

# Annual Report

## 2018



**etb**

Bord Oideachais agus Oiliúna  
Chill Chainnigh agus Cheatharlach  
*Kilkenny and Carlow*  
Education and Training Board

21/03/2019



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# Section One

# Introduction



## Foreword

Kilkenny and Carlow Education and Training Board is pleased to present its 2018 Annual Report. This report outlines the comprehensive range of activities undertaken by KCETB's schools, centres and services over the past twelve months. The report also includes information on KCETB's corporate governance and financial functions for the period 1 January to 31 December 2018.

Since the sixteen Education and Training Boards were established under legislation in 2013, there has been significant change in the management and administration of KCETB. The appointment of three Directors has created a leadership team that has worked effectively to guide the developments that have taken place during 2018 in schools, further education and training, and organisational support.

KCETB advanced a number of significant projects for the organisation. While good progress was made on the Carlow Campus there was a delay in completing the project. The schedule of accommodation and the service level agreement were received for the Kilkenny campus and there was continued development at the new Kilkenny Training Campus with an expansion in apprenticeships and traineeships.

The KCETB Strategy Statement sets out ambitious goals and objectives for the five years up to 2022. Over this period, KCETB will lead the development of education and training opportunities throughout Carlow and Kilkenny, creating positive learning environments and experiences for people at all stages of lifelong learning.

KCETB is very fortunate to have a highly committed board and a dedicated staff, all of whom contribute to the success of our schools, centres and services. In this particular year we acknowledge the contribution of Ms. Cynthia Deane who retired as Chief Executive in December 2018. We acknowledge the leadership and expertise which Cynthia brought to the many projects which she championed and the manner in which she promoted the work of KCETB. Everything we do in KCETB is guided by serving the best interests of learners: thanks to the successful partnership between the board and staff, KCETB is well on the way to achieving its aim to be "the education and training service that others use as a benchmark of excellence".



Cllr. Peter Cleere  
**Chairperson**

**Kilkenny and Carlow Education and Training Board**



Eileen Curtis  
**Chief Executive**

**Kilkenny and Carlow Education and Training Board**





### **Kilkenny and Carlow Education and Board Members**

Cllr. Peter Cleere Chairperson  
Cllr. Matt Doran, Vice-Chairperson  
Gerard Brophy  
Cllr. Fergal Browne  
Jenny O'Regan Byrne  
Cllr. Mary Hilda Cavanagh  
Cllr. Andrea Dalton  
Michael Daly  
Cllr. Fidelis Doherty  
Cllr. Ger Frisby  
Cllr. Denis Foley  
Cllr. Breda Gardner  
Karen Hennessy  
Cllr. Joe Malone  
Richie Manogue  
Caitlín Mhic Cárthaigh  
Cllr. John Pender  
Diarmuid O Sé (appointed July 2018)  
Eleanor Reddy  
Keith Shirley  
Cllr. Maurice Shortall

### **Committees and Working Groups**

The Board has established a number of Committees as follows:

#### **Audit Committee:**

Cllr Fergal Browne, Mary B Brennan, Michael Daly, Brendan Fennelly, Edward Holohan, Cllr Maurice Shortall

#### **Finance Committee:**

Mary B Brennan, Cllr Mary Hilda Cavanagh, Cllr Peter Cleere, Cllr Denis Foley, Matt Doran.

In addition, each school has its own Board of Management.

## **Our mission**

Kilkenny and Carlow Education and Training Board enables learners to achieve their full potential and contributes to the social, cultural and economic development of our area and of the country.

## **Our vision**

Our ambition for the future is to:

Lead the development of education and training opportunities throughout our two counties by engaging with learners and communities, creating positive learning environments and experiences for people at all stages of lifelong learning, and contributing to social and economic development.

In everything we do, we aim to be *“the education and training service that others use as a benchmark of excellence.”*

## **Our values**

We value learning and recognise its role in the development, cohesion and wellbeing of society. Everything we do is guided by serving the best interests of learners.

We aim for excellence and are committed to continuous improvement throughout our organisation. We value relationships and working in collaboration within the education and training sector and with the wider community.

As a public service organisation, KCETB has a culture of accountability, integrity, fairness, openness and respect.

We adopt high standards of professionalism, honesty, objectivity and quality, which are central to serving all learners. We embrace diversity and we are open to new ideas.

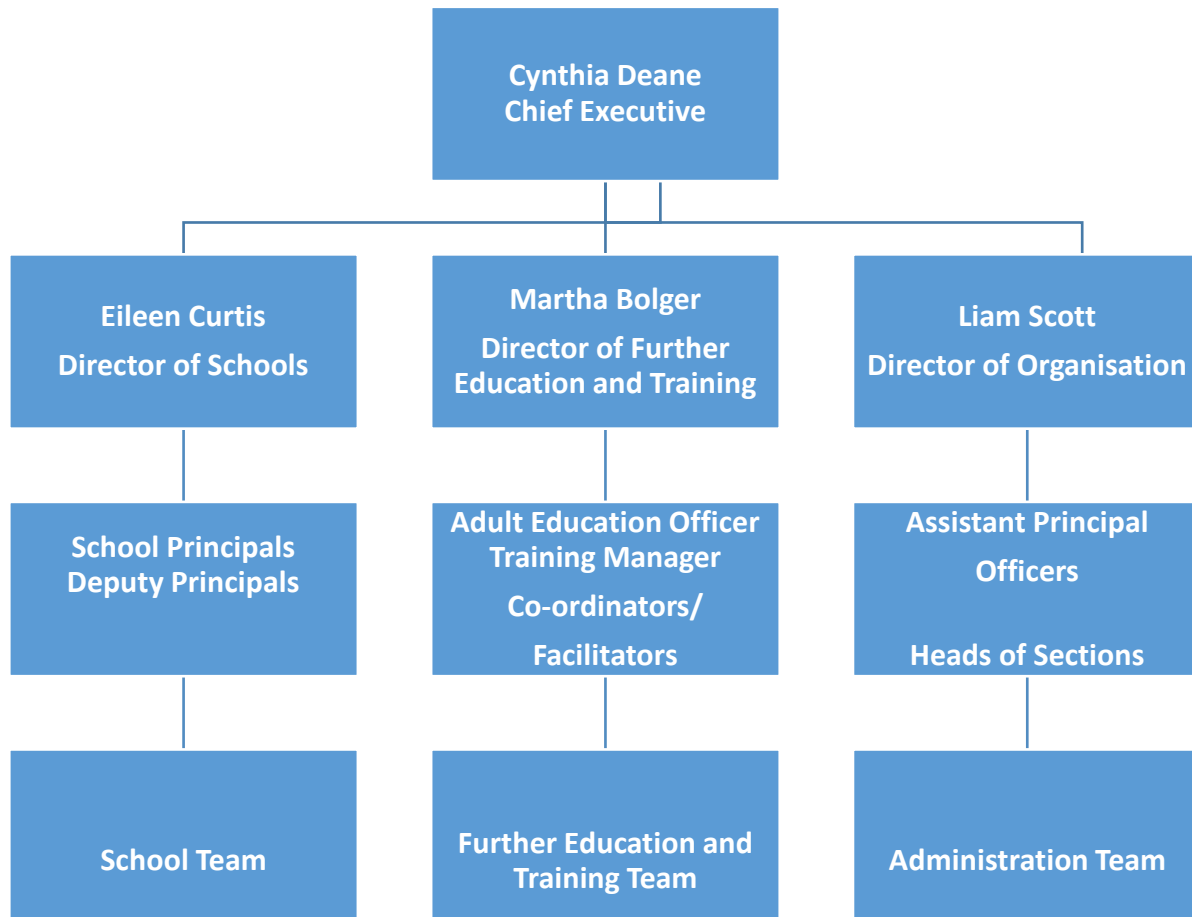




**Kilkenny and Carlow Education and Training Board 2018**  
*Organisational Structure*

Kilkenny and Carlow ETB operates across the two counties of Kilkenny and Carlow with its head office in Carlow and a further office in Kilkenny.

Kilkenny and Carlow ETB management team is led by the Chief Executive and three directors, the Director of Schools, the Director of Further Education and Training and the Director of Organisation.



# 1

**Improve the learning experience and outcomes for all learners**

## **High standards of teaching and learning**

- ❖ Subject/programme/whole school inspection reports in schools
- ❖ Examination results in schools and FET centres
- ❖ City and Guilds Super Centre Status
- ❖ Teaching and learning workshops for schools – roll out of cohort 2
- ❖ Coaching programme for schools
- ❖ Commencement of digital training programme in schools
- ❖ Recruitment and appointment of additional education and training staff
- ❖ Phase II Electrical Apprenticeship Training commenced

## **Curriculum reform**

- ❖ Junior Cycle cluster training day in schools
- ❖ New programmes developed across KCETB training services and education centres

## **Use of ICT**

- ❖ Working group for Digital Strategy for Schools
- ❖ Upgrade of ICT infrastructure across schools and centres
- ❖ Additional funding secured for classroom and learning supports
- ❖ Technology-enhanced learning introduced in FET
- ❖ Development of digital leaders programme for schools

## **Creativity and wellbeing**

- ❖ Wellbeing, health and mental health programmes prioritised in schools, centres and offices
- ❖ Participation in national and international programmes and competitions
- ❖ Participation in national advertising campaigns to promote Adult Learning services
- ❖ National FET Learner Forum hosted by KCETB
- ❖ Introduction of coding and ICT short courses for Junior Cycle in some schools
- ❖ ETB debating competition for schools

## **Inclusive learning**

- ❖ New outreach centres for adult learning
- ❖ Work with refugee resettlement programmes in Kilkenny and Carlow
- ❖ New ASD units and special classes operating in schools and more planned
- ❖ Assistive technology provided for learners
- ❖ Roll out of resource allocation model for special needs students
- ❖ Over 1,000 learners on part-time Adult Education programmes completed levels 1-6
- ❖ English classes provided as part of Refugee resettlement programme



# 2

**Ensure that  
all KCETB  
services  
meet high  
quality  
standards**

## **Professional Standards**

- ❖ Continuing professional development for staff in schools, centres and offices
- ❖ Focus on management and leadership development programme for school leaders
- ❖ Provision of training, development and information briefings – governance, interview skills, GDPR, financial procedures, child protection

## **Governance**

- ❖ Early sign-off of 2017 Financial Statements
- ❖ Audit and Finance Committee oversight
- ❖ Publication of Board minutes online
- ❖ Updated policies and procedures
- ❖ Support for school and centre management in meeting governance requirements
- ❖ Maintenance of Risk Register
- ❖ Publication of HR Policies and procedures online
- ❖ Publication of payments in excess of €20,000, prompt payment report and board expenses
- ❖ Quality Assurance Governance workshops for FET senior management
- ❖ QQI Executive Self Evaluation Report completed

## **Quality working and learning environments**

- ❖ New and upgraded school buildings
- ❖ Progress on completion of Carlow Schools Campus and sanction for Kilkenny Schools Campus
- ❖ Commencement of a series of capital/refurbishment projects and emergency works in schools
- ❖ Improvements in digital infrastructure in schools and centres
- ❖ Microsoft Office 365 introduced as communication tool in schools

## **Quality assurance**

- ❖ Looking at Our Schools framework introduced and developed
- ❖ Review of leadership and management provision in schools
- ❖ Implementation of recommendations of inspection reports
- ❖ QQI and SOLAS quality assurance guidelines implemented
- ❖ FET Executive Evaluation completed as part of QQI reengagement
- ❖ Common assignment briefs implemented in BTEI and Adult Literacy



# 3

## **Strengthen our links with the wider community**

### ***Work with communities, parents, families***

- ❖ Student of the Year and awards ceremonies
- ❖ Exhibitions of learners work and achievements
- ❖ Marketing of school and FET services through media campaigns, open days and exhibitions
- ❖ Active parents' associations
- ❖ Students' Council workshops
- ❖ Career Showcase

### ***Economic development and entrepreneurship***

- ❖ Introduction of apprenticeships and traineeships to meet skills needs
- ❖ Enhanced links with business and industry
- ❖ Contribute to South East Regional Skills Forum; South East Action Plan for Jobs; Local Community Development Committees
- ❖ EXPLORE initiative for employees in manufacturing industry
- ❖ Expansion of Skills for Work Programme
- ❖ Ongoing review of FET programmes to meet skills needs
- ❖ Transition programmes in schools focusing on creativity, innovation and entrepreneurship
- ❖ EXPLORE programme – to promote digital literacy with local companies

### ***Collaboration with DES, ETBI and other ETBs***

- ❖ Engagement with DES on staffing, capital projects and policy implementation
- ❖ Active involvement in ETBI forums and support services
- ❖ Sharing of good practice and expertise with other ETBs
- ❖ Develop and implement ETB sectoral approaches to national policies



### Second Level Activities

The ETB schools in Kilkenny and Carlow continued to grow and develop during 2018 with an increase in enrolment in a number of schools.

#### Teaching and Learning

All our schools continued to engage in School Development Planning, School Self-Evaluation and DEIS planning with many undertaking a series of initiatives in the area of teaching and learning. Many schools had support visits from the Inspectorate in relation to school self-evaluation. There was a continued roll out of training for the Junior Cycle with a series of in-school and cluster training days. A series of Teaching and Learning Workshops were organised with Mike Hughes which focused on teaching methodologies and practices. Two workshops took place on 23<sup>rd</sup> January 2018 and 23 April 2018 and a total of 60 teachers attended from all fourteen schools. This is part of an ETB wide initiative to enhance the quality of teaching and learning in our schools. In addition a coaching programme for teachers began in September 2018 to enhance and lead teaching and learning at an in school level.

#### Subject Inspections

A number of subject inspections took place during the year including;

Guidance in Duiske College and Coláiste Aindriú, Science and Biology in Borris Vocational School, SPHE in Coláiste Pobail Osrai, Business Studies and Business in Grennan College, Irish in Tyndall College and Science in Grennan College. In addition a Child Protection and Safeguarding Inspection took place in Grennan College as part of the pilot programme for the introduction of the new model of safeguarding inspection.

In addition Whole School Management, Leadership and Learning Evaluations took place in Coláiste Mhuire, Abbey Community College and Coláiste Cois Siúire.

The Schools Debating competition was held on the 12 April 2018 with the winning team coming from Gaelcholáiste Cheatharlach.

The Student of the Year Awards were presented on 7 September 2018. A student from each school was nominated for an award for their achievements and overall contribution to school life.

#### Governance and Management

There was a substantial review of the curriculum during the year and a particular emphasis on promoting Coláiste Aindriú and preparing for the establishment of the two school campus in Carlow. The Digital Strategy for Schools 2015 to 2020 grant was received and the concentration in the first year was on improving the wireless infrastructure in schools. In addition the roll out of Microsoft Sharepoint (and associated Office 365) in respect of school management and teaching and learning was piloted in Abbey Community College. Training was also provided for the new model of allocation for Special Education Needs. A digital leaders group from across

ETB schools was created and a training programme commenced to advance the embedding of digital technology in teaching and learning.

Following the introduction of new Child Protection Procedures a series of training sessions was conducted for senior school management on 22 February and for members of boards of management on 7<sup>th</sup> and 8<sup>th</sup> March. Schools engaged in a process of identifying the leadership and management needs and priorities of their school following the publication of CI0003/2018.



**The School Management Team Spring Conference took place on 15 and 16 March 2018.**

The focus of the opening session was on teaching and learning with a presentation on team teaching followed by an analysis of the SEN model of allocation for schools. A very insightful presentation on Developing Core Values for ETB schools was given by Mr. Seamus Conboy. A further session focused on Developing a Digital Plan for schools was presented which formed the basis for the roll out of the Digital Strategy for School in KCETB. Dr. Joe O'Connell provided a valuable insight into the LAOS 2016 in terms of the leadership of teaching and learning in our schools

The conference seeks to support our school leaders and develop their capacity to lead teaching, learning and development in KCETB schools.

17 members of staff retired from Kilkenny and Carlow ETB during 2018 and were acknowledged at a function in the Dolmen Hotel, Carlow on 18 January 2019. Each was acknowledged for their work in their own school/centre and thanked for their contribution to KCETB.

The activities of schools/centres/services are highlighted in the section relating to each.



The 2018 year was a significant year for the KCETB Further Education and Training Service. It was a year of new developments, dialogues with funders and awarding bodies, as well as participation by FET learners at many events, locally and nationally.

In 2018 KCETB submitted its Executive Self Evaluation to QQI. The purpose of this executive self-evaluation report was to evaluate the governance and management of quality assurance and the effectiveness of quality assurance procedures, and to contribute to the development of a quality improvement plan. Based on this report KCETB was deemed to be reengaged with QQI as a provider.

SOLAS met with Senior Management in June, and the resulting agreement between SOLAS and KCETB sets out the context, strategic priorities and ETB contribution to achievement of key national further education and training (FET) sector targets over the period 2018-20. It also articulates KCETB's commitment to supporting the implementation of a range of national policies and strategies relevant to FET provision throughout the counties of Kilkenny and Carlow.

The demand for places on all Further Education and Training Programmes was constant throughout 2018. Post-Leaving Certificate courses were offered in 5 centres with 1,039 students participating on a range of QQI Level 5 and 6 programmes in the schools offering PLC in both Carlow and Kilkenny. VTOS, Youthreach and part time Adult Education courses registered over 6,000 learners seeking courses in accredited and unaccredited programmes. The Adult Literacy Service worked with Syrian Refugees throughout a number of locations, delivering English classes to those new Irish citizens.

AONTAS came to KCETB to survey a range of learners as part of their National Learner Voice series. This regional event was part of the National Further Education and Training Learner Forum and brought together FET learners to ascertain their views on FET services. 60 learners attended this event in February with a further ten learners representing KCETB at the National Adult Learners' Forum in Dublin in April.

