

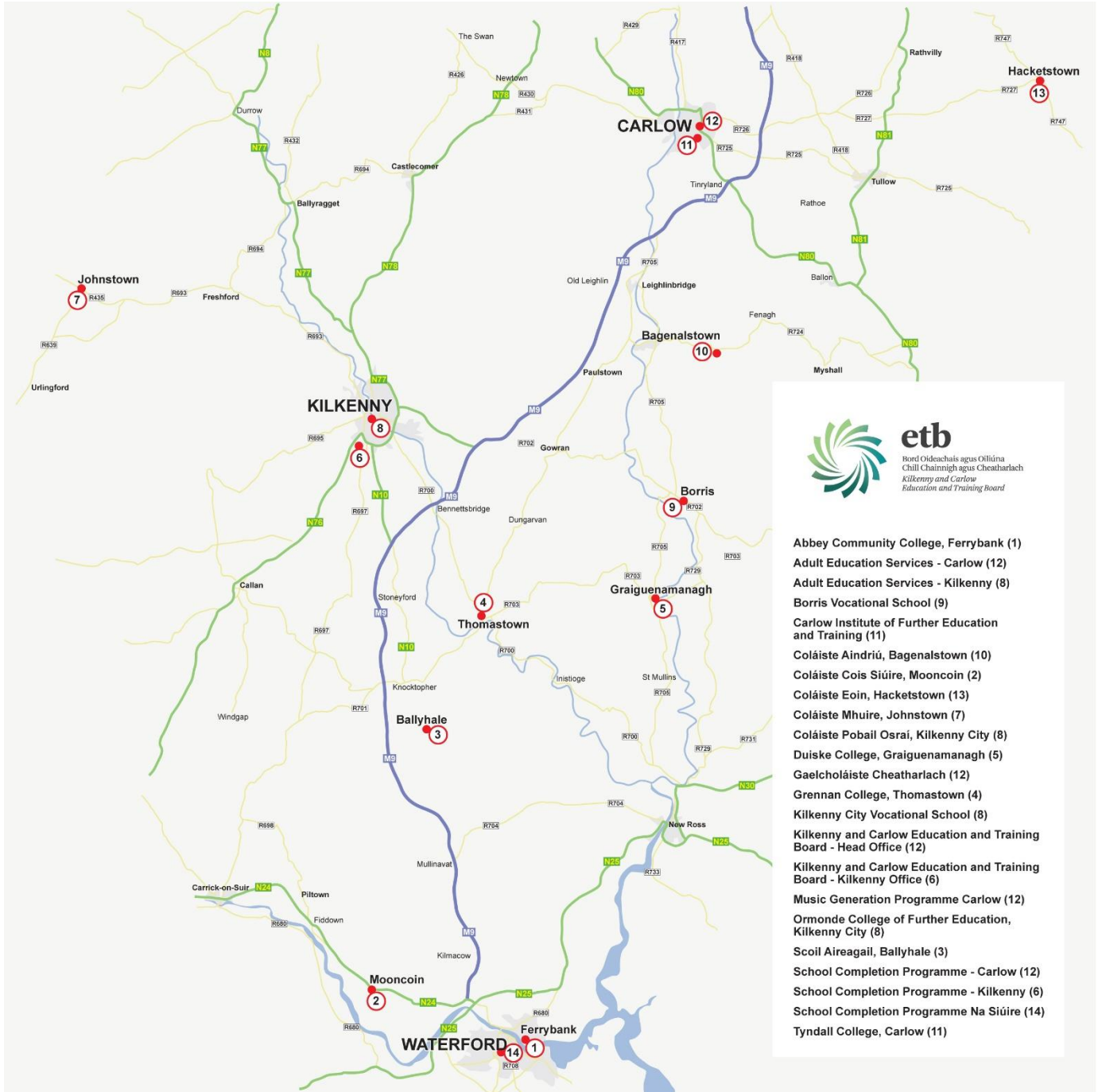
Annual Report

2016



etb

Bord Oideachais agus Oiliúna
Chill Chainnigh agus Cheatharlach
Kilkenny and Carlow
Education and Training Board



- Abbey Community College, Ferrybank (1)
- Adult Education Services - Carlow (12)
- Adult Education Services - Kilkenny (8)
- Borris Vocational School (9)
- Carlow Institute of Further Education and Training (11)
- Coláiste Aindriú, Bagenalstown (10)
- Coláiste Cois Siúire, Mooncoin (2)
- Coláiste Eoin, Hacketstown (13)
- Coláiste Mhuire, Johnstown (7)
- Coláiste Pobail Osraí, Kilkenny City (8)
- Duiske College, Graiguenamanagh (5)
- Gaelcholáiste Cheatharlach (12)
- Grennan College, Thomastown (4)
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- Kilkenny and Carlow Education and Training Board - Head Office (12)
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Section One

Introduction



Foreword

Kilkenny and Carlow Education and Training Board is pleased to present its Annual Report for the period of 2016. This report provides an opportunity to highlight the comprehensive range of activities undertaken by Kilkenny and Carlow schools, centres and services during the past twelve months. The report also sets out the related financial and corporate governance aspects of the work of the ETB during the year.

