



**MUSIC GENERATION CARLOW & MUSIC GENERATION KILKENNY MUSICIAN EDUCATOR
PERSON SPECIFICATION & JOB DESCRIPTION**

Kilkenny and Carlow Education and Training Board (KCETB)/ Carlow County Council/ Kilkenny County Council/on behalf of Music Generation Carlow and Music Generation Kilkenny wishes to employ Musician Educators in order to add to a panel.

Person profile

We are seeking Musician Educators who:

- Can motivate and inspire children and young people about music
- Demonstrate an understanding of effective group performance music education pedagogy
- Work effectively as an individual and as part of a team
- Demonstrate a passion for high quality performance music education and a commitment to their own continuing professional development
- Show an understanding of the Music Generation local and national programme and are prepared to work positively to promote its goals

Essential criteria for all programmes

To qualify for appointment candidates must:

- Be a motivated, accomplished, reflective musician with demonstrable skills in at least one instrument/voice
- Have a proven track record in delivering to a high standard in at least of at least one group performance music education context or genre
- Have a strong ability to connect with children and young people, and a passion for and commitment to performance music education
- Be a skilled communicator and leader showing demonstrable evidence of using these skills to enable children and young people to engage in high quality performance music education opportunities
- Hold a full current driving licence with access to own transport

Desirable criteria

- An appropriate third level qualification in music and/or music education and/or equivalent quantifiable experience
- Experience in leading and developing instrumental and/or vocal ensembles in any genre
- An ability to play an additional instrument(s) to a good standard





- For programmes in primary school settings a knowledge of or training in a pedagogical approach such as Kodaly, Orff or Dalcroze would be an advantage
- Experience in delivering online music tuition

JOB DESCRIPTION

About Music Generation Carlow

Music Generation Carlow is a performance music education¹ programme in County Carlow providing access to a range of vocal and instrumental music opportunities for children and young people in their local area.

Initiated by Music Network, Music Generation is co-founded by U2, the Ireland funds, the Department of Education and Skills and Local Music Education Partnerships (LMEPs). Locally, Music Generation Carlow is supported and funded by lead partner Kilkenny and Carlow ETB and Carlow County Council.

About Music Generation Kilkenny

Music Generation Kilkenny is a performance music education² programme in County Kilkenny providing access to a range of vocal and instrumental music opportunities for children and young people in their local area.

Initiated by Music Network, Music Generation is co-founded by U2, the Ireland funds, the Department of Education and Skills and Local Music Education Partnerships (LMEPs). Locally, Music Generation Kilkenny is supported and funded by lead partner Kilkenny and Carlow ETB and Kilkenny County Council.

Kilkenny and Carlow ETB as Lead Partner for Music Generation Carlow and Music Generation Kilkenny, now wishes to recruit suitably qualified and experienced musician educators to deliver the following programme strands:

A Small-group performance music education in traditional Irish instruments/pop and rock/brass and wind/ classical strings and singing in after-school community settings

¹ Music Generation focuses on the provision of performance music education – that is, the breadth of vocal and instrumental learning in all genres and styles of music. This includes all pedagogical approaches and practices appropriate to musical cultures and traditions and is delivered by professional musician educators. Recognised by the Department of Education and Skills as non-mainstream music education, performance music education complements and enriches – but does not replace – the mainstream music curriculum provision of the formal education system. Music Generation Strategic Plan, 2016 – 2021

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- B** Small-group performance music education in vocal (including choral) or instrumental learning in any music genre in after-school community settings
- C** Large-group performance music education (vocal and/or instrumental) in early years and primary school settings
Early Years Programme
 Vocal and/or instrumental Musician Educators with experience relevant to working with introduction to music, under 5s.
- Primary School Programme**
 Vocal, Classical strings, Traditional Irish, Brass/Wind, Guitar, Ukulele, Drums and Percussion
 Musician Educators with experience relevant to introductory music making in group contexts, age 5- 12. A knowledge of or training in a pedagogical approach such as Kodaly, Orff, Dalcroze an advantage
- D** **Song writing/including multiple genres & styles**
 A community music programme in hubs and post-primary school settings.

Musician Educators will work with children and young people in (small and large) group contexts and may be required to work on one or more programmes at any given time. Musician Educators may be required to deliver programmes in person and/or online, as required

Nature of Position

Successful applicants will be placed on a panel and offered fixed term/purpose and part-time work when opportunities arise for their particular area of expertise. All contracts are subject to sufficient uptake by participants and the continuation of Music Generation funding.

Hours

Hours of working vary and will be discussed and notified in advance. Tuition and rehearsals may take place within school hours, outside of school hours, during evenings, weekends and/or school holidays.

Tuition, Meetings and Professional Development

The role of a Musician Educator working on Music Generation programmes will require:

- delivery of high-quality performance music education (in person and/or online, as required);
- attendance at and engagement with Continuing Professional Development and training;
- participation in planning and other such meetings as may be required from time to time;
- any other reasonable duties as may be determined from time to time.

The Musician Educator role may also require:



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- collaboration with the Musician Educator team on the creation of programmes;
- creation of online content to support the delivery of work.

Garda Vetting and Child Protection Policies

Garda Vetting will be sought in accordance with the National Vetting Bureau Act, 2014 and there being no disclosure of convictions which Kilkenny and Carlow ETB considers would render the candidate unsuitable to work with children/vulnerable adults. This process will commence prior to appointment.

Inclusion on the panel is subject to Garda Vetting. All successful candidates must participate in Music Generation Kilkenny's Induction Process and Child Protection Training.

Remuneration

€38.58 per hour plus 12% holiday pay paid three times per annum (based on hours worked).

Recruitment process

A shortlisting process may operate depending on the volume of applications. Shortlisted candidates will be invited for interview before a panel. This will comprise a formal interview, a short informal musical performance on your primary instrument or voice and a short sample demonstration of your approach to a performance music education session for children and young people. Interviews may be conducted in person and/or online.

Driving Licence

Candidates must hold a full current driving licence with access to own transport.

Reporting to

Music Generation Carlow or Kilkenny Development Officer based on location of hours offered.

Notes

- Late and/or incomplete applications will not be accepted
- The selection decision of Kilkenny and Carlow Education and Training Board is final
- Kilkenny and Carlow ETB/Music Generation Carlow/Music Generation Kilkenny reserves the right to pursue other selection processes at its discretion
- Selected musicians may not sub-contract work to third parties
- Canvassing will disqualify
- Kilkenny and Carlow ETB is an equal opportunities employer.

How to apply

- Application forms available on our website: kcetb.ie
- Handwritten applications will not be accepted



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A Music Network Initiative, co-funded by U2, The Ireland Funds,
The Department of Education and Local Music Education Partnerships



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- Complete and email of the application form to:
Recruitment Section, HR Department, Kilkenny and Carlow Education and Training Board, Seville lodge, Callan Road, Kilkenny

The closing date for receipt of completed application forms is:
Monday 20th March 2023 at 12pm



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