The Training Services opened a training hub at Purcellsinch, Kilkenny running Phase 2 of the craft Electrical Apprenticeship for 28 apprentices. This hub will develop further in 2019 including more phase two apprenticeship programmes and traineeships.

Each centre recognised the work of their learners through a variety of award evenings and exhibitions throughout 2018. Activities, Achievements and Open Days were publicised widely through local radio, newspapers and social media. Highlights included exhibitions of learners work, portrayed in many media forms including visually, orally and physically.

During 2018 Kilkenny and Carlow ETB undertook a number of refurbishments/building projects. They included the following:-

### **Abbey Community College, Ferrybank - Planning Submission**

Discussions with Waterford County Council, relating to the development of the North Waterford Quays, concentrated on access issues and the safety of students and staff travelling to Abbey Community College.

These issues were also discussed with Kilkenny County Council in the context of the Local Area Plan for Belview/Ferrybank.

### **Coláiste Mhuire, Johnstown – New Classroom and ASD Unit**

Additional funding to provide for the construction of new classrooms and an ASD Unit was sanctioned by the Department.

A Design Team was appointed and construction commenced during 2018 with an expected completion date of August 2019.

Temporary accommodation was put in place while the permanent construction is ongoing.

### **KCETB Kilkenny Schools Campus – New Schools**

Discussions to provide a new School Campus comprising a new second level school and a gaelcholáiste in Kilkenny City are ongoing with the department. This new campus will future proof the needs of both schools in the years ahead.

### **Carlow School Campus**

Due for completion in time for the 2019/2020 academic year. In the meantime, six temporary prefabs were installed for Tyndall College while awaiting completion of the new school campus.

### **Borris Vocational School – New Classrooms and ASD Unit**

A Design Team was appointed to the above project. Temporary accommodation was put in place while the permanent construction is ongoing.

### **Ormonde College of Further Education**

Temporary accommodation was installed at the Gaol Road site to accommodate two PLC art classes.

### **Training Services**

A training hub at Purcellsinch, Kilkenny running Phase 2 of the craft Electrical Apprenticeship was fitted out in 2018. This hub will develop further in 2019 including more phase two apprenticeship programmes and traineeships.





# Section Two

# Service Report



## Second Level Schools and Colleges

Kilkenny and Carlow Education and Training Board (KCETB) is a statutory local education authority operating in accordance with the Education and Training Boards Act 2013 and other relevant legislation.

It provides a comprehensive range of quality education programmes and supports designed to meet the needs of young people and adults throughout Kilkenny and Carlow. It has developed a range of educational provision to address the diverse and ever changing demands of learners. Today, Kilkenny and Carlow ETB runs thirteen second level schools, a further education and training college, an extensive adult education service and a range of post-leaving certificate courses. It is involved in many partnership activities at local level and provides a range of educational supports to enhance the quality of its education programmes.

Kilkenny and Carlow ETB now has responsibility for fourteen second-level, co-educational multi-denominational schools/college. They are:

- Abbey Community College, Ferrybank
- Borris Vocational School
- Carlow Institute of Further Education and Training
- Coláiste Aindriú, Muine Bheag
- Coláiste Cois Siúire, Mooncoin
- Coláiste Eoin, Hachetsown
- Coláiste Mhuire, Johnstown
- Coláiste Pobail Osraí, Cill Chainnigh
- Duiske College, Graiguenamanagh
- Gaelcholáiste Cheatharlach
- Grennan College, Thomastown
- Kilkenny City Vocational School, Kilkenny
- Scoil Aireagail, Ballyhale
- Tyndall College, Carlow

The aim of the second level schools is to provide a quality, inclusive, holistic education that will enable each individual to reach his/her full potential so that each learner may lead a fulfilling life and contribute to the development of society. The school communities strive to achieve these aims with professional, collaborative staff by offering:

- an extensive curriculum, catering for the spiritual, moral, intellectual, physical, social, personal and aesthetic development of learners
- a co-curricular education programme
- a pastoral care programme

The schools in Kilkenny and Carlow ETB were founded as a response to local educational need and this tradition of meeting the needs of learners is ever present throughout the school community. The innovation and management of change is clear from the range of programmes on offer.

Partnership is also a key concept in the development of our schools and is apparent in our active Student Councils and Parents' Associations. We also work in partnership with other stakeholders, particularly in the religious, youth, sport, community development and business sectors to enhance the educational experiences of our students.

Kilkenny and Carlow Education and Training Board continues to provide a broad range of programmes in its schools. In addition to the Junior and Leaving Certificate Programmes schools also offer specialised programmes like the Junior Certificate Schools Programme, Leaving Certificate Applied and the Leaving Certificate Vocational Programme.



## Second Level Provision

School	Programmes Offered						
	JC	JCSP	TY	LC	LCA	LCVP	PLC
Abbey Community College, Ferrybank	√		√	√		√	
Borris Vocational School	√		√	√		√	
Coláiste Aindriú, Muine Bheag	√	√	√	√	√		√
Coláiste Cois Siúire, Mooncoin	√			√		√	
Coláiste Eoin, Hacketstown	√		√	√		√	√
Coláiste Mhuire, Johnstown	√	√	√	√	√	√	√
Coláiste Pobail Osraí, Kilkenny	√		√	√			
Duiske College, Graiguenamanagh		√	√	√		√	√
Gaelcholáiste Cheatharlach	√		√	√		√	
Grennan College, Thomastown	√		√	√		√	√
Kilkenny City Vocational School		√	√	√			√
Scoil Aireagail, Ballyhale	√		√	√			
Tyndall College, Carlow		√	√	√		√	

Junior Certificate Schools Programme (JCSP); Transition Year Programme (TY); Leaving Certificate Applied (LCA); Leaving Certificate Vocational Programme (LCVP); Post-Leaving Certificate (PLC)

## Second Level Enrolments

School	2017/2018
Abbey Community College, Ferrybank	852
Borris Vocational School	515
Coláiste Aindriú, Muine Bheag	85
Coláiste Cois Siúire, Mooncoin	153
Coláiste Eoin, Hacketstown	214
Coláiste Mhuire, Johnstown	528
Coláiste Pobail Osraí, Kilkenny	234
Duiske College, Graiguenamanagh	135
Gaelcholáiste Cheatharlach	366
Grennan College, Thomastown	332
Kilkenny City Vocational School	165
Scoil Aireagail, Ballyhale	191
Tyndall College, Carlow	282
<b>Total</b>	<b>4052</b>

## Post Leaving Certificate Enrolments

School	2017/2018
Carlow Institute of Further Education and Training	679
Coláiste Aindriú, Muine Bheag	11
Coláiste Eoin, Hacketstown	7
Coláiste Mhuire, Johnstown	7
Duiske College, Graiguenamanagh	35
Grennan College, Thomastown	34
Kilkenny City Vocational School/Ormonde College of Further Education	279
<b>Total</b>	<b>1052</b>





Abbey Community College, established under the trusteeship of the Sacred Heart of Mary Sisters and Co. Kilkenny VEC, opened in 2000. It is committed to enriching through education the lives of the people in its care. Students of Abbey Community College can access a broad curriculum from which they may choose a wide variety of subjects, both academic and practical. Pastoral Care is an integral part of the holistic education offered in the school and is catered for through a Year Head System, a Peer Support Scheme, the Chaplaincy, Guidance Counselling and Learning Support Education.



### Mission Statement

Consistent with its obligations under national legislation the mission of Abbey Community College is to educate in a reflective way with an emphasis on the development of the whole person, thereby enabling the student to participate fully in society and to live a fulfilling life.

### School Enrolment

Junior Cycle	462	Senior Cycle	214
Leaving Certificate Vocational Programme(LCVP)	176	<b>Total</b>	<b>852</b>

### Board of Management

Cllr. Gerard Frisby, (Chairperson) ETB Board Member	Ms. Eleanor Ui Cathain (Staff Nominee)
Cllr. Fidelis Doherty ETB Board Member	Mr. Stephen Dunne (Staff Nominee)
Mr. Richard Dowling (SHM Trustee Rep)	Mr. Paul Grace (Parent Nominee)
Sr. Ursula Canavan (SHM Trustee Rep)	Ms. Maria Sheehan (Parent Nominee)
Brother Denis Minehane (SHM Trustee Rep)	

### Highlights

**Teaching and Learning:** Ongoing work in effective Teaching and Learning included further CPD for Magenta Principles, Team Teaching and Junior Cycle Reform. Staff have engaged in peer mentoring and peer teaching. Abbey Community College has become a Droichead school with five staff members qualified as mentors and the first year of the programme has been facilitated for several newly qualified teachers. Abbey hosted a Cluster Day for Junior Cycle training, welcoming over 200 teachers from KCETB schools.

The Shared Vision group has continued to plan for educational excellence through the four pillars of Teaching & Learning, School Environment & Infrastructure, Culture & Support and Policies & Procedures. These areas inform our School Improvement Plan.

**The POD:** In addition to the Moderate Class opened in 2016, we introduced an ASD Class and both have been working in our emerging POD space, with the addition of a Games Room, workstations, Yoga, Music Therapy and Art Therapy. Students have developed grow boxes in Woodwork classes and are also growing vegetables. We look forward to the development of a Sensory Garden in the next phase to complement our Sensory Room.

**International Day:** Following the Opening Mass in September, where 38 nationalities were acknowledged, it was proposed that we stage an International Day on December 7<sup>th</sup>. Student groups led this day and stalls were set up in the Gym to showcase cultural specialties from many countries. Parents came on board to provide food and costumes and the school community saw dance and song from students representing their cultural origins. We were delighted to welcome Micheal Martin, TD to the event and he applauded the college on the provision of inclusive and forward thinking education.

**Digital Strategy:** Abbey was nominated as the lead KCETB school in partnership with Wriggle to ensure the rollout of Microsoft 365. As leaders of the initiative an E-Learning Plan has been formulated. The school website was redesigned and updated to include an app. IT infrastructure was enhanced through improvements to wi-fi and the provision of a portable trolley of laptops. All students and staff now use Microsoft 365 as a virtual learning environment. An updated Digital Citizenship and ICT Acceptable usage Policy has been approved and ratified by the Board of Management

**New Library and Research Room:** The opening of the SHM Library and adjacent Research Room was made possible by the generosity of the SHM Trust and the Library services at lunchtime were very popular with the establishment of Book Club, Games Tournaments and the growth of a vibrant book borrowing service.

**Sporting Success:** Highlights of the year must include Abbey's Senior Camogie Team who were semi-finalists in the All Ireland Championship, but we noted great wins in Hurling, Soccer, Badminton, Basketball, Hockey, Athletics and individual sports.

**School Tour:** This year's very successful European Tour saw 48 students and six teachers visiting Barcelona. Students and parents were very appreciative of the expansive itinerary and varied programme.

**Awards Day:** Our annual Awards Day took place in May when the Board of Management, Staff and students recognised and applauded those students who had excelled academically, creatively and in the sporting sphere over the past year. Guest of Honour for the day was Niamh Briggs, Irish international Ladies Rugby star whose inspirational and motivational speech resonated with students and staff alike. The Awards day is certainly the highlight of our school year.

### Staffing Profile

Teaching Staff	61.81	Special Needs Assistants	4.75
Administrative Staff	1.5	Support Staff	3.38
<b>Total</b>			<b>71.44</b>
<b>Principal:</b>	<b>Ms. Detta Cahill</b>	<b>Deputy Principal:</b>	<b>Mr. Colm Rice &amp; Ms Helen O'Connor</b>





Borris Vocational School opened in 1939 The school serves a large area which includes Borris, Ballymurphy, Newtown, Rathanna, Glynn, St. Mullins, Ballinkillen, Goresbridge, Skeoughvosteen, Gowran, Garryhill and Drumphea. We provide a complete and comprehensive system of education which combines instruction in languages, sciences and the humanities with the technical and technological skills so necessary in our modern world.



### Mission Statement

To create a caring inclusive Christian environment where each individual is encouraged to develop a sense of honesty, tolerance and responsibility and in which everybody acquires self-confidence to achieve his or her full potential.

### School Enrolment

Junior Cycle	289	Senior Cycle	180
Leaving Certificate Vocational Programme(LCVP)	46		
		<b>Total</b>	<b>515</b>

### Board of Management

Cllr. Peter Cleere (Chairperson – ETB Board Member)	Mrs Marian O’Sullivan (Parent Nominee)
Cllr. Denis Foley (ETB Board Member)	Mr. Shane Gallagher (Staff Nominee)
Cllr John Pender (ETB Board Member)	Ms Mary Clare Hogan (Staff Nominee)
Mr. James Behan (Parent Nominee)	

**Community Nominees:** Mr Fergal Murphy, Fr. Pierce Murphy, Ms Lily Holmes

### Highlights

**Arts:** In partnership with Music Generation, the Music @ Mount Leinster Music Festival was held in the school.

Junior Choir entered Kilkenny Music Festival Choral Competition.

TY music students participated in a bodhrán making workshop/project & performed at their end of year celebration.

**Languages:** 5th Year French Language Exchange Programme with Lycée Hélène Boucher in Toulouse, took place for the 3rd year.

**STEM:** Coder Dojo classes commenced in the school.

2 class sets of chrome books & 2 charging trollies were purchased for use in TY.

PCs were upgraded to Windows 10 and new PCs were purchased for Principal, Deputy Principal and administration staff.

The school’s computer network was upgraded with a new Server was also purchased and switches replaced.

**Sport:** Senior Hurlers still performing at A Colleges Level.

U14 football team beat Oaklands CC in the Leinster Final.

Active week was a great success.

#### Other:

The overall results in the State Examinations were of a high standard.

School Variety Concert was a great success.

A WSE-MML Inspection took place in November.

The school was awarded a 2<sup>nd</sup> Green Flag (This time for Energy Preservation)

The school participated in “Hello Carlow, How R U?” Mental Health Awareness Campaign.

2<sup>nd</sup> Year students took part in Writers In Residence 6 week programme with renowned author Debbie Thomas. This was run in conjunction with Poetry Ireland.

A 5<sup>th</sup> Year Peer Mentoring Programme in co-operation with NEPS commenced and 8 students trained as mentors. They worked with a group of 2<sup>nd</sup> year students.

TY class travelled to Poland for an activity-filled four days.

The Parents Association organised a Christmas Bazaar and a Cookery Demonstration with celebrity chef Edward Hayden. Both were very successful.

High Hopes Choir visited the school and spoke to the whole school community before performing for them. They also performed with music students from the school. This was an SPHE initiative.

TY students took part in Seanad Éireann Debating Competition for 1<sup>st</sup> time.

Achievements and Awards were presented at the end of year ceremony, by Cllr. Peter Cleere & Ms Elizabeth Charles, NEPS Psychologist.

### Staffing Profile

Teaching Staff	37.15	Special Needs Assistants	3
Administrative Staff	1	Support Staff	2.79
<b>Total</b>			<b>43.94</b>
<b>Principal:</b>	<b>Mr. John O’Sullivan</b>	<b>Deputy Principal:</b>	<b>Ms. Olivia Kennedy</b>



Carlow Institute of Further Education and Training is the largest Further Education College in south east Leinster. Operated under the auspices of Kilkenny and Carlow Education and Training board, the Institute can trace its history back to the late eighteen hundreds, when classes commenced at various locations in Carlow town under the Technical Instruction Act of 1898. Carlow Institute of Further Education and Training is privileged to continue to provide educational opportunities for generations of families coming from Carlow town and environs. The Institute has an excellent reputation both regionally and nationally as a highly successful provider of further education and training.

### Mission Statement

We will inspire success for our learning community by:

- Delivering a first class, high quality education and training experience
- Supporting access, personal development, education, skills acquisition and progression
- Serving a uniquely diverse cohort of students to achieve and provide a welcoming, inclusive, supportive and responsive learning environment
- Adding value for our students, our staff and to our communities
- Enabling individuals and communities to achieve their developmental, personal, social, career and employment aspirations
- Improving the wellbeing of individuals, communities and enterprises
- Promoting innovation and collaboration to enhance the social, economic and cultural development of our region
- Supporting progression to employment, Further and Higher Education
- Fostering creative, collegial and positive partnerships amongst staff

### Total Further Education Full Time

679

### Board of Management

Noreen Whelan (Chairperson - Community Nominee)

Martin Quigley (Staff Nominee)

David Denniffe (HE Nominee)

Niamh Doyle (Staff Nominee)

Con Ó Maoldhomhnaigh (HE Nominee)

Sinead Dowling (Community Nominee)

Keith Shirley (ETB Nominee)

Markita Mulvey (Secretary)

Michael Daly (ETB Nominee)

Colin Duggan (Industry & Business Nominee)

### Highlights

Carlow Institute of Further Education and Training offers the largest range of full-time Further Education courses in the region, with programmes in a wide range of occupational study areas, meeting the needs of local and regional learners and other stakeholders. In 2017-18, Carlow Institute provided 46 full-time courses in the areas of Art, Craft & Media, Agriculture Science and Computing, Business and Administration, Construction and Built Environment, Education Health and Welfare, Services and Tourism, Hospitality and Sports. Courses lead to QQI Level 5 or QQI Level 6 qualifications, with additional awards including industry-recognised qualifications from ITEC, CIBTAC, GAA, CIDESCO and NCEF. Provision is continuously evaluated and monitored as part of the institute's quality assurance process, with regular programme development and review informing all planning. Repeat Leaving Certificate subjects are also offered on an annual basis.