The Education and Training Boards Act came into effect on 1st July 2013 and ushered in a period of significant change for the organisation and management of our work in the Education and Training Board. It has involved reorganisation and realignment of functions throughout the ETB most especially in the relation to our administration services. The appointment of the new senior management team during 2016 was particularly significant for the ETB and we look forward to it being supported by further change.

During 2016 the focus of the organisation remained constant as we sought to provide the highest quality lifelong learning opportunities for all our students. The increasing number of students attending our schools and our adult and further education programmes is testament to the ongoing success of our work.

Gratitude is extended to all our staff throughout the organisation who have worked to ensure that students and learners are supported effectively as they progress on their educational journey.

We would like to pay tribute to the executive team and all the staff of Kilkenny and Carlow ETB for their support and commitment during the year. I would also like to thank our board members for their stewardship of the organisation and for their participation on various sub-committees. The contribution of each member of the organisation has served to enhance the work of our schools, centres and services.

Míle buíochas go léir



Cllr. Peter Cleere
Chairperson
Kilkenny and Carlow Education and Training Board



Cynthia Deane
Chief Executive
Kilkenny and Carlow Education and Training Board



Education and Training Board 2016

Members of Kilkenny and Carlow Education and Training Board



Kilkenny and Carlow Education and Board Members

Back row: Cllr Fergal Browne (Carlow Co. Co.), Elaine Kearns, Michael Daly, Liam Scott (Director of OSD), Cllr Ger Frisby (Kilkenny Co. Co), Eleanor Reddy, Sean Warren, Keith Shirley, Cllr Denis Foley (Carlow Co. Co.), Gerard Brophy, Caitlín Mhic Cárthaigh, Richie Manogue, Cllr Matt Doran (Kilkenny Co. Co),

Front row: Karen Hennessy, Cllr Fidelis Doherty (Kilkenny Co. Co), Cllr John Pender (Carlow Co. Co.), Cllr Anne Ahern (Carlow Co. Co.), Eileen Curtis (Director of Schools), Cllr Peter Cleere (Kilkenny Co. Co), Cynthia Deane (Chief Executive), Cllr Mary Hilda Cavanagh (Kilkenny Co. Co), Cllr Maurice Shortall (Kilkenny Co. Co), Martha Bolger (Director of FET).

Missing from the photograph is Cllr Breda Gardner (Kilkenny Co. Co) and Cllr Patrick McKee (Kilkenny Co. Co).
Cllr John Pender (Carlow Co. Co.) replaced Jennifer Murnane O'Connor following her appointment to Seanad Éireann in June 2016.

Committees and Working Groups

The Board has established a number of Committees as follows:

Audit Committee:

Cllr Fergal Browne, Mary B Brennan, Michael Daly, Mary Dillon, Edward Holohan, Cllr Maurice Shortall

Finance Committee:

Cllr Anne Ahern, Mary B Brennan, Cllr Mary Hilda Cavanagh, Cllr Peter Cleere, Cllr Denis Foley.

In addition, each school has its own Board of Management.

Vision

The vision of Kilkenny and Carlow ETB is to be a listening and learning organisation which promotes lifelong learning.



Mission

The mission of Kilkenny and Carlow Education and Training Board is to be a key provider of high quality, inclusive, innovative and flexible education opportunities and support services that enable young people and adults to reach their full potential in their personal and family lives, in their chosen careers, and as active members of their local community and society.



Organisational values

The following core values underpin and guide the work of Kilkenny and Carlow ETB:

