability of their personal leadership and networking with other leaders.
- **Communication**
Demonstrates the capacity to clearly hear and articulate views, opinions and attitudes through effective, appropriate and empathic interaction with all stakeholders in a variety of situations and contexts.

- **Managing the Organisation**

Uses a range of resources, supports and processes to ensure the effective and efficient running of the college and develops and implements a system of professional responsibility and accountability.

- **Self-Awareness and Self-Management**

Is self-aware and has the capacity to self-manage and develop personally and professionally.

The successful candidate will:

- be a leader, committed to the highest standards of education provision, administration and governance.
- have a passion for education.
- have strong people management and organisation skills.
- be a visionary and have experience in delivering projects through teamwork.
- be community minded and conscious of the role the college plays in the local community.