**Strategic Planning** As part of KCETB's Carlow Campus development, the new building for Carlow Institute of Further Education and Training is well-advanced. This space promises state-of-the art equipment and a working environment that will support students to study and to develop occupational skills in many fields. Carlow Institute of Further Education and Training plans to meet the needs of the regional labour market by developing new courses in line with identified skills shortages.

Staff groups work to develop student experience, teaching and learning, curriculum provision and assessment, progression, industry links and quality assurance. In addition, Carlow Institute staff reviewed and gave feedback on key policy areas, including a comprehensive updating of the Institute's Admissions Policy.

**Higher Education Links** Carlow Institute continued to work with its strategic HE partners, and especially on its 'Round Zero' and 'Advanced Entry' links to degree programmes at partner Higher Education Institutions, in particular IT Carlow and Waterford IT. We have observed that for many students, FE fulltime courses are a first choice option that then lead to progression to Higher Education. 'Round Zero' offers made to qualifying Level 5 completers giving early CAO offers, and 'Advanced Entry' permits direct entry to Year 2 of Degree programmes for qualifying completers of selected Level 6 courses.

**Student Experience, Visits and Events** Students participated in a wide range of visits and events throughout the year, including visits to work-places and field trips to sector specific organisations. The Institute's Open Day was held on 09<sup>th</sup> March 2017 in the Dolmen Hotel – a departure in preparation for the new buildings, and all staff participated in promoting the Institute to many prospective students. Our Student Council continued their valuable contribution to our, sharing the student experience, and giving us useful feedback to help us develop our provision.







Carlow Institute of Further Education and Training has an established partnership with VISUAL/George Bernard Shaw and this year, in addition to many subject specific workshops, this partnership hosted to major events. The Creative Arts team produced **Fusions** in association with the NAPD Creative Engagement Programme, Carlow County Council and VISUAL. The exhibition was created by our students in conjunction with one of Ireland's most exciting artists; Paul Mosse. Through a series of dialogues and workshops, Paul collaborated with our students enabling them to explore the world around them and reflect this in their work. This concluded with the students exhibiting their work in VISUAL. Music, Music Technology and Media students participated in workshops and work experience in the theatre. The annual music concert produced by the Music course at GBS was a particular highlight, with excellent performances.

**Sports** Carlow Institute of Further Education and Training's Gaelic football team had a very successful year. We reached the All-Ireland semi-finals in the League prior to Christmas: being overcome by GMIT at the penultimate stage. In the Championship we defeated St Patrick's College Thurles in the All-Ireland Semi-Final in a close encounter in late January in Thurles. Thus we qualified for the Sigerson Weekend which was organised by Trinity College. NCI were our opponents in the HE GAA Corn Ardideachais Final played in St Vincent's GAA grounds in Dublin. Eoin Murtagh, captained the side. Shane Nerney was awarded the "Man of the Match" award having scored 2-2 in the process. Well done to all concerned on a fantastic team effort throughout the year culminating in an All-Ireland Win for CIFET. This was a testament to the hard work and dedication of the students and their coaches Pat Whelan and Seamus Kelly.

**Soccer Season** CIFET Soccer team competed in CUFL Division 3 following promotion last season. The team got off to a fantastic start with a great 6-1 victory away to GMIT Galway. A disappointing defeat by 3-2 away to Athlone IT 'C' meant victory in the final two group games was imperative. GMIT Mayo were beaten at home by 2-1 and the team were poised to progress to the ¼ finals leading 2-0 at home to Maynooth 'D' but the concession of two late goals meant we only finished third in the group despite only losing one match. A comprehensive victory away to Carlow IT 'D' in the first round of the Bob Eustace Cup meant an away tie with IT Tallaght 'B' in Round 2 but a 1-0 defeat in a very tight game meant no return to the final this year. In the FUTSAL Regional Qualifier in Waterford in December, the team did really well in the group phase to progress to a semi-final against 3 times National Champions Waterford IT. Having lead on a couple of occasions, the players were devastated to lose out 4-3 after extra-time. The final match of the season was against Waterford College of FE in the inaugural Susan Crampton Memorial Cup but unfortunately Ken Crampton was presenting the cup to the Waterford captain at the final whistle.

**FIT WORKSHOPS IN CARLOW INSTITUTE OF FURTHER EDUCATION AND TRAINING** FIT – Training and Employment Officer, organised workshops throughout the year with various CIFET groups. The main focus of the FIT Programme was to prepare our Further Education students for the world of work. Scheduled workshops worked on current job trends, skills gaps in their vocational area, CV and interview preparation/recorded interviews and each student was given feedback on their performance. This invaluable industry/business link supported by SOLAS benefits students, by enabling them to get a real view on the current skills requirement in their vocational area.

Staffing Profile			
Teaching Staff	41.09	Special Need Assistants	0
Administrative Staff	1.0	Support Staff (inc Tyndall College)	5.17
Total			47.26
Principal:	Ms. Markita Mulvey	Deputy Principals	Mr. David Forde Ms. Dot Byrne





Coláiste Aindriú has been serving the community of Muine Bheag and surrounding areas since 1963. At present there are 96 students attending the school from Muine Bheag, Fenagh, Myshall, Newtown, Paulstown, Leighlinbridge and Old Leighlin. Our School has a reputation and tradition of having a caring and supportive learning environment in which students have the opportunity to study a wide range of subjects at all levels. Many of our students have moved on to third level education while others have developed their entrepreneurial abilities and are now employers in the region. The teaching and learning environment has been developed and expanded over the past number of years and we can now offer an education to students in an excellent facility with a highly trained and motivated teaching staff.



### Mission Statement

Coláiste Aindriú endeavours to cater for the educational, social and personal development of the students.

Thus we seek:

- To develop the educational potential of each student.
- To nurture respect for themselves, their peers and the community.
- To encourage self-reliance, initiative and individuality.
- To equip students with the learning skills they require in their engagement with lifelong learning.

### School Enrolment

Junior Cycle	2	Leaving Certificate Applied (LCA)	7
Junior Certificate Schools Programme (JCSP)	35	Senior Cycle	41
		Post Leaving Certificate (PLC)	11
		<b>Total</b>	<b>96</b>

### Board of Management

Ms. Maire Lee (Chairperson - Staff nominee)

Mr. John Pender (ETB Nominee)

Mr. Michael Quinn (Staff Nominee)

Cllr. Denis Foley (ETB Board Member)

Ms. Niamh Hickey (Staff Nominee)

Mr. Ray Stapleton (Parents Nominee)

Fr. Declan Foley (Community Nominee)

Mr. Michael Daly (ETB Nominee)

### Highlights

- The success of our 6<sup>th</sup> Year Students in the Leaving Certificate Examination 2017.
- First Year Students represented the school in the Indoor Rowing Competition held in I.T. Carlow.
- Basketball success in the league U/19 Boys Silver and U/16 Girls Gold
- Involvement in partnership with Keenan's of Borris under Business Link's Project
- School Show – Cinderella
- Transition Year student took first place in National P.E Expo in DCU
- One Book One Community literacy initiative was a great success
- School tour to Barcelona
- The development of new initiatives as part of the Home School Community Liaison and S.C. programmes
- The number of PLC students who gained employment on completion of courses in Coláiste Aindriú
- Coláiste Aindriú wins PDST Wellread National Award

### Staffing Profile

Teaching Staff	15.73	Special Needs Assistants	3.5
Administrative Staff	1	Support Staff	1.5
<b>Total</b>			<b>21.73</b>
<b>Principal:</b>	<b>Mr. James Dermody</b>	<b>Deputy Principal:</b>	<b>Ms. Niamh Hickey</b>







Coláiste Cois Siúire opened in September 1993, replacing the old Vocational School, to meet the second level educational needs for the South Kilkenny areas of Mooncoin, Kilmacow, Mullinavat, Piltown and Templeorum. The school is a non-selective, multi-denominational, co-educational school, which aims to promote the total development of each individual student. Coláiste Cois Siúire provides a broad comprehensive education to meet the needs of its students.



### Mission Statement

Coláiste Cois Siúire recognises that each student is unique and has individual needs. It is the aim of the school to assist all students to fulfil their potential both educationally and personally, and become socially responsible adults.

### School Enrolment

Junior Cycle	82	Senior Cycle	11
Leaving Certificate Vocational Programme(LCVP)	60		
		<b>Total</b>	<b>153</b>

### Board of Management

Mr. Martin Gordon, Chairperson (Staff Nominee)  
 Cllr. Ger Frisby (ETB Board Member)  
 Ms. Aisling Gannon (Staff Nominee)  
 Cllr. Fidelis Doherty (ETB Board Member)

Mr. Donal Holden (Parent Nominee)  
 Ms. Noeleen Holden (Parent Nominee)  
 Ms. Kathy Egan (Community Nominee)

### Highlights

- September: Welcome meeting for Parents of incoming First Years allowed them to experience somewhat what their children are doing in school and to meet teachers informally.
- A very successful Open Night was held in October allowing all in the community to see what the school offers.
- All first students were brought to Waterford Library and the Book Centre Shop as part of our literacy strategy. This was followed up by membership of library and further visits.
- Our Sponsored walk proved very successful in activating our students both physically and mentally. Over €3000 was raised towards sports equipment and a donation to our past student Vicky Phelan towards the costs for her medical needs.
- A very successful coffee morning, organised by the Parents' Association, was held to mark the community effort in supporting the school.
- The Student Achievements Award ceremony was especially significant this year as our guest speaker was hurler DJ Foran who was on placement in the school. His message that dreams can become true if one is prepared to work at it was especially very well received. This theme was also core at our Graduate Ceremony for Sixth years where the retirement of the Principal and career break for the Deputy Principal was announced.

### Staffing Profile

Teaching Staff	12.64	Special Needs Assistants	0
Administrative Staff	0.886	Support Staff	1.26
<b>Total</b>			<b>14.78</b>
<b>Principal:</b>	<b>Mr. Paul Duggan</b>	<b>Deputy Principal:</b>	<b>Ms. Imelda Behan</b>





We aim to provide an education, which seeks to promote in each student an awareness of personal worth and dignity;

- A sense of truth, self-discipline and responsibility;
  - An understanding of doing ones best;
  - A desire to co-operate with others;
  - A respect and tolerance of others, through academic, practical, personal, social, physical, moral and religious education.
  - To achieve this we endeavour to work with and support each other as a team.
- This team is inclusive of school management, staff, students, parents, the local community and any organisation which may be of benefit.



### Mission Statement

Coláiste Eoin endeavours to nurture each student academically, physically, morally, socially and emotionally and to acknowledge the commitment of students, staff and parents in their overall contribution to the school as a community

### School Enrolment

Junior Cycle	105	Senior Cycle	44
Leaving Certificate Vocational Programme(LCVP)	65	PLC	7
<b>Total</b>			<b>221</b>

### Board of Management

Ms. James Whelan, Chairperson (Parent Nominee)	Mr. Barry Doogue (Staff Nominee)
Cllr. Jennifer Murnane (ETB Member)	Mr. Jenny O'Regan Byrne (Parent Nominee)
Ms. Caitlín Mhic Cárthaigh (ETB Member)	Cllr. Denis Foley (ETB Member)
Ms. Noelle King (Staff Nominee)	
Community Nominees: Fr. McCormack, Ms. Sinead Doyle & Mr. Mícheál Walsh	

### Highlights

- We began 2017-2018 with a whole school wellbeing event – our “Lypsync” event, which was staged for the community in October. Each class group was represented on stage on the night and all our 1st year students were involved. Our 1st year students are pioneering in that they are participating in a Junior Cycle wellbeing programme. Some of the indicators of wellbeing which we promoted included: Being active and involved in physical activity; Feeling connected to school, to friends and the wider community; Building positive relationships with friends and teachers.
- Our school participated in the “Schools Go Orange” event in the Cycle Against Suicide, promoting that *“it’s okay not to feel okay; and it’s absolutely okay to ask for help”*. We have been working towards an Amber Flag, which is recognition, of raising awareness and education around promoting positive mental health, including physical fitness and nutrition.
- Our annual TY Variety Show celebrated its twenty fourth year. The students produced and performed an updated and contemporary script entitled “Fairytale Failures”. This was largely an original screen play. The show ran on 1 & 2 February in our school hall.
- Our TY School Trip to Italy took place 02-06 May. The group visited Northern Italy staying five nights, flying into Florence staying one night and then moved on to Rome for two nights with another two nights in Sorrento. The group also spent a day on the Island of Capri.
- To our delight, our under 15 Boys Soccer team beat Gaecholáiste Cheatharlach in the Carlow-Kilkenny School regional final; Our Senior boys Gaelic Football team made it into the final of South Leinster Schools C Title, but sadly lost out to Presentation College de la Salle, Bagenalstown and our Cross Country Athletics mixed team won team sets of medals in the Division 2 Schools Events.
- A very successful **Anti- Bullying week** ran from 01- 05 December. This is an annual event in our school calendar. Class teachers met their class and conducted a bullying survey to highlight any areas of concern for students. To raise awareness of bullying, we ran a poster competition. The theme focused on cyber bullying and use of social Media –The slogan used was: **“Don’t be mean behind the screen: post don’t roast!”**
- We had a busy year embedding the Junior Cycle Framework with Business Studies, Science, English, Irish, French, Art implemented in our school. We are embracing the new ways of learning in ensuring a broader range of skills development for our students. We have engaged in all aspects of professional development and in-service provided. We were delighted to welcome Deputy Director JCT Eoghan Evesson and Chief Executive of KCETB Cynthia Deane to our Junior Cycle Programme Awards evening to mark the first ever JCPA awards presented in Coláiste Eoin.

### Staffing Profile

Teaching Staff	18.05	Special Needs Assistants	0
Administrative Staff	1.00	Support Staff	2.31
<b>Total</b>			<b>21.36</b>
<b>Principal:</b>	<b>Dr. Pauline Egan</b>	<b>Deputy Principal:</b>	<b>Mr. James Burke</b>





Coláiste Mhuire was opened in 1996, replacing the old Johnstown Vocational School, which served the area since 1952. At present there are over 530 students from the areas of Johnstown, Urlingford, Freshford, Gathabawn, Lisdowney, Cullohill, Crosspatrick, Galmoy, Gortnahoe, Durrow and Tullaroan. The school provides an excellent educational service to the students of North Kilkenny, South Laois and South Tipperary



### Mission Statement

Coláiste Mhuire Johnstown is a modern second level school whose central purpose is the moral, spiritual, intellectual, social and personal development of students in the context of delivering the curriculum in an atmosphere of care and concern. Pastoral Care is an integral part of the holistic education offered in the school and is catered for through a Home School Community Liaison Officer, the Guidance and Counselling Service and the Learning Support Service.

### School Enrolment

Junior Cycle	84	Leaving Certificate Applied (LCA)	22
Junior Certificate Schools Programme(JCSP)	206	Senior Cycle	93
Leaving Certificate Vocational Programme(LCVP)	123	PLC	07
		<b>Total</b>	<b>535</b>

### Board of Management

Cllr. Mary Hilda Cavanagh (Chairperson – ETB Board Member)	Mr. Eamon Doheny (Parent Nominee)
Cllr Maurice Shorttall (ETB Board Member)	Ms. Angela Campion (Parent Nominee)
Ms Gemma Dunphy (Staff Nominee)	Mr. John Dunne (Staff Nominee)
Community Nominees: J. Fogarty, B. Manton, Mr. S. Warren	

### Highlights

- Coláiste Mhuire began the new academic year by celebrating outstanding successes in the Leaving Certificate, Leaving Certificate Applied and Junior Certificate Examinations.
- Coláiste Mhuire is delighted to have achieved Ambassador School Status for the third year in a row as part of the Cycle against Suicide Ambassador Programme.
- This year we ran our first Christmas Fair which was a huge success. The fair included items for all family members including an Elf village, face painting, stalls, crafts, flower arrangement, Hair Up-Style, wood turning and cookery demonstration.
- Our Transition Year students once again took to the stage this year putting on the musical "Hairgel".
- Our Transition year students were involved in a Spanish exchange last October and hosted Spanish students last February. They also went to Delphi for their year trip.
- Our Parents Association ran a race night in Kilkenny Dog track which was a huge success. The highlight of the evening was the teacher student novelty race.
- Our first year and Juvenile hurlers both won Leinster titles this year and the later were the first team to represent Coláiste Mhuire at "A" colleges hurling beating St. Peters of Wexford and losing narrowly to St. Kieran's in the semi-final.
- The year ended with a Whole School Evaluation- Management, Leadership and Learning inspection which looked at all aspects of teaching and learning and management and leadership of the school community.

### Staffing Profile

Teaching Staff	42.31	Special Needs Assistants	5
Administrative Staff	1	Support Staff	1.77
<b>Total</b>			<b>50.08</b>
<b>Principal:</b>	<b>Mr. Martin Gleeson</b>	<b>Deputy Principal:</b>	<b>Ms. Angela Conroy</b>





Coláiste Pobail Osraí began in September 1991. It resulted from the hard work of a Parents' Committee, the then C.E.O. Mr. Brendan Conway, members of County Kilkenny VEC and local politicians. Coláiste Pobail Osraí is situated on Ormonde Road, sharing a campus with Ormonde College.



### Mission Statement

Our aim is to provide a high standard of education through the medium of Irish for our students leading to their academic, moral, personal, social and physical development - all contributing to their development as good citizens. The school is co-educational and multi-denominational and offers a balance of academic, technical, artistic and creative subjects.