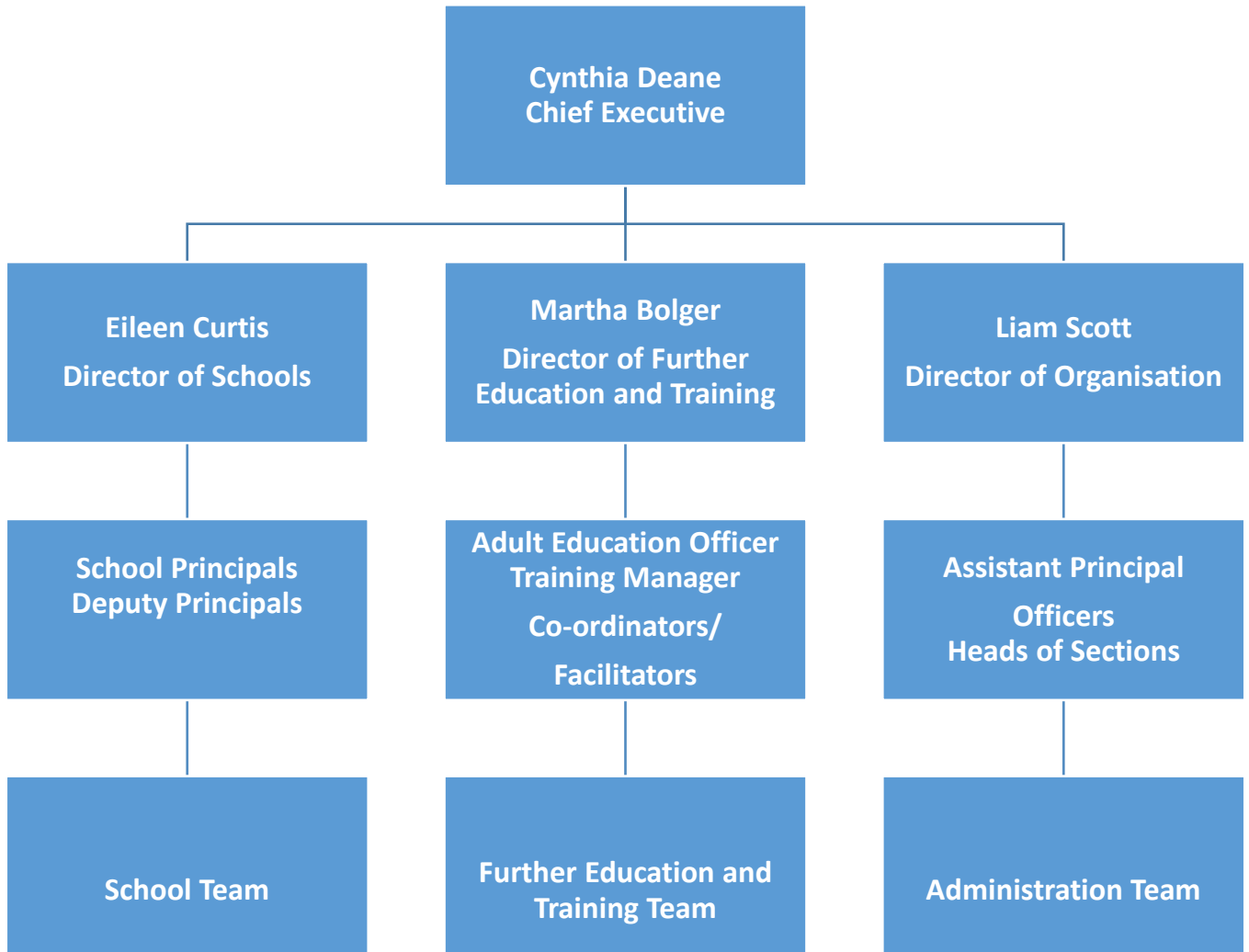
- To place the learner at the centre of all our work
- To promote quality teaching and learning and support
- To engage in building positive, respectful relationships
- To value and respect all staff and learners
- To promote a culture of equality and justice
- To be responsive in our approach and promote innovation and partnership



Kilkenny and Carlow Education and Training Board
Organisational Structure

Kilkenny and Carlow ETB operates across the two counties of Kilkenny and Carlow with its head office in Carlow and a further office in Kilkenny.

Kilkenny and Carlow ETB management team is led by the Chief Executive and three directors, the Director of Schools, the Director of Further Education and Training and the Director of Organisation.



Overview of 2016

The 2016 year was a significant and busy year for Kilkenny and Carlow Education and Training Board as new systems and structures continued to be embedded within the organisation. It was a year of further change and development which involved changes in personnel, systems and services. These new challenges within the organisation were given effect while also ensuring that all education and support services to our learners were maintained as normal.

ETB Management and Planning

In 2016 the process of enhancing systems and processes continued within the administration teams. The administrative teams are as follows:

Carlow Office (Head Office)

- Finance, Accounts and Corporate Governance
- Payroll and Pensions

Kilkenny Office

- Human Resources
- Corporate Services

The teams were led by senior managers under the direction of the Chief Executive and Education Officer for the greater part of 2016.

During the year KCETB received sanction for two Acting Assistant Principal Officer posts and an Acting Adult Education Officer post. Following a review of the distribution of functions and the management of responsibilities a series of temporary appointments at team leader, assistant staff officer and clerical officer took place.

The Department of Education and Skills sanctioned three director posts for KCETB during 2016. The Director of Schools post and the Director of Organisation post were filled in 2016. An Acting Director of Further Education and Training was appointed also.

Reorganisation and realignment continued within the administration team to ensure effective and efficient delivery of service.

ETB Governance

In line with its responsibilities under the Education and Training Boards Act 2013 the Board of KCETB continued to undertake its duties as set out. The Board held the requisite number of ordinary meetings and one special meeting during 2016. The Youth Work Committee was established and representatives appointed from the Board together with other external nominees were ratified for membership of the Committee.

The Board also ratified the appointment of the Chair of the Audit Committee.

During the year the Board discussed the authorisation of KCETB members travel to external committee meetings.

The Board was pleased to receive the Comptroller and Audit General Audit of the Financial Statement for the eighteen month period ending 31st of December 2014 which was a significant milestone in the aggregation process and completed the merge of the finances of the two former VECs.

The Board also ratified the lease of the lands from IT Carlow in regard to Carlow Vocational School, the purchase of additional land for Coláiste Mhuire, Johnstown, the appointment of the Muine Bheag Vocational School Task Force, a committee established under Section 44 of the ETB Act 2013 and the adoption of the subsequent Task Force Report.

The Board was also briefed on the Local Economic and Community Plan for both Kilkenny and Carlow and its alignment with the priorities of KCETB.



The ETB schools in Kilkenny and Carlow continued to grow and develop with an increase in enrolment in a number of schools.

Schools continued to participate in School Development Planning, School Self-Evaluation and DEIS planning and a number of subject and incidental inspections took place. Schools continue to strive to enhance the quality of teaching and learning taking place. A further two schools completed the TL21 Teaching and Learning Initiative. A number of schools attended the Mike Hughes Teaching and Learning Workshops. All schools are involved in formulating School Improvement Plans and have identified future priorities ensuring that the needs of all students are met. Schools continue to achieve excellent results in both Junior and Leaving Certificate examinations.

Students in all schools were commended on their participation in various extra-curricular activities including sports, drama, debating, Gaísce Awards, Young Scientist, etc. and many received particular recognition for their achievements. Students and staff are congratulated for their ongoing commitment to and support for a wide range of activities. A highlight of the year for KCETB was the involvement of Borris Vocational School in *A Nation's Voice* at the National Museum, Collins Barracks 2016 Easter Sunday celebrations.

The School Management Team Spring Conference took place on 7th and 8th of April 2016. Speakers included Mr. Harry Freeman, Educational Consultant who gave an insightful input on *Middle Leadership and the Role of the Year Head*. Ms. Margaret Gorman, Partner and Head of Education, Eversheds Sutherland who outlined *The Challenges of Dealing with Social Media in a School Context*. Mr. Anthony Doogan, Whole School Team Leader with Junior Cycle for Teachers (JCT) looked at *The Role of School Leaders in the Context of the Junior Cycle Framework*, and Dr. Mark Fennell, Educational Consultant who looked at *Leadership and Change Management*. The conference provided an opportunity for school leaders to look at current educational topics and to reflect on how best to progress these in a school context.

The Schools Debating competition was held on 22 April with the winning team coming from Coláiste Pobail Osraí.

The Student of the Year Awards were presented on 9th September 2016. A student from each school was nominated for an award for their achievements and overall contribution to school life.

Each school in Kilkenny and Carlow ETB commemorated 1916 with a celebratory school event which included the reading of the Proclamation. In addition, KCETB facilitated a commemoration day for all schools. The event took place in the Dolmen Hotel, Carlow on 22nd April 2016 with each school contributing with a series of exhibition stands, dramas, singing and story telling. Following the event a commemorative booklet was produced to mark the contribution of all our schools to the 1916 commemorations.

In addition, as part of the capital programme Minister Jan O'Sullivan, T.D. also announced a two school campus for Kilkenny, a new community college and a new building for Coláiste Pobail Osraí.

Twelve members of staff retired from Kilkenny and Carlow ETB during 2016 and were acknowledged at a function in the Dolmen Hotel, Carlow on 21 January 2017. Each was acknowledged for their work in their own school/centre and thanked for their contribution to the scheme.

The activities of schools/centres/services are highlighted in the section relating to each.



Further Education and Training

2016 was a year of new developments for the Further Education and Training Sector in KCETB. In March KCETB formally took over all the former FAS functions and programmes for Carlow and Kilkenny. The Training Services unit was set up in Danville Business Park and will continue to offer many of the programmes previously ran by FAS and WWETB, as well as commencing new courses that will complement the offering in existing Adult and Further Education provision. In addition to this KCETB personnel participated in all fora relating to the advancement of the FET Strategy and National Skills Strategy and the protocols in place with the Local Enterprise Offices in both counties were reviewed.

The demand for places on all Adult and Further Education Programmes remained high during 2016. There was a particularly high demand within the Adult Guidance Service as prospective learners sought options for upskilling and returning to education.

Part-time courses were offered through BTEI, Community Education and Adult Literacy services – Healthcare, Childcare and Office Administration and I.T. continued to be in high demand with large numbers of students achieving major and minor awards accredited by QQI at levels 3 to 6.

A range of literacy provision was available centrally in Kilkenny and Carlow and the number of outreach centres grew across both counties. The NALA Student Committee organised a Student Day in Kilkenny and both students and staff participated in a range of activities to promote Adult Literacy Awareness Week. Over 20 volunteers completed training to become volunteer tutors responding to individual learner's needs. Community Education courses were provided in a range of community settings and specific initiatives this year included the Diageo Learning for Life Programme, The Learning Works Programme and Boat Building at the UCasadh Centre in Ferrybank.

Demand for Post-Leaving Certificate places continued with 1,149 students participating on a range of QQI Level 5 and 6 programmes in the 8 schools offering PLC in both Carlow and Kilkenny. In 2016 there was a continuing demand for places in VTOS and Youthreach. Learners completed a broad range of certified programmes in the various centres including Leaving Certificate Applied programme, QQI Level 3, 4, 5 programmes. In addition learners undertook many educational visits and were involved in a wide range of displays and activities.

Each service recognised the work of learners through a variety of award evenings and activities and were involved in a range of promotional work on local radio, newspapers and social media. Specific highlights included many references to the commemorative events of 1916 which was portrayed visually, orally and physically through exhibitions, plays and literary contributions.



Building Projects

During 2016 Kilkenny and Carlow ETB undertook a number of refurbishments/building projects. They included the following:-

Abbey Community College – Extension

The building work on the new extension remained on schedule for 2016 and was ready for opening in September. The tenders for furniture, equipment, canteen services and ICT were completed in advance of the opening for the academic year.

Scoil Aireagail – Mechanical Upgrade

Tender documents were issued in April in respect of the works and a contractor was appointed to undertake the mechanical upgrade in June. An application for additional work was approved by the Department of Education and Skills.

Coláiste Eoin – New Entrance System

Planning permission was received from Carlow County Council. Additional funding was received for the works and following retendering, the project commenced.

Coláiste Eoin – Electrical Works Upgrade

A consultant and contractor were appointed to progress the works. Site surveys and detailed plans were completed and the work commenced in December 2016.