### School Enrolment

Junior Cycle	127	Senior Cycle	107
		<b>Total</b>	<b>234</b>

### Board of Management

Caitlín Mhic Charthaigh (Ionadaí BOO) [Cathaoirleach]	Michelle Ní Bhuachalla (Ionadaí Tuismitheora)
Cr. Maurice Shortall (Ionadaí BOO)	Breandán Ó Laoghaire (Ionadaí Tuismitheora)
	Lughaidh Ó Néill (Ionadaí Foirne)
Ionadaithe Pobail: Seán ó hArgáin agus Fiona Uí Shuilleabháin	Treasa Ni Bhraonáin (Ionadaí Foirne)

### Highlights

- Thosaigh an bhliain go láidir le ceol agus ceiliúradh ag daltaí na scoile ag cur seó ar siúl i gCill Árne ag comhdháil náisiúnta an NAPD. Chuir sé tús an spreagúil leis na bhliain le breis agus 80 dalta ag cur seó iontach ar siúl ós comhair cinnirí scoile na tíre.
- Bhí athruithe móra ag tús na bliana chomh maith le ceapachán an príomhoide tánaisteach mar phríomhoide nua ar scoil eile agus ceapachán Síona Nic Eoin mar phríomhoide tánaisteach na scoile. Gach rath ar Mhúinteoir Madailín ina post nua agus go n-eirí go geal le Múinteoir Síona anseo.
- The development and focus on teaching and learning continued with the majority of teachers partaking in both KCETB and other initiatives aimed at being student focused and supporting the students learning and personal development in our school.
- We continue to have great academic results with our students achieving well in excess of the national average. This is a result of the hard work of both students and teachers in Coláiste Pobail Osraí.
- We had a very busy year with many extra-curricular activities going on. From sport to music to bridge. From business to science we continued to grow our successes both on and off the field, focusing on participation as well as achievements.
- We have a very positive and motivated staff who do their best for the students. They continue to work together for the good of the students.
- We spent time analysing the benefits of bilingualism and the need to develop the language immersion from first year. We set up a subcommittee to work on this for next school year 2018/19. Dúchas, teanga agus bród.
- Please follow us on twitter @colpobosrai and on our facebook page.
- Ghuíomar slán brónach le beirt iarr mhúinteoirí i bhfeighil Cáit Uí Chionnaith agus Póilín Uí Leannáin. Suaimhneas síoraí orthu beirt.

### Staffing Profile

Teaching Staff	18.30	Special Needs Assistant	0.75
Administrative Staff	0.635	Support Staff	1.60
<b>Total</b>			<b>21.285</b>
<b>Principal:</b>	<b>Cathnia Ó Muircheartaigh</b>	<b>Deputy Principal:</b>	<b>Síona Nic Eoin</b>





Duiske College opened in September 1954 and is designed to meet the second level educational needs for Graiguenamanagh and its hinterland, including South Carlow. It is a non-selective, co-educational school, which aims to promote the total development of each individual student. Duiske College's comprehensive programme of instruction in languages, sciences and the humanities equip our students to meet the challenges of the modern world.



### Mission Statement

As a community of learning, Duiske College promotes respect, fairness and honesty in a safe, caring, inclusive environment which facilitates high quality teaching and learning. Thus in a Christian ethos the personal development and dignity of each person is fostered. Students are challenged to aspire to excellence and to reach their potential in everything they do.

### School Enrolment

Junior Cycle (Including JCSP)	74	Senior Cycle (Excluding LCVP)	34
Leaving Certificate Vocational Programme(LCVP)	27	Post Leaving Cert	35
<b>Total</b>			<b>170</b>

### Board of Management

Cllr Peter Cleere (Chairperson – ETB Board Member)	Mr Joe Fox (Parent Nominee)
Ms. Eleanor Reddy (ETB Board Member)	Ms Marie Hayles (Parent Nominee)
Mr. Michael Daly (ETB Board Member)	Mr. Kevin Cheasty (Staff Nominee)
Ms Olivia Staunton (Community Nominee)	Ms. Teresa Doyle (Staff Nominee)

### Highlights

- Duiske College Received the Well Read Literacy Award. Literacy is going from strength to strength in the school in Duiske College; The Well Read Initiative has been an outstanding success for our school community. Within the school the initiative has fostered a very dynamic literary atmosphere where reading and literacy are part and parcel of our school culture.
- Our school variety concert was an outstanding success with high student participation on and off stage.
- This was a very successful year on the sports fields. The Senior Hurlers, Ladies Football and Soccer had a good year taking part in competitions and blitzes. Our Juveniles won football and hurling competitions showing great team spirit and attitude against much larger schools. We participated with success in rowing and equestrian competitions and these sports add a new dimension to the school.
- Our opening of Year Mass, Christmas Carol Service and Leaving Cert Graduation and our Beir Bua agus Beannacht end of year meal with staff and students were memorable occasions during the course of the year.
- Our Pastoral Care Team meets weekly ensuring the pastoral care needs of students are catered for.
- Teaching and learning is prioritised at Duiske College and AFL strategies are being continually embedded in teaching practice. Our aim is to achieve highly effective teaching practice in the classroom. Teams of teachers are receiving ongoing training in AFL and ICT strategies to this end.
- Transition Year goes from strength to strength and is now an integral part of the broad and holistic educational provision at Duiske College. Students are presented with a myriad of opportunities through work experience, self-directed learning, and community involvement and in personal development and wellbeing.
- JCSP is flourishing in the school. The end of Year award ceremonies in JCSP are a highlight with parents attending the third year event.
- The end of Year Award Ceremony gives recognition to students for achievements throughout the year at all levels of school life. It is a very important occasion and is an important recognition of our commitment to award and promote achievement.
- Career Guidance is an important part of the education of students and plays a key role in their educational progression.
- Our continued association with Business in the Community proved a great success as our students continue to benefit from our partnership with Glanbia
- Outdoor Sports and Recreation continues to flourish at Duiske College. All students from the course are in full time employment. The Outdoor Recreation Centre has been completed and the grounds of the park are now being landscaped and developed
- Creative Media and Visual Arts are very popular and Business Level 5 and 6 continue to train people for further education and employment. Progression Agreements between Duiske College and a number of Regional Colleges have proved to be invaluable to students wishing to progress to Third Level education.
- Students from 3<sup>rd</sup> year at Duiske College attended the Maynooth Awards and were presented with achievement awards in Maths, Science, Irish, English and French.
- We achieved the Energy Flag this Year as part of the Green Schools Programme and the Duiske College received €750.00 award for being one of the top four schools in Leinster. This was an outstanding result and achievement.

### Staffing Profile

Teaching Staff	16.85	Special Needs Assistants	0.5
Administrative Staff	0.5	Support Staff	1.33
<b>Total</b>			<b>19.18</b>
<b>Principal:</b>	<b>Mr. Pat Murphy</b>	<b>Deputy Principal:</b>	<b>Ms. Georgina Murphy</b>







Is scoil mheascaithe, lán-Ghaelach í Gaelcholáiste Cheatharlach a dhéanann freastal ar mhuintir an réigiúin. Bunaíodh an scoil i 1990.



### Ráiteas Misín

Tá sé mar aidhm ag an scoil oideachas a chur ar fáil mar chuid den phlean saoil iomlán, ionas go mbeadh ár ndaltaí in ann fás agus forbairt, a gcumas a shroichint leis an meon ceart maidir le foghlaim, obair, fírinne, áilleacht, oidhreacht, maitheas, dínit, daoine eile, iad féin agus an saol go ginearálta.

### School Enrolment

Junior Cycle	182	Senior Cycle	162
Leaving Certificate Vocational Programme(LCVP)	22		
		<b>Total</b>	<b>366</b>

### Board of Management

Seán Mac Diarmada (Ionadaí Pobail) [Cathaoirleach]	Áine Mhic Raghnaill (Ionadaí Tuismitheora)
Caitlín Mhic Cárthaigh (Ionadaí BOO)	Diarmuid Ó Sé (Ionadaí Tuismitheora)
Cr. Donncha Ó Foghlú (Ionadaí BOO)	Deaglán Ó Laochra (Ionadaí Foirne)
Cr. Fergal de Brún (Ionadaí BOO)	Rachael Ní Fhearail (Ionadaí Foirne)

### Highlights

D'éirigh thar barr leis na daltaí i Scrúdú na hArdteistiméireachta 2017 le torthaí den scoth ag a lán acu. Fuair an chuid is mó de na daltaí offrail tríú leibhéal. Fuair na scoláirí seo a leanas tairiscintí de scoláireachtaí:

- Aoibhinn Nic Giolla Mhártain, Cailín Ardteiste is fearr, UCD Entrance Scholars Award
- Conor Ó Ceallaigh, Buachaill Ardteiste is fearr, Entrance Exhibition Award, Coláiste na Tríonóide
- James de Paor, Entrance Exhibition Award, Coláiste na Tríonóide
- Andrew Ó Ceallaigh, Entrance Exhibition Award, Coláiste na Tríonóide

Bhí caighdeán ard torthaí san Teastas Sóisearach freisin, ina measc Danann de Búrca a ghnóthaigh 10 A ag ardeibhéal.

Tá an-chuid clubanna agus imeachtaí sa bhreis ar siúl anseo i gcónaí - ina measc peil ghaelach, iománaíocht, cispheil, rámhaíocht, rugbaí, camógaíocht, lúthchleasaíocht, galf, tráth na gceist, comórtais aistí, díospóireachtaí, drámaíocht, amhránaíocht, ceol traidisiúnta agus ceol nua aimseartha. Ghlac na foirne éagsúla páirt i gcomórtais éagsúla - an t-Eolaí Óg, Craobh na hÉireann san luthchleasaíocht, Craobh Laighean sa chispheil, buaiteoirí Craobh Laighean Rugbaí Sóisearach, buaiteoirí díospóireachtaí Bord Oideachais agus Oiliúna Chill Chainnigh agus Cheatharlach, buaiteoirí comórtas Scléip, buaiteoirí comórtas filíochta Ionad Oideachais Chill Chainnigh, an dara háit sa chomórtas náisiúnta "Young Economist of the Year".

Bronnadh Gaelbhreach orainn arís i mbliana. Chuireamar fáilte is fiche roimh scoláirí na céad bliana ó Ghaelcholáiste Phort Láirge agus ó Choláiste Pobail Osraí, Cill Chainnigh, don "Lá Cultúrtha" agus gaolmhaireachtaí á spreagadh againn idir na pobail sna gaelcholáistí sa réigiún.

Ghlac roinnt múinteoirí páirt i gceardlann Teagasc agus Foghlaim "Magenta" le Mike Hughes. Beimid ag obair leis arís an bhliain seo chugainn. D'óstáileamar lá cnuasaigh le haghaidh SSM le 90 múinteoirí ó ghaelcholáistí éagsúla ag foghlaim le chéile agus óna chéile trí mheán na Gaeilge

I rith na bliana bhí deiseanna taistil ag gach grúpa san scoil agus eagraíodh turasanna in Éirinn agus thar lear. Thug daltaí na hIdirbhliana cuairt ar an Iodáil. Bhí turas ag an gcéad bhliain go dtí Kippure agus chuaigh daltaí na dara bliana go dtí Shielbaggan.

"Ar scáth a chéile a mhaireann na daoine"

### Staffing Profile

Teaching Staff	25.70	Special Needs Assistants	1
Administrative Staff	1	Support Staff	1.64
<b>Total</b>			<b>29.34</b>
<b>Principal:</b>	<b>Madailín Mhic Lochlainn</b>	<b>Deputy Principal</b>	<b>Pádraig Ó Ceallaigh</b>





Grennan College was established as Thomastown Vocational School by Co. Kilkenny Vocational Education Committee in 1958. Today Grennan College is a progressive second level school which provides an excellent educational service to the students of Thomastown and its environs. We offer a comprehensive range of subjects all at Higher Level across a broad curriculum, thus catering for the full scope of student ability, academic, practical, creative and technical.



### Mission Statement

The school is a centre of learning catering for the educational needs of the community which focuses on a holistic approach to education in a caring atmosphere. This school promotes the educational and holistic development of the people of this community, helping them to achieve their full potential regardless of intellectual ability.

We are a caring school with dedicated teachers providing a comprehensive range of subjects catering for the needs of its pupils. We welcome students of all abilities, denominations and nationalities and help them achieve their full potential in all areas by providing a caring and nurturing educational environment.

### School Enrolment

Junior Cycle	152	Senior Cycle	101
Leaving Certificate Vocational Programme(LCVP)	79	PLC	34
		<b>Total</b>	<b>366</b>

### Board of Management

Mr. Derek Dooley (Chairperson – Staff Nominee)	Ms. Breda Gardner (Community Nominee)
Cllr. Peter Cleere (ETB Board Member)	Ms. Eithna Coen (Community Nominee)
Ms. Eleanor Reddy (ETB Board Member)	Ms. Nicola Murphy (Staff Nominee)
Ms. Bernie Wemyss (Parent Nominee)	Mr. Kevin Kelly (Parent Nominee)
Mr. Sean Óg O' Sullivan (Secretary to the Board)	

### Highlights

- The commencement of upgrading the main school building roof (insulation and resurfacing), as well as the commencement of upgrading lighting and electrical wiring in the whole school.
- Students sitting State Exams performed to a very high level and achieved very positive results.
- Special guest speaker at the annual Student Awards Night was past student Ms. Teresa Cassin, 1<sup>st</sup> Class honours Degree NUI Maynooth and currently undertaking a follow on PhD. Ms. Cassin spoke fondly of her time in the school, her strong sense of belonging and being encouraged to achieve to her highest ability, as well as the strong sense of community that the school promoted. She also spoke of leadership in all of its forms and the importance that students share that leadership responsibility.
- Sporting highlights included: All Ireland & Leinster success in Handball. All Ireland success in 2<sup>nd</sup> Year Boys Spikeball. An excellent year for basketball, spikeball, badminton & volleyball. Our U19 boys achieved the ultimate prize in schools soccer, winning the All Ireland Senior Boys Cup for only the 2<sup>nd</sup> time in the school's history.
- Grennan's Got Talent 2018 marked the return of the very popular talent showcase. Fantastic talent and music orchestrated by Ms. S. Fitzpatrick and Ms. Kett.
- Transition Year students visited Lake Garda in Italy and its surroundings as well as enjoying numerous other adventures, sporting activities/successes, workshops and work placements. They also engaged with St. Columba's hospital in an educational, interactive and volunteer capacity.
- Next year (2018/2019) will see Grennan College celebrate 60 Years as a school.

### Staffing Profile

Teaching Staff	29.16	Special Needs Assistants	2.00
Administrative Staff	1.00	Support Staff	2.269
<b>Total</b>			<b>34.429</b>
<b>Principal:</b>	<b>Mr. Sean Óg O Sullivan</b>	<b>Deputy Principal:</b>	<b>Ms. Miriam O'Donnell</b>



## Highlights

- The 2017/2018 year in Grennan College Equestrian Centre was very successful. All the students achieved fantastic results in their exams after working hard all year despite the difficult winter weather. In addition to working towards the QQI and BHS exams we also hosted training days, went on educational trips and held our annual in-house competition.
- The term commenced well with a great educational day in October with the students going to Kildalton College Co Kilkenny. They were given an insight into the Training of the young horse and teaching simulated cross-country
- In November the year continued well with the success of the students achieving the British Horse Society Ride Safe Exam
- The New Year began well in January with a very interesting demonstration given by Ivor Young on thermal imaging and its value in diagnosing equine problems.
- On April 9<sup>th</sup> students were given the opportunity to attend a training day organised by Tony Ennis Chairperson of Training Committee of Irish Pony club in Gurteen College. This was delivered by Yogi Breisner FBHS. The theme of the evening was improving balance of horse and rider cross country.
- On April 24<sup>th</sup> Students participated in lessons with Carol Broad FBHS kindly organised by Susan Spratt BHS representative in Ireland. She gave some invaluable information towards their future training.
- On 17<sup>th</sup> May Students gained invaluable knowledge about saddle fitting from Equine Physiotherapist Ruth Boland who demonstrated the skill and then assessed conformation and movement of horses.
- **Grennan College Competition:** On the 21<sup>st</sup> May we held the Annual Grennan College Combined Training Competition. This day was great fun as it was the culmination of a week of hard work by the students with their chosen horse. The event involved the students performing a dressage test and then jumping a course of fences. It was a great way for the students to work to improve a horse over the course of a week.
- **Training Day for Irish Draught Society 22<sup>nd</sup> May:** Grennan College Equestrian Centre was the venue for a training session hosted by the Irish Draught Society on the topic of stewarding in the show ring. It gave the students the opportunity to see what happens in the world of showing.
- **Army Equitation School:** On the 24<sup>th</sup> of May we visited the Army Equitation School. They were greeted by Comdt. Sharon Crean who explained the history and gave an insight into the role and success of the School. We also got the opportunity to view Dressage Training with Second Lt Adam Benson Byrne and then a jumping demonstration with Second Lt James White and Lt Charlene Keogh under the tutorship of Comdt. Sharon Crean which was invaluable to the students. They were also given an insight on the day-to-day running of the yard and also to view some of the competition horses. This proved to be very relevant to the students' knowledge for their future.





Grennan Mill Craft School is housed in an 18th century grain mill, The Island Mill, on the banks of the River Nore in Thomastown, County Kilkenny. The grain lofts of the mill have been converted into spacious and well-equipped craft / art studios. The location is part of the charm in providing inspiration and a unique ambience to work in. The school was set up in 1981 and has now established itself as an important centre of study in the crafts area and attracts students from all over Ireland and further afield.

It offers a wide range of courses: two Post Leaving Certificate Courses with QQI (Quality and Qualifications Ireland) Certification in Art, Craft and Design at Level 5 and Art at Level 6, both full time from September to the end of May; a range of Evening Classes take place weekly starting in September and January respectively and a variety of Summer Courses are offered in June and July. The school is run and funded by Grennan College and Kilkenny & Carlow Education & Training Board (KCETB).