Coláiste Mhuire, Johnstown – New Classroom and ASD Unit

A full Design Team was appointed for the project and following a meeting with the County Council a Stage 1 submission was prepared and submitted to the Department of Education and Skills. Additional funding was requested from the DES following purchase of land adjacent to the school. The Stage 1 meeting took place on 8th December 2016 and approval was received to proceed.

Grennan College – Upgrade of Play Area

A consultant was appointed and a contractor awarded a contract to undertake the work following consultation with the Department of Education and Skills. The works were completed in the latter period 2016.

Grennan College – Gymnasium

The school commenced using the new gymnasium in January 2016. Matters relating to outstanding grants were processed during the year and the gymnasium is a significant addition to the school facilities.

Kilkenny City Vocational School – Emergency Works in the Science Laboratories

The installation of a new fire alarm and lighting system took place as well as the replacement of the fume cupboards. Tree felling and trimming also took place in Ormonde College during the year to ensure ongoing safety on and off the school grounds.

Kilkenny City Vocational School/Coláiste Pobail Osraí

A new School Campus comprising a new second level school and a replacement building for Coláiste Pobail Osraí was announced by the Department of Education and Skills as part of its Capital Programme. This new campus will future proof the needs of both schools in the years ahead.

Carlow School Campus

The PPP project to deliver the two new schools on the Carlow campus progressed with building work advancing throughout 2016. This project is due for completion in January 2018.



The Official Opening of Abbey Community College extension



Section Two

Service Report



Kilkenny and Carlow Education and Training Board (KCETB) is a statutory local education authority operating in accordance with the Education and Training Boards Act 2013 and other relevant legislation.

It provides a comprehensive range of quality education programmes and supports designed to meet the needs of young people and adults throughout Kilkenny and Carlow. It has developed a range of educational provision to address the diverse and ever changing demands of learners. Today, Kilkenny and Carlow ETB runs thirteen second level schools, an extensive adult education service and a range of post-leaving certificate courses. It is involved in many partnership activities at local level and provides a range of educational supports to enhance the quality of its education programmes.

Second Level Education

Kilkenny and Carlow ETB now has responsibility for thirteen second-level, co-educational multi-denominational schools. They are:

- Abbey Community College, Ferrybank
- Borris Vocational School
- Carlow Vocational School and Institute of FE
- Coláiste Cois Siúire, Mooncoin
- Coláiste Eoin, Hacketstown
- Coláiste Mhuire, Johnstown
- Coláiste Pobail Osraí, Cill Chainnigh
- Duiske College, Graiguenamanagh
- Gaelcholáiste Cheatharlach
- Grennan College, Thomastown
- Kilkenny City Vocational School, Kilkenny
- Muine Bheag Vocational School
- Scoil Aireagail, Ballyhale

The aim of the second level schools is to provide a quality, inclusive, holistic education that will enable each individual to reach his/her full potential so that each learner may lead a fulfilling life and contribute to the development of society. The school communities strive to achieve these aims with professional, collaborative staff by offering:

- an extensive curriculum, catering for the spiritual, moral, intellectual, physical, social, personal and aesthetic development of learners
- a co-curricular education programme
- a pastoral care programme

The schools in Kilkenny and Carlow ETB were founded as a response to local educational need and this tradition of meeting the needs of learners is ever present throughout the school community. The innovation and management of change is clear from the range of programmes on offer.

Partnership is also a key concept in the development of our schools and is apparent in our active Student Councils and Parents' Associations. We also work in partnership with other stakeholders, particularly in the religious, youth, sport, community development and business sectors to enhance the educational experiences of our students.

All schools offer the Junior Certificate and Leaving Certificate Programmes and a range of the following:

Second Level Provision

School	Programmes Offered						
	J.C.	J.C.S.P.	T.Y.	L.C.	L.C.A.	L.C.V.P	PLC
Abbey Community College, Ferrybank	√		√	√		√	
Borris Vocational School	√		√	√		√	
Carlow Vocational School		√	√	√		√	√
Coláiste Cois Siúire, Mooncoin	√			√		√	
Coláiste Eoin, Hacketstown	√		√	√		√	√
Coláiste Mhuire, Johnstown	√	√	√	√	√	√	√
Coláiste Pobail Osraí, Kilkenny	√		√	√			
Duiske College, Graiguenamanagh		√	√	√		√	√
Gaelcholáiste Cheatharlach	√		√	√		√	
Grennan College, Thomastown	√		√	√		√	√
Kilkenny City Vocational School		√	√	√	√		√
Muine Bheag Vocational School	√	√	√	√	√		√
Scoil Aireagail, Ballyhale	√		√	√			√

Junior Certificate Schools Programme (J.C.S.P.); Transition Year Programme (T.Y.); Leaving Certificate Applied (L.C.A.); Leaving Certificate Vocational Programme (L.C.V.P.); Post-Leaving Certificate (P.L.C.)

Kilkenny and Carlow Education and Training Board continues to provide a broad range of programmes in its schools. In addition to the Junior and Leaving Certificate Programmes schools also offer specialised programmes like the Junior Certificate Schools Programme, Leaving Certificate Applied and the Leaving Certificate Vocational Programme.



Second Level Enrolments

School	2016/2017
Abbey Community College, Ferrybank	838
Borris Vocational School	511
Carlow Vocational School	247
Coláiste Cois Siúire, Mooncoin	145
Coláiste Eoin, Hacketstown	208
Coláiste Mhuire, Johnstown	509
Coláiste Pobail Osraí, Kilkenny	239
Duiske College, Graiguenamanagh	135
Gaelcholáiste Cheatharlach	372
Grennan College, Thomastown	332
Kilkenny City Vocational School	159
Muine Bheag Vocational School	119
Scoil Aireagail, Ballyhale	201
Total	4015

Post Leaving Certificate Enrolments

School	2016/2017
Abbey Community College, Ferrybank	-
Borris Vocational School	-
Carlow Vocational School	696
Coláiste Cois Siúire, Mooncoin	-
Coláiste Eoin, Hacketstown	13
Coláiste Mhuire, Johnstown	13
Coláiste Pobail Osraí, Kilkenny	-
Duiske College, Graiguenamanagh	39
Gaelcholáiste Cheatharlach	-
Grennan College, Thomastown	48
Kilkenny City Vocational School/Ormonde College of Further Education	294
Muine Bheag Vocational School	39
Scoil Aireagail, Ballyhale	7
Total	1149





Abbey Community College, established under the trusteeship of the Sacred Heart of Mary Sisters and Co. Kilkenny VEC, opened in 2000. It is committed to enriching through education the lives of the people in its care. Students of Abbey Community College can access a rapidly expanding curriculum from which they may choose a wide variety of subjects, both academic and practical. Pastoral Care is an integral part of the holistic education offered in the school and is catered for through a Year Head System, a Peer Support Scheme, the Chaplaincy, Guidance Counselling and Learning Support Education



Mission Statement

Consistent with its obligations under national legislation the mission of Abbey Community College is to educate in a reflective way with an emphasis on the development of the whole person, thereby enabling the student to participate fully in society and to live a fulfilling life.

School Enrolment

Junior Cycle	494	Senior Cycle	217
Leaving Certificate Vocational Programme(LCVP)	127	Total	838

Board of Management

Cllr. Gerard Frisby, (Chairperson) ETB Board Member	Ms. Eleanor Ui Cathain (Staff Nominee)
Cllr. Fidelis Doherty ETB Board Member	Mr. Stephen Dunne (Staff Nominee)
Ms Elaine Kearns, ETB Board Member	Mr. Paul Grace (Parent Nominee)
	Mrs. Catherine Manning (Parent Nominee)

SHM Trustee Nominees: Mr. Richard Dowling, Sr. Ursula Canavan, Brother Denis Minehane

Highlights

Official Opening: Undoubtedly the highlight of 2016-17 was to finally move into the new extension, "B2", and we were delighted to welcome Minister for Education and Skills, Mr. Richard Bruton to officially open the expansive new, state of the art facilities in November. KCETB members along with management, staff and students celebrated as we reflected on four long years of the building project. The extended provision is having a very positive impact on the entire school community.

The POD: The provision of a new Special Education Unit (the POD), forms part of our new B2 and we opened a class for students with a Moderate Learning Difficulty in September. The completion of the Activities Space and the Sensory Room has added to the facilities and we look forward to welcoming more SEN students into a very inclusive, purpose-built space.

Walk for Africa: In partnership with the Sisters of the Sacred Heart of Mary, Abbey Community College is committed to raising funds for their mission in Zambia and every second year, the entire school community participates in a sponsored walk for Africa. We take the opportunity to walk in solidarity with those who do not have a voice and the event raises awareness of ongoing needs in the third world. Our ambitious target to raise €10,000 was achieved and these funds went directly to the SHM mission.

Teaching and Learning: In recognising the ever-changing needs of the curriculum, several teachers at Abbey Community College have engaged with CPD and embraced the Magenta Principles of Teaching and Learning. Their positive participation has resulted in several innovations to methodologies and teaching styles and their expertise has been shared with all staff as they led a CPD day for all. Students have reacted positively to the changes. These developments reflect the work undertaken by our Vision Planning Group.

Abbey's Got Talent!: December saw the excitement of the school's Talent Show and the performances of students (and staff!) made for a very memorable night. Over 500 parents and friends were enthralled by the breadth of musical talent and our Gym was transformed into a stunning auditorium for the event.

Sporting Success: Highlights of the year must include Abbey's Senior Camogie Team who were runners up in the Leinster Final and our Junior Camogie Team making it to the All-Ireland final and forcing a replay, but being pipped at the post on the day of the final. Under 16 hurlers took home the County Championship and our Junior Ladies Soccer Team were crowned Munster Champions. Our Junior Hockey team also claimed the Leinster Trophy. We enjoyed several Athletics successes throughout the year.

School Tour: This year's European Tour saw 48 students and 6 teachers visiting Lake Garda, Venice and Verona. It was a very successful tour and students and parents were very appreciative of the expansive itinerary and varied programme.

Awards Day: We were delighted to reinstate our annual Awards Day in May when the Board of Management, Staff and students recognised and applauded those students who had excelled academically, creatively and in the sporting sphere over the past year. Guest of Honour for the day was Waterford native, Keith Barry, Master Hypnotist and Mentalist. A star who has graced some of the most prestigious stages and theatres in the world, Keith was happy to add Abbey Community College to his list of venues by replicating much of his celebrated Las Vegas show for the pupils, staff and guests. It was a stunning performance that had the audience enthralled, amazed and, most of all, highly entertained. Everybody agreed, he was brilliant.