Students who are accepted for the full-time course will gain experience and intensive tuition in a broad spectrum of crafts: Batik, Ceramics, Metalcraft, Printmaking, Woven Textiles and Drawing. Courses are practical and coincide with the abilities of the individual. From the outset, Grennan Mill offers a person with talent, aptitude and a genuine desire to learn, a unique opportunity to explore many types of media. This hopefully gives every student the confidence to experiment and explore ideas and broaden their perspective on the work involved in all areas. The completion of the course results in an excellent level of competency in the use of the many tools and varied equipment across the craft spectrum at the Mill.

Many students use Grennan Mill Craft School as an opportunity to discover which area of Art & Craft they excel in, and with facilities like the DCCOI Pottery Skills course adjacent to their own premises, and the DCCOI Jewellery Skills course in nearby Kilkenny city, the opportunity to develop these skills into a viable career afterwards is right on the doorstep.

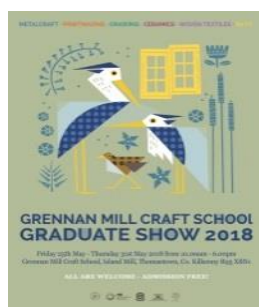
Other students come to Grennan Mill Craft School to develop a portfolio for submission to their chosen degree course either in Irish art colleges or on the UK mainland. Most students usually score extremely highly with their portfolio as this course seems to be the right choice for those travelling on an Art & Design route. The course also welcomes mature students considering a change of career or pursuing a life's dream upon retirement.

With alumni reading like a Who's Who of Irish craft, people like Angela O' Kelly, Seamus Gill, Remco De Fouw and Stephen Vaughan, ignited their passions for craft a few decades ago in Grennan Mill Craft School.

Thomastown, itself, is a bustling town renowned for its many artists, craftspeople and musicians, making for a varied and lively social scene. The multitude of exhibitions and events that take place in Thomastown during Kilkenny Arts Festival is a testament to the love for the Arts in this area.

## Highlights

- Grennan Mill Craft School has been associated with Kilkenny Arts Festival for nearly twenty years and once again was honoured to host an eclectic variety of exhibitions throughout the Island Mill in August 2017. **Anthony Hobbs, Margaret Doyle Hobbs, Geoffrey Healy, Annabel Konig, Lily Irwin, Violet Shirran & Lucinda Robertson** were welcomed – some of whom were past Tutors and students of the Craft School. The 6 individual exhibitions each showed an exciting new range of work by all artists, in a wide variety of media and disciplines – Photography, Painting, Drawing, Ceramics, Illustration, Textiles and Glass.
- In September, on the annual Local Art History & Craft Tour, the students visited Sculpture in Context, at the Botanical Gardens in Dublin.
- The Annual QQI Awards Ceremony took place in October with 10 students receiving certification in Art, Craft & Design, Level 5 and 8 students receiving certification in Art, Level 6.
- The Annual Christmas party, with the Turkey, potatoes & vegetables cooked in the pottery kilns!.. took place in December, co-hosted with our neighbours, the Design & Crafts Council of Ireland, Pottery Skills course.
- Throughout the year, Evening Classes were held in Jewellery, Metalcraft, Pottery and Life Drawing.
- Tuition in Pottery and Batik was given to Transition Year students from Grennan College.
- Throughout the year, the students visited various Crafts persons in their studios and many art & craft exhibitions as part of their learning outcomes of many modules.
- The **Annual Graduate Show** ran from **May 25<sup>th</sup> – May 31<sup>st</sup> 2018** and exhibited the work of students who completed over two years, QQI Level 5 Art, Craft and Design and the QQI Level 6 Art.
- Blackstack Studio, Kilkenny, continue to support Grennan Mill Craft School by awarding an annual bursary for access to their studios for the student they believe to have the most potential in Printmaking. Amelie Scheid, from Germany, was the 2018 recipient of the 6 months Bursary.





Kilkenny City Vocational School provides a fully comprehensive curriculum in a learning environment that responds to the needs of each individual student regardless of ability level and aspires to an education that will prepare all students academically, vocationally, spiritually, physically and morally for the work/life ahead of them after school.



### Mission Statement

We aim to provide our students with the best possible education in a caring, disciplined and affirming environment. To foster a sense of self-esteem, honesty and respect among all members of the school community. To develop the personal, academic and spiritual potential of each student. To provide a welcoming environment for parents as partners in the education of their children. To create on-going opportunity for staff and parents which will enable them to understand their role as educators.

### School Enrolment

Junior Certificate Schools Programme (JCSP)	87	Senior Cycle	78
		<b>Total</b>	<b>165</b>

### Board of Management

Cllr. Matt Doran (Chairperson)	Mr. John Kavanagh (Deputy Principal)
Cllr. Joe Malone (ETB Board Member)	Mrs. Joan Cantwell (Parent Nominee)
Mr. John Collins (Staff Nominee)	Mr. Vincent Long (Parent Nominee)
Ms. AM. Bergin (Staff Nominee)	

### Highlights

- The KCVS Board of Management, Staff and Parents are gratified by the highly productive and highly successful academic year 2017/2018. Enrolments continue to increase, more students are sitting their State Examinations at Higher Level and we continue to employ new staff to further enhance our excellent teaching team.
- 2017/2018 was another very busy year in KCVS. We had a plethora of events, guest speakers, competitions and initiatives which culminated in visits from Minister Catherine Zappone, TD and Deputy Micheal Martin, TD. Both were very impressed with the school and with the innovative and creative initiatives that we have in place to meet the needs of all our students. Six members of our teaching team were appointed as Associates in Professional Development Service for Teachers (PDST), National Council for Special Education (NCSE) Support Service and the Junior Cycle for Teachers (JCT) and are involved in facilitating In-Service in schools throughout the South East.
- KCVS was also invited to take part in a PDST Team-Teaching Pilot. This Project which is run in collaboration with NUI Maynooth involves 20 Post-Primary Schools nationally. A team of twelve teachers are now working closely with the PDST and the school receives on-going support and resources to facilitate this model of excellence. This model of Team-Teaching has now been shared with other schools in the KCETB as well as other schools nationally. KCVS has also facilitated supports for KCETB schools in DEIS, Schools Self Evaluation (SSE), Management, Leadership and Learning (MLL) and the new model of allocation for Special Education Needs. Following on from this a KCETB Special Education Needs co-ordinator (SENCO) Cluster was set up by our SENCO. The premise of this cluster is to develop opportunities for the sharing of good practice across KCETB schools. The first meeting of this cluster took place in May and regular meetings are planned.
- The Transition Year Programme at KCVS continues to thrive. This year, we received many Transfer applications from numerous students at various schools around the county. The students took part in many programmes where they were awarded Certificates of Achievement for their participation. The students took part in a sports leadership programme arranged by Kilkenny Recreation and Sports Partnership. All students were awarded Certificates of Achievement in the Watershed Sports Complex for various sporting achievements. Four of these students were granted Special Merit Awards for their work and participation in the programme. These were the only four participants in Kilkenny to be awarded this honour. Students also took part in a First Aid course this year and they gained all the skills needed to be certified in Practical First Aid.
- KCVS was also awarded our second Amber Flag by Suicide Aware. The students worked extremely hard throughout the year to achieve their three targets which included organising "Cycle Against Suicide", a positive Mental Health Art Competition and a 'Sharing a Compliment Campaign. This was extremely successful and teachers and students alike continue to work collaboratively to promote Positive Mental Health in KCVS.
- This year we also introduced the National Induction Programme for Teachers – Droichead. This process is a way of supporting NQT's as they transition from initial teacher education as a student to their career as a teacher. This has proved an extremely successful project for our two NQTs this year, and indeed for all our staff.

### Staffing Profile

Teaching Staff	23.31	Special Needs Assistants	4
Administrative Staff	.79	Support Staff	1.58
<b>Total</b>			<b>29.68</b>
<b>Principal:</b>	<b>Ms. Cathy McSorley</b>	<b>Deputy Principal:</b>	<b>Mr. John Kavanagh</b>





Ormonde College of Further Education has developed out of the need to address the further education requirements of Kilkenny city and environs in a climate that reflects its distinction from second level provision. With the completion of the new City Vocational School on New Street in 1979, the bulk of the second level provision moved to the new premises, leaving the building on Ormonde Road as the home of a growing College of Further Education providing courses to Post Leaving Certificate students and mature learners wishing to return to education. Today, Ormonde College is the largest provider of Post-Leaving Certificate courses in County Kilkenny.

## Post Leaving Certificate Enrolment

279

## Board of Management

Cllr. Mary Hilda Cavanagh (Chairperson)  
 Cllr. Matt Doran (ETB Board Member)  
 Mr. Christopher Pim (Industry Nominee)  
 Ms. Deirdre Dowling (Staff Nominee)

Mr. Vincent Andrews (Staff Nominee)  
 Ms. Roisin Johnson (Student Nominee)  
 Mr. Jamie Walsh (Student Nominee)

## Highlights

- Ormonde College of Further Education enjoyed another successful academic year with many high points of note. The college continued the pattern of developing new programmes that offer learners the opportunity to develop labour market relevant skills as well as progression routes to higher education. This year the college offered Level 5 and 6 Hairdressing and Barbering Techniques programmes for the first time and was proud to open its new 'state-of-the-art' salon facility to add to the growing list of modern training facilities available to learners.
- For the third successive year, the college achieved a national first place in the Career Skills competition run by Careers Portal. As well as a national winner, two students were rated 'highly commended' and one was commended.
- Among much extra-curricular activity of note in a very busy year, learners from the Media Studies, Tourism and Event Management and Hairdressing programmes collaborated on a project that culminated in a highly successful fundraising fashion show on March 22nd. The collaborative project was in part fulfilment of their requirements under the Event Production module of their respective courses.
- The college hopes to continue its current trajectory in 2018/19 and has a number of new programmes on offer, all of which are detailed in the recently launched prospectus for the coming academic year.
- The array of work produced by the Art, Animation and Media programmes was opened to the public in the annual 'End of Year' exhibition on May 24th. The evening was a splendid success with a large turnout of staff and members of the public enjoying the creative endeavours of the respective courses.

## Staffing Profile

Teaching Staff	16.51	Special Needs Assistants	0
Administrative Staff	1.00	Support Staff	.71
<b>Total</b>			<b>18.22</b>
		<b>Deputy Principal:</b>	<b>Mr. John Kavanagh</b>





Scoil Aireagail was officially opened by Mr. Michael Martin, TD and Minister for Education in October, 1999. Formerly the school had been known as Ballyhale Vocational School, which had been opened as an education centre in 1959.



### Mission Statement

Scoil Aireagail is committed to the educational welfare of its entire community. This includes staff, students, parents and the wider population we serve. We will respect and support the needs of staff and so enable them to carry out their duties efficiently and effectively. We will provide a holistic education in which each student is valued and their individual needs are recognised and catered for. We will provide a structured, caring environment enabling each student to reach their full potential and enter society as a responsible adult.

### School Enrolment

Junior Cycle	106	Senior Cycle	85
<b>Total</b>		<b>191</b>	

### Board of Management

Cllr. Fidelis Doherty (Chairperson-ETB Member)	Ms. Patricia Dennehy (Staff Nominee)
Cllr. Matt Doran (ETB Board Member)	Mr. Shane Fallon (Staff Nominee)
Ms. Aileen Persse (Parent Nominee)	Mr. Eamon Aylward (Parent Nominee)

### Highlights

- Scoil Aireagail was recognised as the third most improved school in Ireland 2009-2017. This validation of the hard work of all in the school community was well received as a welcome affirmation of the implementation of progressive teaching and learning practices and a culture of high expectations.
- Mentoring 'Cairdeas' Programme up and running.
- Transition Year Programme Evaluation took place in October. The programme received a positive evaluation.
- Student Council held a Childline Breakfast Morning in October, proceeds going to Childline.
- The September to December period was very busy on the sports front with school teams active in hurling, camogie, Gaelic football, soccer, badminton, basketball and equestrian.
- Scoil Aireagail students were successful in Savour Kilkenny competition.
- Principal and three teachers participated in the Mike Hughes Magenta Principles programme over the course of the year. This entailed attending three full day workshops and regular meetings in the school. The teachers implemented the teaching and learning methodologies in the classroom and shared their experiences with their colleagues. All found it to be a rewarding experience.
- Scoil Aireagail participated in a pilot programme on wellbeing. The 'Buddy Bench' programme will subsequently be rolled out on a nationwide level.
- The official opening of the school's new Carmelite Canteen took place in November. The funds for the project were raised fully by the Parents' Association. The canteen is proving to be a hugely beneficial for the students.
- Junior Cycle Profiles of Achievement (JCPA) were awarded to students for the first time in January. The certificates recognised not only academic achievement but other aspects of students' learning during the junior cycle.
- School variety show took place in March, school's rich reserves of singing, musical and dancing talent on show.
- 6<sup>th</sup> Year students visited Gaeltacht areas in Kerry for three days.
- 1<sup>st</sup> Year Maths students who reached the regional finals of National Maths competition, acquitted themselves very well.
- Singer-songwriter Simon James played to the students and spoke about the dangers of cyber-bullying and the importance of mental health.
- The annual 1<sup>st</sup> Year Display of Work took place in May. Project work of 1<sup>st</sup> Year students was displayed to parents and members of the school community and this was a very affirming experience for the students.
- School Green Schools committee received Bio-diversity flag, first secondary school in Kilkenny to do so.
- The Transition Year Graduation, Student Award and 6<sup>th</sup> Year graduation ceremonies took place in May, recognising the academic and extra-curricular achievements of the students. The students were very impressive in their presentation of their year's activities and achievements.

### Staffing Profile

Teaching Staff	19.82	Special Needs Assistants	3.5
Administrative Staff	1	Support Staff	3.05
<b>Total</b>			<b>27.37</b>
<b>Principal:</b>	<b>Mr. Liam O' Brien</b>	<b>Deputy Principal:</b>	<b>Mr. Shane Fallon</b>





Tyndall College opened in August 2017. It is the newest school in Kilkenny and Carlow Education & Training Board. It aims to serve the needs of post primary students in the Carlow area and its environs. The school is part of the 'Delivering Equality of Education in Schools' (DEIS) programme and provides a broad and balanced post-primary curriculum.

### Mission Statement

Staff and parents at Tyndall College are committed to promoting a secure, caring and inclusive educational community for students. Parents are recognised as the first educators, and teachers as facilitators of the learning process. In partnership, we will provide an atmosphere, which encourages respect, responsibility and commitment. Tyndall College celebrates the diverse and unique identities of our students and is dedicated in providing a balanced, co-educational and student-centred curriculum that promotes a holistic, inter-cultural and multi-belief education, where each individual student is enabled to develop and achieve their full potential. It is our expectation that every student who leaves Tyndall College will be equipped to take their place in life and make their own positive contribution to society.

### School Enrolment

Junior Cycle (Including JCSP)	125	Senior Cycle	110
Leaving Certificate Vocational Programme(LCVP)	47	<b>Total</b>	<b>282</b>

### Board of Management

Mr. Seamus O'Donoghue (Chairperson)	Mr. Keith Shirley (ETB Nominee)
Mr. Denis Foley (ETB Nominee)	Ms. Andrea Dalton (ETB Nominee)
Mr. Noel Barcoe (Community Nominee)	Ms. Irene O'Brien (Parent Nominee)
Mr. Thomas O'Donoghue (Parent Nominee)	Mr. Pat Kinsella (Staff Nominee)
Ms. Audrey Howard Bowles (Staff Nominee)	Mr. Gerry McGill (Secretary)
Ms. Emer Morrissey (Recording Secretary)	

### Highlights

**Student Council:** Our Student Council has been very active over the past year. Meeting twice per month the Student Council have had input in the following important issues in our new school. (a). New Code of Conduct Survey. (b). Drafting of the Tyndall College Student Charter. (c). Running of a suicide awareness day. (d). The design of a new student friendly student journal for 2018-19. (e). Provided feedback on our schools Critical Incident Policy. (f). We voted on the new Tyndall College PE Top and the new Junior Cycle uniform jumper.

**Intercultural Week:** "Tyndall College, Everyone is Welcome Here". This was the message echoing around the corridors of our school as we held our first ever Intercultural week. The school has students from 19 different countries, the decision to celebrate this was made and a colourful display of flags, greetings, fact files and globes were visible all throughout our school.

**Green Schools:** To date, Carlow VS had been awarded three green flags. The committee are now actively working on securing a fourth flag on the Travel Theme. The committee took part in various themes throughout the year such as a recycling workshop in IT Carlow.

**Development Education:** This year our students took part in many projects such as: Concern Worldwide, Trócaire, Amnesty International and several more. The school were awarded a Global Passport at a ceremony during the year due to their dedication and commitment to Development Education.

**Sport:** We had a great year in sport, achieving the following: (a). Basketball – 2<sup>nd</sup> Year Boys were runners up in the regional final, Under 16 Girls were also runners up in the regional final. Under 16 boys reached the regional semi final and 1<sup>st</sup> Year Boys also reached the regional semi final. (b). Cross Country – Intermediate Boys team won gold at the three counties cross country championships. (c). GAA – Tyndall College competed in U14, U16 Gaelic Football this year. (d). Tyndall College also competed in 1<sup>st</sup> Year, U16 and U19 soccer competitions this year and were unfortunate losing out in both the U16 cup and league finals.

**Music:** We had many events in Tyndall College with music at the centre of so much of what we do. We have an excellent choir who perform at all school events. We have Music Generation on site for our woodwind and brass programme and we had several music trips this year not least a trip to the National Concert Hall.

### Staffing Profile

Teaching Staff	25.53	Special Needs Assistants	2
Administrative Staff	1	Support Staff	0
<b>Total</b>			<b>28.53</b>
<b>Principal:</b>	<b>Mr. Gerry McGill</b>	<b>Deputy Principal:</b>	<b>Ms. Emer Morrissey</b>





As an adult guidance service Carlow AEGIS is free to those who are unemployed and underemployed and all those out of work from aged 16 to post-retirement age in the community. The service is professional, impartial, and confidential and person centred. We seek to facilitate service users to achieve their career and learning goals and facilitate the imparting of lifelong career management and resilience techniques

**Mission Statement**

- To facilitate individual learners' achievement of their potential by providing 1:1, group guidance and information.
- To facilitate the clients' access to lifelong learning opportunities, Carlow AEGIS works in partnership at local and regional levels with various statutory, community and voluntary agencies.
- Maximise awareness of the service and opportunities for self-directed guidance among current and potential adult learners.

**Number of Clients**

One-to-One Guidance Appointments	Group Guidance	General Public (information only queries)	Totals
01/06/2017 – 31/05/2018 753	No. of Groups: 66 No. of Learners: 525	643	1987

**Highlights**

**Premises Upgrade**

Effective ergonomic improvements were made to our Burrin Street premises to improve the experience of service users and staff while ensuring compliance with Health & Safety and GDPR legislation.

**Partnership Activities**

AEGIS staff facilitated the organisation of the first County Carlow Careers Showcase event in association with the South East Regional Skills Forum and local employers.

AEGIS staff operated information stands at the Volunteer Fair and the Intreo Jobs and Advice Fair during Jobs Week.

We continue to operate a referral protocol where Department of Employment and Social Protection Intreo case officers refer clients to AEGIS for 1:1 guidance appointments.

AEGIS continues to provide group guidance and follow up 1:1 appointments on each Carlow Jobs Club programme

AEGIS staff member represents KCETB on the Carlow County Development Partnership Board of Management and Labour Market Activation Working Group.

ETB staff member gave presentations on ETB services at HSE events and receive referrals from HSE Adult Mental Health Services staff including clinical psychologists and occupational therapists. Psychotherapists/therapeutic counsellors also refer clients to our service.

**Tullow Outreach**

The monthly Guidance and Information Outreach service in Forward Steps Centre, Tullow is operating at full capacity.

**Youthreach**

AEGIS provide group guidance workshops, 1:1 confidential appointments and Interview Preparation Skills Guidance to learners in Youthreach Carlow.

**BTEI**

AEGIS liaised with staff and tutors to provide guidance input to all learner groups as well as additional inputs on guidance related topics as part of QQI components. Group sessions prioritised the topics of career choice, progression route planning, the NFQ/ QQI, course application processes, financial supports and interview skills. Regular email updates of upcoming events, course and job opportunities, application deadlines, financial supports, local initiatives and useful resources, in addition to mailings of opportunities relevant to particular groups, continue to be made available to staff and learners. In addition, visiting speakers from third level colleges, academic and former BTEI students, and a workshop on presentation for interviews and the workplace was organised.

**VTOS**

Group and 1:1 guidance provided to all those attending Carlow VTOS centre facilitates progression into employment and further/ higher Education and training.

**Adult Literacy**

Group and 1:1 guidance is provided to progression ready cohorts in Carlow Adult Learning Scheme including those availing of Skills for Work provision.

**Website/ Online**

To encourage self-directed guidance, monthly course updates, information factsheets and guidance resources continue to be available on our smart phone friendly website. We also operate a service Facebook account.

**Staffing Profile**

Guidance Co-ordinator/Counsellor	1	Information Officer	1
Guidance Counsellors	1.75		
<b>Total</b>			<b>3.75</b>
<b>Adult Guidance Co-ordinator/Counsellor:</b>	<b>Mr. Shane Rooney</b>		





Co. Kilkenny Adult Education Guidance Service is available to all learners participating on Kilkenny and Carlow ETB adult and further education and training programmes based in Kilkenny. The service provides individuals and groups with an opportunity to identify, explore and review education and career options in a supportive, confidential and person centred environment.

Adult learners have access to a range of impartial, up to date educational information and group and/or one to one guidance counselling, which will enable them to make informed decisions for future learning and/or career progression. Practical support is available to individuals who wish to complete CAO and college applications for further and third level education etc. The service also provides assistance with CV preparation, employment application forms and interview techniques etc.

Adults who are not presently participating in Kilkenny and Carlow ETB adult and further education and training programmes in Kilkenny may also contact the service for the purpose of up to date, impartial educational information. Adults who are unemployed and/or have left school early and/or working with basic skills who wish to improve their education and career prospects are very welcome to contact the service with the view to setting up a one-to-one educational guidance counselling appointment with an Adult Guidance Counsellor



### Mission Statement

Co. Kilkenny Adult Education Guidance Service strives to meet the information and guidance needs of adults in order to enable them to make informed decisions for future learning, education and/or career progression. The Co. Kilkenny Adult Education Guidance Service believes that it is important to develop a relationship which supports adults in making meaningful choices to ensure their personal and professional growth and development.

### Number of Clients

One-to-One Guidance Appointments 01/06/2017 – 31/05/2018 Total: 1116	Group Guidance Appointments No. of Groups: 67 No of Learners: 923	General Public (information only queries) 111	Totals 2217
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### Highlights

- Several specialist training days and workshops were run in VTOS as part of the Guidance Provision there. Input from Behavioural Psychotherapists on Minding your Mental Health proved useful for all learners in managing family life, work commitments and study. A campus tour of WIT was arranged as an alternative to the Open Day. Students responded well to this more tailored approach. A Start Your Own Business course also proved popular with the Art, Craft and Design students.
- Youthreach held its Annual Careers Day, with speakers from careers of interest to the students. Mock Interviews were run with students and they also attended WIT and IT Carlow Open Days.
- Recognising the geographical extent of the county, Co. Kilkenny Adult Guidance Service has facilitated BTEI (Back to Education Initiative) group workshops in a number of locations including Ferrybank, Piltown, Urlingford, Castlecomer and Goresbridge. Our service also supports the diverse range of learners across Kilkenny county and facilitates guidance interventions with the Syrian refugee group, U-Casadh probation-funded project, Kilkenny Job Club and Defence Forces among others.
- DEASP-ETB Interagency Collaboration - Co. Kilkenny DEASP and Kilkenny and Carlow ETB (Kilkenny service) Interagency Protocol: Adults working with Case Officers in the local INTREO office were referred to Co. Kilkenny Adult Education Guidance Service for one-to-one educational guidance counselling appointments. This protocol is an excellent example of interagency collaboration. It ensures high levels of effective co-operation between agencies, with the aim of supporting adults who experience unemployment to explore, identify, access and progress onto education and/or career opportunities.
- Publications – The service produced a number of information guidance resources which have proven to be extremely beneficial for adult learners including the “Courses in Kilkenny 2017/2018 booklet”, Adult Learner Handbook and Diary and Autumn and Spring Newsletters.

### Staffing Profile

Guidance Co-ordinator/Counsellor	1	Information Officer	1
Guidance Counsellors	3		
<b>Total</b>			<b>5</b>
<b>Adult Guidance Co-ordinator/Counsellor:</b>	<b>Ms. Orla Reddy</b>		



**Mission Statement**

Carlow Adult Learning Centre provides help and support to adults in Carlow town and county, to develop and improve their reading, writing, spelling, numeracy and interpersonal skills.

Our aim is to provide this in a safe, confidential and friendly way that puts student needs and development at the centre of our work.

**Number of Learners**

461

**Highlights**

- 108 QQI portfolios were presented for internal verification and external authentication.
- Adult Literacy Organisers participated in national TOBAR project meetings.
- Two staff trained as City and Guilds assessors.
- Learners attended a play in the Visual Theatre.
- Staff undertook training in Numeracy Teaching, Family Literacy,
- Participated in the Department of Social Protection Jobs Fair (x2) and Home School Community Liaison Expo for Parents and Defence Forces Expo.
- ALO undertook training in Social Media, Sensitive Data Management, eCohesion, supporting the Delivery of English for speakers of other languages (ESOL), General Data Protection Regulations (GDPR).
- ALO participated in Refugee Resettlement Steering Group (RRSG) for Carlow.
- ALO wrote the communications strategy for RRSG.
- Learners participated in the Local Enterprise Office 'Digital Carlow' project in which they produced a digital story and received a recognition award for their project.
- ALO participated in the recruitment of a panel of new tutors.
- ALO developed the plan of work with the Library Service for 2018.
- ALO joined the 'Right to Read' (R2R) network and contributed to the development of the R2R plan.
- Staff did a meet and greet in local supermarkets throughout National Adult Literacy Week 2017 and learner achievement was celebrated with a 'Presentation of Certificates' event.
- Attended and made an input about literacy, numeracy and digital literacy supports to Apprentice's induction meetings.
- Held annual volunteer tutor 'Thank you' event.
- Significant work was conducted on training, identification, documentation and destruction of material in compliance with GDPR.
- Ran successful 'Books for Babies' family learning project in co-operation with HSE Public Health Nursing Service.
- ALO chaired the Traveller Interagency Education, Community Development and Arts sub-group.
- Increased implementation and usage of Programme Learner Support System (PLSS) and KEATS planning and reporting systems.
- ALO prepared feedback submission on Initial Assessment, ESOL and supporting the needs of learners with special needs in FET.
- Assisted with literacy needs identification with community partners.
- Ran Intensive Tuition in Adult Basic Education and Skills for Work programmes.
- Designated Liaison Person completed required elearning module on Child Protection.
- New Safeguarding Statement and risk assessment conducted.
- Tutors attended National Literacy Tutor Forum.
- ALO participated in Social Inclusion and Community Activation Programme Disability Consultation and joined the Universal Access Group.
- ALO worked with a number of local companies to develop targeted provision under the Skills for Work programme.
- ALO visited Mosney to meet with incoming students.
- Significant work conducted in relation to the preparation of data for new e-cohesion reporting system.
- ALO wrote and finalised the Communications Protocol for use with Adult Education Guidance and Information Service.
- Introduced new Family Learning profiling process.
- Implemented new registration process to align with PLSS.

**Staffing Profile**

Adult Literacy Organiser	1.0		
Resource Workers	1.0	Adult Literacy Tutors	15
Administrative Staff	0.5	(Volunteer Tutors)	15

**Total**

32.5

**Adult Literacy Organiser:**

Ms. Tara Kelly







Word Aid Adult Literacy Service believes that the right to read and write is a basic human right. It sees learning as a lifelong process and education as a means by which people can begin to take greater control over their lives and participate more fully in their communities. Word Aid believes that a basic education service should be based on this principle and endeavours to support adults with reading, writing and numeracy difficulties in Co. Kilkenny, by providing a holistic learner-centred service based on an ethos of quality in a secure, friendly and comfortable environment.

### Mission Statement

Word Aid, Co. Kilkenny Adult Learning Scheme strives to ensure that adults with reading, writing and numeracy difficulties have access to quality, equitable, confidential and free learning opportunities with options for progression.

### Number of Learners

1006

### Highlights

**McDonagh Junction September 2017:** County Kilkenny Adult Literacy Scheme took a stand at a Volunteering Event in McDonagh Junction to raise awareness of courses and one-one tuition that the Adult Literacy Scheme provides and also to promote the recruitment of new volunteers.

**St. Luke's Hospital:** Carmel and Helen facilitated an information day around Literacy and Plain English in St. Luke's Hospital for all volunteers who give their time in making sure that the patients have a positive experience when in/visiting the hospital.

**McDonagh Barracks:** The DSP organised an information session in the Army Barracks and many agencies organised an information stand including Adult Literacy. This was a very positive and successful event for the Literacy Scheme as we are so involved with the Skills for Work Programme and RPL with the Defence Forces.

**Áras an Uachtaráin September 2017:** The Adult Literacy Orangiser, Carmel Bryan and Noel Phelan an adult learner were invited to meet the President in Áras an Uachtaráin along with other representatives from other ETBs nationwide to mark National Literacy Week. Noel has been on the NALA Student Committee for the past 5 years and in March was elected onto the Executive Committee. The President spoke and shook hands with each and every one of both learners and tutors who attended the event. He complimented them on their resilience and positive attitude on returning to Adult Learning. Noel is on the front cover of 'Literacy Matters' having been nominated onto the Executive Committee.

**Aontas Learner Forum:** Learners from the County Kilkenny Adult Literacy Scheme were represented at the Aontas Learner Forum both in Carlow and Dublin.

**Family Learning Conference:** In November 2017, Helen Walsh & Carmel O'Neill facilitated a workshop at the NALA Family Learning Conference based on their Storysacks Projects. The workshops they provided were well attended by tutors from other ETBs who had an interest in running Family Learning Programmes.

**Tutor Training:** This year tutor training ran in October 2017 over 2 weekends and 1 evening (30hrs) with 16 volunteer tutors in attendance. Out of the 16 who attended all of the volunteer tutors were placed with one to one learners and 3 have commenced part-time tuition.

**Continuous Professional Development:** Training is still on-going with WIT in relation to the Higher Certificate in Adult Literacy. One tutor has completed a Level 7 in Adult Education and is progressing onto Level 8.

The following CPD courses were also undertaken by a number of staff and tutors – ESOL Conference, Time Management in FET, LGBT+ in FET, RPL (recognition of prior learning), Skills 4 Work Project, NALA conference, Cultural Competency, NALA Technology Conference, a 2 day PEEPLE training in relation to Family Learning, Exploring Facilitation and a 2 day Meitheal Training.

**Kilkenny Adult Literacy (Word Aid) Open Day:** A number of agencies were invited to attend an Open Day at Word Aid offices on 7<sup>th</sup> September 2017. This event was to showcase the diverse work that the Kilkenny Adult Literacy Scheme has been involved in within Kilkenny City and County over the last number of years. Those who attended were among the following - Family Resource Centres, Primary Schools, Libraries, Public Health Centres, DSP, Turas Nua, Kilkenny Leader Partnership, Community Employment Schemes, MABS, Credit Union and Citizens Information.

**Family Learning Programmes (St. John's School):** The Storysack projects are a great way of encouraging parents/carers to become more actively involved in their children's education while updating and improving their own literacy, numeracy and IT skills.



A Christmas Storysack project was displayed in Butler House for the Yuletide Festival in December 2017. Christmas Trees that learners made from recycling material were displayed in St. Canice's Cathedral to promote the work being carried out by the centre and the different Family Learning and Interagency Groups.

As there is such a diverse group of parents from over 15 different countries in St. John's Junior School a new project was undertaken. Helen and Carmel in partnership with the School decided to produce a Children's Book called *St. John's School Bus* which will travel throughout the different countries being represented in the school. It was launched at the Intercultural Open Day in St. John's Junior School on 15<sup>th</sup> June 2018.

Nial Griffith the instigator of Storysacks was invited and funded by the Adult Education Centre, County Kilkenny Literacy Scheme and St. John's Junior School to give talks to parents, teachers and the general public in St. John's School, local Libraries and Educational Centre in Kilkenny over a 2 day period. This proved a very successful event for all involved.

**Syrian Refugee Programme:** ESOL tuition is taking place in the following areas of County Kilkenny, Piltown, Urlingford, Ferrybank with Mooncoin, Callan and Rosbercon to follow. So far this has been a very successful experience for both tutors and learners involved. Tutors have worked with the Resettlement Worker Aisling in supporting her where necessary. Tutors have introduced the different groups to the local GAA committee, library, women's groups etc. within the different communities. They also visited Kilkenny Castle, Rothe House, Kildalton College and did a walking tour of Waterford city.

**Educational Outings:** The Famine Experience in Mc Donagh Junction, The Famine Exhibition in Dublin Castle, Dunbrody Famine Ship in New Ross, Shankill Castle, Kilkenny Castle and various historical sites around the area. Shankill Castle was funded by the NALA Student Development Fund 2018.

**QQI Awards:** Approximately 165 portfolios were presented for the May 2018 assessment, mainly at Level 3 with a small number presented at Level 2 and Level 4. The modules ranged from I.T, Communications, Maths, Health, Cultural modules, Photography and Personal Effectiveness. All of which were successful and reached over and above the required standard.

**Blended Learning:** This is an innovative interactive programme that helps learners to improve literacy/numeracy and gives them the opportunity to apply for a QQI award outside of their organised tuition time/s.

**Skills for Work Programmes:** From September 2017 to May 2018 a number of Skills Programmes ran very successfully, 18 in all. These included Communication through Computers and Workplace Literacy. Out of the 12 programmes, 3 were designed especially for the Defence Forces. These programmes were like a mini exit plan prior to their retirement.

**RPL (Recognition of Prior Learning):** A programme called TOBAR is being piloted between the Defence Forces, ETBs and QQI to recognise their uncertified skills in accordance with the National Framework of Qualifications. The Adult Literacy Scheme is to organise and run this project. A committee has been formed, discussions have taken place and the programme is to start mid to late September 2018.

**Kilkenny City Library:** as part of Aontas Adult Learning week, a visit to the library was organised from 7pm – 9pm. Learners were encouraged to register and avail of the free service. All aspects of the library were explained and a tour was organised. Some learners read poems, some stories, some spoke about their own experience in returning to learning and the barriers they had to face and the rewards they achieved in doing so. This event was open to all Word Aid learners.

**NALA Student Day:** A number of Kilkenny Adult Literacy learners attended the NALA Student Day Annual event. It was a very successful event and the learner returned with new enthusiasm. New learners have been co-opted onto the Student Committee, two of whom are from the Interagency Group here in the Literacy Scheme.