Staffing Profile

Teaching Staff	55.03	Special Needs Assistants	3.00
Administrative Staff	1.5	Support Staff	3.59
Total			63.12

Principal:	Ms. Detta Cahill	Deputy Principal:	Mr. Colm Rice
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Borris Vocational School opened in 1939. The school serves a large area which includes Borris, Ballymurphy, Newtown, Rathanna, Glynn, St. Mullins, Ballinkillen, Goresbridge, Skeoughvosteen, Gowran, Garryhill and Drumphea. We provide a complete and comprehensive system of education which combines instruction in languages, sciences and the humanities with the technical and technological skills so necessary in our modern world.



Mission Statement

To create a caring inclusive Christian environment where each individual is encouraged to develop a sense of honesty, tolerance and responsibility and in which everybody acquires self-confidence to achieve his or her full potential.

School Enrolment

Junior Cycle	280	Senior Cycle	173
Leaving Certificate Vocational Programme(LCVP)	58		
		Total	511

Board of Management

Cllr. Denis Foley (Chairperson – ETB Member)	Mrs Marian O’Sullivan (Parent Nominee)
Cllr. Peter Cleere (ETB Board Member)	Mr. Shane Gallagher (Staff Nominee)
Cllr John Pender (ETB Board Member)	Ms Mary Clare Hogan (Staff Nominee)
Mr. James Behan (Parent Nominee)	

Community Nominees: Mr Fergal Murphy, Fr. Pierce Murphy, Ms Lily Holmes

Highlights

Arts: In partnership with Music Generation the Music @ Mount Leinster Music Festival was held in the school, The Junior Choir performed at The Helix in DCU as Part of A Nation’s Voice, with RTE Concert Orchestra. Junior & Senior Choirs entered Kilkenny Music Festival Choral Competition for first time. The Junior Choir came 2nd and TYs undertook an inter-generational music project with Borris Lodge Nursing Home.

Languages: The 5th Yr French Language Exchange Programme with a school in Toulouse took place for the second year as did the Residential trip for 2nd Yrs. to West Kerry Gaeltacht. 12 Spanish students participated in a 5-week English language immersion programme in the school.

STEM: 68 TY students participated in the EA Robot challenge. The school was highly commended for piloting the TY e-portfolio. The school’s Wi-Fi was upgraded.

Sport: hosted All Ireland Hunter Trials. Senior Hunter Trials Individual came 2nd in Ireland. U19 soccer team won Leinster Cup. School team finished 1st in All-Ireland Schools Showjumping League and represented Ireland at the Balmoral Show and at Hickstead at UK Schools Championships. Gold Medals won in All Ireland Inter-Schools Rowing and in Leinster Athletics. Senior Hurlers still performing at A Colleges Level. Active week was a great success. Achievements and Awards were presented by Mark Pollock at the end of year ceremony.

Other:

The overall results in the State Examinations were of a high standard.

The school was awarded an Amber Flag for promoting positive mental health.

TY class travelled to Barcelona for an activity-filled four days.

The Parents Association organised a Christmas Bazaar and the Hunter Trials which were both very successful.

A TY student was the overall winner in Carlow Student Entrepreneur competition and represented Carlow in the National Finals Guidance, Music, Maths, Chemistry & Geography and very positive feedback was received.



Staffing Profile

Teaching Staff	35.79	Special Needs Assistants	3
Administrative Staff	1.5	Support Staff	2.8
Total			43.09

Principal:	Mr. John O’Sullivan	Deputy Principal:	Ms. Olivia Kennedy
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Carlow Vocational School was opened in 1923 and has served the learning needs of students from Carlow town and its environs for many years. The school is part of the 'Delivering Equality of Education in Schools' (DEIS) programme and provides a broad and balanced post-primary curriculum.



Mission Statement

"Administration, Staff and parents at Carlow Vocational School seek to promote a secure and caring community environment and a balanced curriculum which is student centred with parents recognised as the first educators and teachers as facilitators of the learning process. In partnership, we hope to provide an atmosphere which encourages respect, responsibility and commitment, drawing forth the positive potential of each individual, thus equipping all students to take their place in life and work in the future."

School Enrolment

Junior Cycle	107	Senior Cycle	95
Leaving Certificate Vocational Programme(LCVP)	45	PLC	680
		Total	927

Board of Management

Brid Griffin (Chairperson - Staff Nominee)	Pat Kinsella (Staff Nominee)
Anne Ahearn (ETB Nominee)	Irene O'Brien (Parent Nominee)
Denis Foley (ETB Nominee)	Robert Sheehan (Parent Nominee)
Keith Shirley (ETB Nominee)	Markita Mulvey (Secretary)
Noel Barcoe (Business Nominee)	Bridget Sheehan (Recording Secretary)
Noreen Whelan (Community Nominee)	

Highlights

WorldWide Global Schools. Carlow Vocational school 'Eco Warriors' won the All-Ireland award in the category of Eco Art and Design for their outstanding project on making eco bricks from plastic that isn't recyclable and made a model house from the bricks.

Development Education. Transition Year students study a subject called Development Education which aims to empower students to understand Human Rights issues and also encourage them to take action. Issues from gender and global inequality to climate change and refugees were examined. They also took on other projects like planting seeds for the school garden as well as an ecology project on bio-diversity in Bali.