**Awards Days:** This event took place on Thursday 14<sup>th</sup> June 2018 in the Ormonde Hotel, over 170 learners attended on the day.

Staffing Profile			
Adult Literacy Organiser	1		
Resource Workers	2	Adult Literacy Tutors	29
Administrative Staff	2	Volunteer Tutors	24
<b>Total</b>			<b>58</b>
<b>Adult Literacy Organiser:</b>	<b>Ms. Carmel Bryan</b>		





This initiative provides part-time learning opportunities for young people and adults giving them a chance to combine a return to learning with family, work and other responsibilities. Course options offer certification to those who would like to build up their qualifications in preparation for a return to work. The courses offer steps of personal development that are flexible and at the learner's own pace. Programmes are offered on a flexible part-time basis throughout Carlow Town and County, and offer certification at QQI Levels 3-5. Courses currently available include: Computers, Office Skills, Healthcare, Horticulture, ICT, Childcare, Sport & Recreation and Employability Skills.

**Mission Statement**

The BTEI programme is learner-centred; accessible; inclusive; diverse; quality assured; it based on local consultation; innovation and equality.

**Number of Learners**

640

**Highlights**

In October 2017 Cynthia Deane, Chief Executive of Kilkenny and Carlow Education and Training Board led the celebrations at the Back to Education Initiative (BTEI) QQI Awards Ceremony. Also present at the ceremony were Martha Bolger Director of Further Education and Training, Cllr Peter Cleere Chairperson of KCETB and Sarah Deacon BTEI Co-ordinator. The adult learners celebrated with their family and friends. The learners were complimented on their achievements by speakers who encouraged them to persist with their learning journey and to progress to further achievement with a view to employment.

**Provision was offered as follows:**

- **BTEI Community Strand:** St Catherine's Community Centre
- **Employability Skills:** Bagenalstown, Tullow, Carlow
- **ICT/Office Skills:** Bagenalstown, Carlow, Tullow Ballon, Tullow, Bagenalstown
- **Horticulture:** Carlow
- **Office Administration:** Carlow
- **Retail Skills:** Carlow
- **Healthcare:** Carlow
- **Childcare:** Carlow
- **Sport & Recreation:** Carlow
- **Youth Work:** Carlow
- **Culinary Skills** Carlow

The 2017 Carlow BTEI programme focused strongly on the integration of core competencies with a view to increasing employability opportunities for its learners while developing and complementing the relevant skills and qualifications for further education and/or employment.

**Staffing Profile**

BTEI Co-ordinator	1	BTEI Tutors (part-time)	26
Administrative Staff	0.5		
<b>Total</b>			<b>27.5</b>
<b>BTEI Co-ordinator :</b>	<b>Ms. Sarah Deacon</b>		





This initiative provides part-time learning opportunities for young people and adults giving them a chance to combine a return to learning with family, work and other responsibilities. Programmes are offered on a flexible part-time basis throughout Kilkenny City and County, and offer certification at QQI Levels 3-6. Courses currently on offer include: Childcare, Culinary Skills, Office Skills, Healthcare, Horticulture, Professional Cookery and Return to Learning.



**Mission Statement**

The BTEI programme is learner-centred; accessible; inclusive; diverse; quality assured; it based on local consultation; innovation and equality.

**Number of Learners**

578

**Highlights**

2017 -2018 saw the continuation of BTEI funded programmes with local organisations aimed at supporting people with additional needs and mental health issues, (KCAT and TASK). Level 4 introductory modules were introduced for Level 5 programmes which helped the learner integrate in to BTEI and increased the retention rates and meant more successful learners. The BTEI also marked the very significant increase in the number of learners by hosting a Major Award Ceremony in Springhill Hotel Kilkenny on 29<sup>th</sup> November 2017.

**Provision was offered as follows:**

- **Return to learning** Callan; Castlecomer; Ferrybank; Urlingford; Kilkenny City
- **ICT/Office Skills** Kilkenny City; Castlecomer
- **Horticulture** Kilkenny City;
- **Healthcare** Callan; Castlecomer; Kilkenny City; Urlingford, Ferrybank
- **Early Childhood Care and Education** Kilkenny City

QQI Awards Achieved	Minor Awards Levels 3, 4, 5 and 6	Major Awards Level 4	Major Awards Level 5	Major Awards Level 6
2017 - 2018	383	1	34	10

The BTEI continued during 2017 - 2018 to prioritise the development of key competencies in Communications, Interpersonal Skills, Technology and Problem Solving. With this in mind all BTEI programmes were offered in order to facilitate learners participating in programmes that offer access to Communications; Interpersonal Skills; Team working and Maths and/or ICT.



**Staffing Profile**

BTEI Co-ordinator	1	BTEI Tutors (part-time)	20
Administrative Staff	0.5		
<b>Total</b>			<b>21.5</b>
<b>BTEI Co-ordinator</b>	<b>Mr. Pat Galvin</b>		



## Community Education Carlow

1a Meadow Court, Burrin Street, Carlow  
T: 059 9179376 E: fdunne@kcetb.ie

Community Education facilitates and supports community based education courses throughout Carlow Town and County. A huge variety of courses were delivered e.g. personal development, crafts, IT, Fitness etc. The Community Education Facilitator also represents KCETB on a number of boards and interagency committees. Community education also has responsibility for the outreach BTEI Programme. The following programmes took place throughout the County:

Horticulture Level 4 – Ballon – 2 Groups, Health Care Support Level 5 – Tullow – 2 first year groups and 2 second year groups, ICT Level 4 – Bagenalstown, Employability Skills Level 3 – Tullow. Sport and Recreation Level 4 – Carlow, Horticulture Level 4 – Tullow

### Mission Statement

The Community Education Service pledges itself to the provision of self-directed, learner centred education in the community, for the community, by the community thus enhancing and empowering the community towards a process of self-development, where learners may understand, shape and cope with their complex and changing world.

### Number of Learners

In 2017 there were 1840 learners, 1415 women and 425 men. In total 168 courses took place.

### Highlights

Demand for Community Education provision in Carlow remains extremely strong. As many groups as possible are supported, subject to availability of funding.

### Staffing Profile

Community Education Facilitator	1	Community Education Tutors(Part-Time)	63
Administrative Staff	0.5		

### Total

64.5

### Community Education Facilitator:

Ms. Fiona Dunne

## Community Education Kilkenny

Lower New Street, Kilkenny City  
T: 056 7786896 F: 056 7756483 E: comed@kkadulied.ie



This service facilitates and supports community based learning in locations throughout the city and county. Its aim is to encourage adults to return to and participate in learning in their own local communities. Subjects include personal development, community arts, crafts, computer skills, parenting as well as health and fitness and vocational topics and are organised in association with voluntary and community groups representative of local community areas.



### Mission Statement

The Department of Education and Skills funds community education that is outside the formal education sector, with the aims of enhancing learning, empowerment and contributing to civic society. This provision is community based with local groups taking responsibility for and playing a key role in, organising courses and deciding on programme content.

### Number of Learners

1026

For the 2017 / 2018 academic year 1026 learners participated in classes. Classes were held at numerous venues throughout the city and county, and this year again saw an increase in partnership activities focussing on the long term unemployed with a multi-agency approach. Part time courses in Childcare were held for those in employment who cannot access full time programmes with many completing 18 months of study to achieve their full Early Childhood Care and Education Major Awards at both levels 5 and 6. A total of 120 courses were supported by Community Education in 2017.

### Highlights

- This year saw many diverse groups supported by Community Education. Subjects included Music appreciation, Art and Crafts, Healthy Eating, Digital Photography, and Gardening and Flower Arranging. Groups such as Men's Shed, Open Circle Arts and many Active Retirement groups across the County of Kilkenny completed this learning within their own communities.
- KCAT – Programmes were funded with KCAT, Callan throughout the year in a range of Art, Craft and Design subjects. Learners achieved certification at QQI L3 in Art and Design.
- U Casadh – Community Education in partnership with UCASADH supported a group of Roma men to achieve certification in Construction Skills which included woodworking, tiling and plastering. 16 men achieved QQI L3 Certification and had their certificates presented to them by the Romanian Ambassador.

### Staffing Profile

Community Education Facilitator	1	Community Education Tutors(Part-Time)	30
Administrative Staff	0.5		

### Total

31.5

### Community Education Facilitator

Ms. Siobhan O'Brien





The Training Services Unit consolidated its position within KCETB during 2017-18 by offering a range of new and existing programmes that met the needs of those looking for skills for employment and/or those already in the workforce wishing to upskill/reskill.

Programmes were offered on a full-time basis through the following services:

- Community Training Centres
- Specialist Training Programmes
- Local Training Initiatives
- Existing Craft Apprenticeships
- New Apprenticeships
- Existing Traineeships
- New Career Traineeships.

## Number of Learners

1993

### Apprenticeship:

#### Presentation of Advanced Certificates – Craft

In November 2017 Kilkenny and Carlow ETB hosted its inaugural Presentation Ceremony for Advanced Certificates – Craft. Over 90 learners, from 17 trades, representing 3 ETBs, received awards for successfully completing apprenticeship programmes that are world renowned. Forty learners from Kilkenny and Carlow received awards.

There was a large attendance at the award ceremony to celebrate the event. The venue was the Lyrath Estate Hotel Kilkenny, and guest of honour was Dr. Mary-Liz Trant Director of SOLAS. Mr. Brian Bible – Training Manager of Autolaunch, Carlow was a guest speaker and advocated the “need and value of apprenticeship in Ireland.”

Dr. Trant warmly congratulated the learners and acknowledged their QQI Advanced Certificate Craft award as a valuable qualification which has worldwide currency. At the recent World Skills Olympics Abu Dhabi, Ireland captured an admirable total of 7 medallions of excellence. **Two such winners were learners from the Kilkenny and Carlow ETB Region, Eoin Shortall - Metal Fabrication, and Kathlyn Leahy – Restaurant Skills.**

KCETB has also received approval to offer the **Commis Chef Apprenticeship** (Level 6) starting in October 2018. The rationale for this is based on the new tourism policy, ‘People, Place and Policy – Growing Tourism to 2025’. This Policy Statement sets out a range of objectives and aims to grow tourism over the next decade so that, by 2025, revenue from 10 million overseas visits will increase to €5 billion, enabling employment in the sector to rise to 250,000. The KCETB region is home to 21 Hotels; a further 143 properties offering accommodation and 221 restaurants.

### Local Training Initiatives:

KCETB Training Services **funded nine Local Training Initiatives (LTI)** programmes across Kilkenny and Carlow in 2017-18. LTIs programmes provide a range of person centre services to assist individuals to enter or re-enter the labour market. These include Moving On Carlow; Making Connections Carlow; Retail Sales Bagenalstown; Moving On Ferrybank; The Grow Project Ferrybank; Young Irish Film Makers; Pathway to Employment Urlingford and Pharmacy and Beauty Retail Sales Newpark and Professional Cookery Thomastown.

2017 saw the commencement of two new LTI programmes in Urlingford and Bagenalstown. Provision in the LTI in Newpark changed from QQI Level 4 Horticulture to QQI Level 4 Pharmacy and Beauty Retail Sales in line with local needs identified. Young Irish Film Makers changed provision from QQI level 4 to Level 5 to meet the training needs of its participants

**Making Connections Carlow was awarded an AONTAS Star award in the Learner Voice Category** in the Royal College of Surgeons which is a real recognition of the wonderful work that is being completed there.

## Community Training Centres:

Our Community Training Centres in both Carlow and Kilkenny continue to provide training for early school leavers aged between sixteen and twenty-one. Kilkenny Employment for Youth and Carlow Youth Training offer training in the following areas; QQI Level 3 in Employability Skills, Catering and Hospitality, Childcare, Construction and Apprenticeship preparation, QQI Level 4 Office Skills, Design and Graphics, VTCT Hairdressing and Barbering, Beauty and Health and Fitness.

**A National event to celebrate the 40<sup>th</sup> anniversary of Community Training Centres was held in Dublin Castle.** Each CTC displayed examples of their programmes and learners work. Minister Richard Bruton and various other dignitaries were in attendance on the day.

## Specialist Training Programmes:

National Learning Network in Kilkenny and Carlow continues to offer personalised training courses and specialist learning supports to people who need extra support to improve their quality of life, to get a job or continue to further education or training. NLN Carlow has now a QQI Level 4 Major award in Retail Skills. This programme is classroom based four days per week and learners attend work experience one day per week. NLN Kilkenny provides training in QQI Level 4 Employment Skills.

## Contracted Training:

A wide variety of courses was offered through Contracted Training during the last year. These included Bridging and Foundation; Traineeship Training and Specific Skills Training e.g. Basic, Intermediate and Coded Pipe Welding; HGV Rigid and Artic; Bus Driving and Warehousing. An average of five trainees per course progressed into employment.

In February 2017, we commenced four new **bridging/foundation pilot programmes with 55 young adults**. These pilots were developed in partnership with our KCETB FET colleagues; and a number of key stakeholders i.e. DSP, Turas Nua, Leader, Family Resource Services and local development organisations. The pilots called “**Explore Your Options**” ran in **Bagenalstown, Tullow, Graiguenamanagh and Castlecomer**.

- These programmes provided a strong foundation to build on and provided participants with a safe space within their own communities to explore their options
- Overall the groups were very co-operative and engaging throughout the course. They showed commitment and were open to all the activities suggested.
- All involved noted that the Inter- agency collaborative process was a very positive experience.
- Perennial barriers to inclusion such as poor transport and childcare need to be addressed

On completion of the programmes, 50% of participants progressed to other education/training; 20% progressed to employment; 10% working with Adult Guidance; 20% were unable to progress for various reasons.

KCETB is currently piloting 3 new **Career Traineeships**. They commenced in November 2017 and will finish in July 2018.

- **Animation Studio Assistant** Cartoon Saloon
- **Engineering** Engineering employers across Kilkenny and Carlow
- **Hospitality** Irish Hotel Federation and hotels across Kilkenny and Carlow

The work based learning phase of each traineeship is significant, with a minimum of 30% of each course spent with the host employer. Many of the trainees have already been offered paid employment pending the completion of their traineeship.

## Staffing Profile

Administrative Staff	5	Project Officers	6
Instructors	2	Manager	1
<b>Total</b>			<b>14</b>
<b>Training Services Manager</b>		<b>Ms. Mary Butler</b>	





The Vocational Training Opportunities Scheme (VTOS) was established to provide a range of courses to meet the education and training needs of unemployed people. It gives participants opportunities to improve their general level of education, gain certification, develop their skills and prepare for employment, self-employment and further education and training. The range of learning options is delivered in an adult friendly environment. VTOS has an excellent reputation for quality training and is geared to meet the needs of the adult learner. Courses are QQI and Department of Education & Skills State Examinations Commission certified.



**Mission Statement**

We offer all adults the opportunity to pursue a guided path of education leading to a brighter future. We provide support for a holistic, broad spectrum range of learning in a mutually supportive and friendly atmosphere.

*'You Have The Power to Change Your Life'*

**Number of Learners**

Core 40 Dispersed 35

**Highlights**

**Programme:**

All four core programmes completed successfully:

QQI Business Administration Level 5

QQI General Studies Level 5

QQI Return to Learning Programme Level 3

Leaving Certificate.

Dispersed Academics Programmes supported: QQI Level 5/6: Art, Design & Mixed Media; Multimedia Production; Social Studies; Make-up Artistry; Office Administration; Hairdressing; Professional Hairdressing & Styling; Healthcare Assistant; Engineering Technology; Animal Care; Music Technology & Sound Engineering; Holistic Health; Film & TV Production; Graphic Design & Visual Communication; Travel & Tourism; Complementary Therapies.

**Information Sessions provided to students:**

Money Advice Bureau; Study Skills; Apprenticeship Information, CAO/SUSI Information Sessions

**Events:**

Six students attended the Aontas Regional Forum in Carlow. Students toured the Carlow Museum and Carlow Library; Art students participated in a Museum and Visual Arts Centre tour as part of their Leaving Certificate Art syllabus; QQI Level 3 students participated in an ongoing Batik Art project. The VTOS Graduation Ceremony took place..

Open Days attended: Carlow Institute of Further Education & Training, Carlow College, Carlow IT.

**Supports:**

- ESOL support programme.
- Work Experience support.
- Carlow Adult Guidance Service provided supports to students throughout the year for career planning, financial supports information, Open Days, CAO applications and SUSI applications.

**Staffing Profile**

Teaching Staff	6.0	Co-ordinator	1.0
Administrative Staff	1.0		
<b>Total</b>			<b>8.0</b>
<b>VTOS Co-ordinator:</b>	<b>Ms. Una Hayes</b>		







The Vocational Training Opportunities Scheme (VTOS) is a second chance education and training programme for adults who are long term unemployed and who wish to return to education. They can gain a qualification and develop their skills in a friendly, supportive learning environment. Participants in County Kilkenny can select from a range of six programmes which offer practical, academic and creative subjects to suit all needs.



Six programmes are on offer at VTOS Kilkenny: Leaving Certificate (One year), QQI Level 5 Certificate in eBusiness (One year), QQI Level 5 Certificate in Information Processing (One year), QQI Level 3 Certificate in General Learning, City & Guilds Level 1 Award/Certificate/Diploma for IT Users, and Art, Craft & Design (QQI Level 3, 4, & 5).

**Mission Statement**

**VTOS Ethos** - By the end of these courses we as tutors aim to have given our participants the knowledge, skills and qualifications to enable them to contribute beneficially to the community they live in.

**Number of Learners**

2017 to 2018 = 120

**Highlights**

**Seminars & Workshops**

- **Mock Interviews:** These took place in March / April 2018. A FIT representative interviewed and gave worthwhile feedback to the participants. It was deemed a very successful endeavour.
- **Zest for Life** - January 2018
- **Start your own Business Workshops June 2018.**

**Educational Trips:**

- June 2017 - Tour of Farnleigh House and Gardens, National Portrait Gallery Visit, Riverdance
- Sept 2017 - Irish Museum of Modern Art and Hennessy Art collection tour
- Oct 2017 - Sculpture Exhibition and – National Botanical Gardens Dublin
- Nov 2017 - Chester Beattie Library and Dublin Castle Visit
- Nov 2017 - Touchstone Exhibition – Castle Yard Kilkenny
- Dec 2017 - Burton Exhibition and Let the Right one in – Abbey Theatre
- Jan 2018 - National Gallery of Ireland- Turner Exhibition
- April 2018 - Visit to Epic – Emigration Exhibition and The Jeannie Johnston and Musical Matilda
- May 2018 - Photography visit to Shankill Castle Co.Kilkenny
- May 2018 - Visit to Butler Gallery to see Breadwinner (Cartoon Saloon) exhibition
- June 2018 - Screening of Breadwinner Animated Film
- June 2018 - Visit to Ormond Castle and Viking Triangle in Waterford

**Exhibitions of Participants Work 2017 -2018:**

- Woodcarving Exhibition - “Through the Window” - 17<sup>th</sup> May in MacDonagh Junction
- Art & Ceramics Exhibitions - “Shade and Shape” 25<sup>th</sup> May in MacDonagh Junction
- Photography Exhibition - “Moments In Time” – 8<sup>th</sup> June – MacDonagh Junction

**Awards**

- **VTOS Awards Night:** This took place in the Springhill Hotel on the 8<sup>th</sup> February. Over 100 participants were presented with QQI Levels 3-5 Awards and City & Guilds Certificates.
- **VTOS Achievements Day:** Hotel Kilkenny was the venue for the end of year Achievements Day on the 20<sup>th</sup> June 2018. Class representatives spoke about the VTOS experience and a number of them were presented with Participant of the Year awards and special effort awards.
- **Highlight of the VTOS year**
  - Fiona Phelan IT Teacher at VTOS has been awarded a Gold Medal for Excellence from City and Guilds May 2018

**Staffing Profile**

Teaching Staff	14	Support Staff	2
Administrative Staff	1	Co-ordinator	1
<b>Total</b>			<b>18</b>
<b>VTOS Co-ordinator:</b>	<b>Ms. Geraldine Moran</b>		



**Definition of Youth Work and Responsibilities of KCETB in relation to Youth Work**

ETBs have a legislative responsibility in relation to youth work in Ireland

This is set out in the Education and Training Boards Act (2013) which states the functions of ETBs with regard to youth work are to:

- Support the provision, coordination, administration and assessment of youth work services in its functional area and provide such information as may be requested by the Minister for Children and Youth Affairs in relation to such support; and
- Assess whether the manner in which it performs its functions is economical, efficient and effective.

**Section 3 of the Youth Work Act, 2001, defines Youth Work as follows:**

A planned programme of education designed for the purpose of aiding and enhancing the personal and social development of young person's through their voluntary participation and which is

- complementary to their formal, academic or vocational training
- provided primarily by voluntary youth work organisation



**Youth Office Key Areas of Work**

- Administration and appropriate oversight of funding on behalf of DCYA IN 2017:
  - \*Local Youth Club Grant Scheme supported 44 youth clubs for the running cost of clubs.
  - \*Local Youth Club Equipment Grant Scheme supported 32 youth clubs to purchase equipment for their groups.
  - \*KCETB Community Grant Scheme supported 11 youth groups to carry out a community projects in their area.
  - \*Reaching Out Youth Arts and Cultural Grant funded 11 primary and secondary schools in Carlow to provide arts and cultural activities for their pupils.
  - \*Youth Work Programme Funding Grant funded 14 youth projects and related services to run a specific youth work programme for young people.
  - \*KCETB was involved in the sample Revised Youth Funding Scheme with Ossory Youth and Carlow Regional Youth Services to secure additional funding for targeted youth projects for young people aged 10-24. This is an ongoing process.
  - \*Administration and oversight of YPFSF funding to Carlow Regional Youth Services.
- Assessment of youth work programmes and services for which moneys are provided in line with DPER requirements.
- Engagement with Youth Services in relation to the National Quality Standard Framework for the Youth Work Sector.
- Ongoing work of the ETB Youth Work Committee in accordance with the ETB Act, 2013 (section 44).
- Participation in relevant needs identification and service mapping exercises in consultation with DCYA.
- Identification of emerging youth work needs for the ETB area in consultation with relevant stakeholders.
- Report to government departments on project and services funded through KCETB, including validating reports and funding applications.
- Development of KCETB Youth Work Plan 2018-2022.
- Co-ordinate and organise community projects within youth clubs and groups.
- Provision of training and funding opportunities for volunteers and youth workers.
- Co-ordination of QQI Level 5 in Youth Work Course (in partnership with Carlow Regional Youth Services)

**Staffing Profile**

Administrator	.5	Co-ordinators	2
<b>Total</b>			<b>2.5</b>
<b>Youth Officer Carlow</b>	<b>Ms. Mairead Donohoe</b>		
<b>Youth Officer Kilkenny</b>	<b>Ms. Saoirse Prendergast</b>		



Youthreach Carlow is an education and training programme for early school leavers returning to education. It provides a range of learning opportunities for learners between the ages of 16-20 years. The overall aim of the programme is to enhance the educational, vocational and personal capacity of its students. Youthreach Carlow offers its students the opportunity to gain accreditation through a range of QQI Level 3 & 4 General Learning Certification as well as the regular Leaving Certificate

**Mission Statement**

Our mission is to provide second chance education and personal development opportunities for each individual learner, in a safe, respectful, challenging and flexible environment.

**Number of Learners**

25

**Highlights**

- The centre had full capacity of students enrolled for the year 2017-2018.
- 21 students completed modules for QQI certification, 111 modules in total were submitted, and four completed Leaving Certificate.
- Five students were awarded a full Award Level 4 certificate in General Learning and four students were awarded full Level 3.
- The month of May was Careers Month and we welcomed input from a variety of professional people from the following: FIT Careers assistance programme, KCETB Adult Guidance Centre, KCETB Training Services, Shaw’s Department Store, McDonalds and The Dolmen hotel. 13 students are continuing on Careers and Work Experience Modules and will take part in work placement in July in a variety of centres.
- The Centre was successful in progressing to the national competitions of the Senior Waste category at the ECO-UNESCO National Awards 2018 for their environmental project around the development of a board game called Econopoly designed to promote clean recycling. The project was entitled ‘Are you board yet?’ it is the fifth year in a row that Youthreach students have been regional representatives and reached the national Finals.
- Throughout the year a variety of excursions to areas of learning were organised they included: Collins Barracks Museum, Kilkenny Castle, Carlow Library, Zeminar, Dome, Kippure, Visual Art Gallery, Careers Days in The Dolmen Hotel and Carlow I.T.
- Students took part in workshops including Mental health, Resilience workshops, Spunout, Consent workshops, Careers workshops and X-HALE
- The physical activity programme involved students taking part in soccer, athletics, tennis, badminton, racketball and gym training.
- Students were involved in fundraising activities for Lollipop Day for oesophageal cancer by collecting at a local shopping centre and they also attended a ‘Thank You’ event in recognition of their work in the community. Bag packing also took place for Barnados.

**Progression:**

- A new initiative in supporting students on PLC courses in CIFET was introduced and students were supported by a Youthreach teacher during their transition to independent learning.

**Staffing Profile**

Youthreach Co-ordinator	1.00	Resource Persons	2.40
Teachers	1.95	Counsellor	.10
<b>Total</b>			<b>5.45</b>
<b>Youthreach Co-Ordinator:</b>	<b>Ms. Martina Osborne</b>		





Kilkenny Youthreach is an education and training programme for early school leavers. It provides a range of learning options to help meet the needs of young people from 15 to 20 years who have left school early. Kilkenny Youthreach Centre offers young people an opportunity to take a range of Leaving Certificate subjects as well as Leaving Certificate Applied certification. It combines academic and practical subjects with personal development, individual learning support and guidance and counselling.



**Mission Statement**

The purpose of Kilkenny Youthreach is to give young people aged between 15 and 20 the opportunity to gain a recognised qualification develop social and personal skills in order to participate positively in society

**Number of Learners**

**25**

**Highlights**

- Leaving Certificate Examinations and Results.
- Work Experience- All Leaving Certificate Applied and 5th Year students took part in the work experience programme. Employers involved include a Pharmacy, a Car Wash, a Butcher, a Supermarket, Clothes Shops, Hotels, Restaurants, Record shop, Leisure club and Teac Tom.
- Activities- Just some of the activities this year included: Boxercise; Art history trips to Dublin and local galleries; Mental Health Awareness Week; Geography Field Trip to Tramore; Special Effects workshop; National Youthreach Poetry Competition Awards Day; Trip to Cork to see Macbeth by Cyclone Rep; Gaisce trip to Waterford Greenway and regular visiting speakers such as Animal Welfare; Personal Safety; Aontas Learners Forum; Ice-skating; Halloween baking with A Slice of Heaven; pumpkin carving and Zestlife personal development.
- Projects – National Youthreach Poetry Competition, National Schools Poetry Competition, the Bronze Gaisce Award, Young Social Innovators, 'Shave or Dye or Oh My' event, and Ossory Youth 'Greenside Up' communal gardens project.
- Students attended many Open Days and Career Information Seminars arranged by the ETB Adult Guidance Service throughout the year.
- Careers Day involving visiting speakers from a variety of professions and local businesses. These included a Social Worker, a journalist from the Kilkenny People, an Electrician to explain about apprenticeships, a paramedic, a Special Needs Assistant and a representative from Kilkenny Credit Union.
- School Awards Day.

**Staffing Profile**

Youthreach Co-ordinator	1	Teachers	5
<b>Total</b>			<b>6</b>
<b>Youthreach Co-Ordinator:</b>	<b>Mr. Paul Walsh</b>		



# Section Three

# Corporate Governance



## Role of Board

Kilkenny and Carlow Education and Training Board has 21 members. It has a formal schedule of functions as set out in the Education and Training Boards Act 2013 and the Code of Practice for the Governance of ETBs (page 6). The Board's reserved functions are defined in legislation and include items for decision and approval. Board members are provided with appropriate documentation outlining their functions and responsibilities.

The Board is supported by an Executive, which is responsible for the implementation of plans, day to day management and functions not reserved for the Board. An organisational structure with appropriately defined authority levels and reporting structures underpins the work of the ETB.

Kilkenny and Carlow ETB members and designated staff provide annual Disclosures of Interests in respect of issues that could materially influence the performance of functions. In addition, the Board has adopted a Code of Governance for the ETB and this has been provided to all members and staff.

The Board held meetings on the following dates during 2018: 18 January; 22 March; 17 May; 5 July; 4 October; 15 November and 20 December. A register of attendance was maintained for all meetings (see table on page 54). Minutes were maintained for each meeting and adopted by the Board at the subsequent meeting.

### Committees

The Board has established a number of committees including the Finance Committee and the Audit Committee, Boards of Management and other committees as appropriate. These Committees are composed of Board Members and /or other agreed membership.

## Audit and Risk Committee

The Audit and Risk Committee is independent of management and provides assurances to the Board as to the adequacy and effectiveness of the internal control processes, including risk management and corporate governance. The Audit and Risk Committee met on four occasions in 2018: 26 February; 5 March; 24 September, and 19 November. The Committee attended a training session on 16 May 2018 with the Director of the Internal Audit Unit. The Committee considered external and internal audit reports, as well as reports of the Executive Management Team, throughout the year. The Board has regard to the advice of the Audit and Risk Committee in adopting a statement of internal control and approving the annual accounts.

Items considered by the Audit and Risk Committee during 2018 included:

- Internal Audit Reports
- Statutory Audit Reports
- Confirmations of the Chief Executive
- KCETB Board Minutes
- Finance Committee Minutes
- Update on the risk register was provided
- Audit register presented and reviewed





## Finance Committee

The Finance Committee has responsibility for reviewing the income/expenditure of the ETB, major contracts and the financial aspects of the education and service plans. The Finance Committee met on four occasions in 2018: 16 January; 13 March; 1 October, and 8 November. The Committee attended a training session on 16 May 2018 with the Director of the Internal Audit Unit. The Finance Committee prepared a report for the Board of KCETB, to assist in providing assurances that the education and service plans were being implemented.

Items considered by the Finance Committee during 2018 included:

- Capital Projects report
- Monthly Income and Expenditure reports
- Contracts in excess of €50,000
- Financial statements for 2017
- Draft Service Plan 2018

## Internal Control

The Board has overall responsibility for ensuring that an effective system of internal control is maintained and operated. The executive has day-to-day responsibilities for implementing the system of internal control.

The KCETB system of internal control is based on detailed administrative procedures, segregation of duties, specific authorisation and regular management review of reports outlining actual and budgeted results of programmes.

The Board's monitoring and review of the effectiveness of the system of internal control is informed by the:

- Work of the Audit and Risk Committee
- Chief Executive who has responsibility for the internal control framework
- Recommendations of the internal auditor and the Comptroller & Auditor General.

KCETB – Attendance at Board Meetings 2018		
		<i>No. of Meetings attended</i>
<b>Chairperson</b>	Cllr. Peter Cleere	6/7
<b>Vice Chairperson</b>	Cllr. Matt Doran	5/7
<b>Council representatives</b>	Cllr. Fergal Browne	5/7
	Cllr. Andrea Dalton	5/7
	Cllr. Denis Foley	3/7
	Cllr. Breda Gardner	4/7
	Cllr. John Pender	7/7
	Cllr. Mary Hilda Cavanagh	6/7
	Cllr. Fidelis Doherty	6/7
	Cllr. Ger Frisby	5/7
	Cllr. Joe Malone	5/7
	Cllr. Maurice Shortall	7/7
<b>Staff</b>	Eleanor Reddy	7/7
	Keith Shirley	6/7
<b>Parents</b>	Jenny O'Regan Byrne	3/7
	Diarmuid O'Sé (appointed July 2018)	3/7
<b>Sectoral Interests</b>	Gerard Brophy	4/7
	Karen Hennessy	5/7
	Caitlín Mhic Cárthaigh	6/7
	Michael Daly	5/7
	Richie Manogue	4/7





# Section Four Financial Report



# Annual Financial Statement

From 1<sup>st</sup> January to 31<sup>st</sup> December 2018

RECEIPTS	€
Post Primary Schools & Head Office	36,783,981
Further Education and Training	18,554,370
Student Support Services	-
Youth Services	728,913
Agencies & Self-Financing Projects	3,818,774
Capital	3,391,010
	<hr/>
	63,277,048

PAYMENTS	
Post Primary Schools & Head Office	36,185,137
Further Education and Training	18,275,299
Student Support Services	-
Youth Services	694,137
Agencies & Self-Financing Projects	3,813,435
Capital	1,795,295
	<hr/>
	60,763,303

## CE Salary :

The gross salary of the Chief Executive of Kilkenny and Carlow ETB for the period 01/01/2018 to 31/12/2018 was €121,908.



## Travel and Subsistence

Expenses are paid to Board members for travel to ETB related meetings. The aggregated expenses paid to each member in the twelve months to 31 December 2018 were:

Board member		Statutory Meetings	Interview Boards	Attendance at Conferences/Seminars	Other	Total
		€	€	€	€	€
Browne	Fergal	204				204
Brophy	Gerard	67				67
Cavanagh	Mary Hilda	852	3259	350	103	4564
Cleere	Peter	654	2930	335	1251	5169
Daly	Michael	328			14	342
Doran	Matt	264				264
Doherty	Fidelis	710	5565	323	87	6684
Foley	Denis	226				226
* Frisby	Gerard	592	721	490	4401	6204
Gardner	Breda	101				101
Hennessy	Karen	38				38
Manogue	Richard	76	130			206
Malone	Joe	76		112		187
Mhic Carthaigh	Caitlin	656	1755	161	124	2696
O' Se	Diarmuid	63				63
Pender	John	275		118	8	400
Shirley	Keith	38				38
Shortall	Maurice	379	1926		83	2387
		<b>€5,598.90</b>	<b>€16,285.93</b>	<b>€1,886.42</b>	<b>€6,069.65</b>	<b>€29,840.90</b>

\* Gerard Frisby is a member of the ETBI Reserve Members Forum







# Section Five

# Human Resource Report



## Staffing Profile

2018

Chief Executive	1
Directors	3
<b>School Staff</b>	
Principals	14
Deputy Principals	16
Teaching Staff (wte)	421.78
Special Needs Assistants (wte)	32.75
<b>Further Education and Training Staff</b>	
Training Services Manager	1
Co-Ordinators/Facilitators	12
Guidance Counsellors	4.85
Youth Officer	2
Resource Tutors	4
Part time Tutors	4
Teachers/Tutors (wte)	22
Information Officer	2
Instruction	3
<b>Administrative and Support Staff</b>	
Administrative Staff (wte)	65.38
Ancillary Staff (wte)	31.11
<b>Total (whole time equivalent)</b>	<b>639.87</b>

*Approx. 350 Tutors/Teachers are employed on a part-time basis on Adult Literacy, Community Education, Back to Education and Evening Class Programmes.*





**etb**

Bord Oideachais agus Oiliúna  
Chill Chainnigh agus Cheatharlach  
*Kilkenny and Carlow  
Education and Training Board*

**NOTE:**

This draft report remains confidential to Board members until it has been laid before Houses of the Oireachtas and is cleared for publication