Schools to Business Programme. Carlow Vocational School actively participated in the Schools to Business Programme this year. As a school, we are very lucky to be linked with Mr Eamon Brophy and his team in the Carlow Local Authority. Under the guidance of Ms Clodagh Gorman Regional Co-Coordinator schools business partnership and their link teacher Ms M Tyrell supported by Ms S O'Keeffe, SCP, all 5th year students successfully completed the programme.

Music Project. Music Generation continued in the school for a third year, all first year students attended brass and woodwind classes each Thursday. Scholarships were awarded for a third year and students continue their lessons for another year. Our brass band students performed as a brass and woodwind band in an Inter-School Gala Concert in the George Bernard Shaw theatre in May; accompanied by the school rock band. Other activities included: 'Brass Off' a 3-day workshop in Cork for 15 brass players. Students had the unique opportunity to participate in a concert band of over 100 players.

The Green Schools Committee. This committee is made up of students from each year group and their hard work has paid off as the school received its 'third green flag'. The focus for this current year is "Water Conservation", and students began working on a two-year cycle, we hope to have our 'Water' flag next year.

Sport. The school had a very successful year in athletics and basketball. The u16 basketball boys' team went to the regional finals. The school also participated in the Sky Sports Living for Sport Programme. Students under the guidance of Ms O Connor also took part in an Active week in May which involved activities like pilates, walking, rounders and an obstacle course. The school once again had the pleasure of a visit from International Rugby star Jenny Murphy, who spoke with 3rd and 6th years about resilience and team building. 5th year students enjoyed some PE classes in Carlow IT gym, learning about equipment and partaking in different exercises.

Enterprise / Mini Company Competition. Transition year students worked on a number of mini-enterprise projects creating various mini-companies. They entered the Carlow Enterprise Award competition, which this year was held in the Seven Oaks Hotel. The 'Carlow Calendar Company', run by Jake Kelly and Joseph McNally, won an award and also made €1,200 profit!

Student of the Year- Many congratulations to Junior School Student of the Year Erin Lennon and Ruth Sheehan in Senior School.



Carlow Institute of Further Education and Training is the largest Further Education College in south east Leinster. Operated under the auspices of Kilkenny and Carlow Education and Training board, the Institute can trace its history back to the late eighteen hundreds, when classes commenced at various locations in Carlow town under the Technical Instruction Act of 1898. Carlow Institute of Further Education and Training is privileged to continue to provide educational opportunities for generations of families coming from Carlow town and its environs. The Institute has an excellent reputation both regionally and nationally as a highly successful provider of further education and training.

Mission Statement

We will inspire success for our learning community by:

- Delivering a first class, high quality education and training experience
- Supporting access, personal development, education, skills acquisition and progression
- Serving a uniquely diverse cohort of students to achieve and provide a welcoming, inclusive, supportive and responsive learning environment
- Adding value for our students, our staff and to our communities
- Enabling individuals and communities to achieve their developmental, personal, social, career and employment aspirations
- Improving the wellbeing of individuals, communities and enterprises
- Promoting innovation and collaboration to enhance the social, economic and cultural development of our region
- Supporting progression to employment, Further and Higher Education
- Fostering creative, collegial and positive partnerships amongst staff

Highlights

Carlow Institute of Further Education and Training offers the largest range of full-time Further Education courses in the region, with programmes in a wide range of occupational study areas, meeting the needs of local and regional learners and other stakeholders. In 2016-17, Carlow Institute provided 46 full-time courses in the areas of Art, Craft & Media, Agriculture Science and Computing, Business and Administration, Construction and Built Environment, Education Health and Welfare, Services and Tourism, Hospitality and Sports. Courses lead to QQI Level 5 or QQI Level 6 qualifications, with additional awards including industry-recognised qualifications from ITEC, CIBTAC, GAA, CIDESCO and NCEF.

Strategic Planning As part of KCETB’s Carlow Campus development, the new building for Carlow Institute of Further Education and Training is well-advanced. This space promises state-of-the art equipment and realistic working environments that will support students to study and develop occupational skills in many fields. Part of the preparation for the move to this new facility included updating the profile of the Institute, both in the creation of a new logo-crest and a complete update of the Institute’s print presence. This work included an updated prospectus, reflecting the progressive new facility that will be available to the students of the Institute in 2017-18.

HE Links Carlow Institute continued to work with its strategic HE partners, and especially on its ‘Round Zero’ and ‘Advanced Entry’ links to degree programmes at partner Higher Education Institutions, in particular IT Carlow and Waterford IT. We have observed that for many students, FE fulltime courses are a first choice option that then lead to progression to Higher Education. ‘Round Zero’ offers made to qualifying Level 5 completers giving early CAO offers, and ‘Advanced Entry’ permits direct entry to Year 2 of Degree programmes for qualifying completers of selected Level 6 courses.

Student Experience, Visits and Events Students participated in a wide range of visits and events throughout the year, including visits to work-places and field trips to sector specific organisations. The Institute’s Open Day was held on 10th March 2016 in the Dolmen Hotel – a departure in preparation for the new buildings, and all staff participated in promoting the Institute to many prospective students. Our Student Council continued their valuable contribution to our, sharing the student experience, and giving us useful feedback to help us develop our provision.

VISUAL/George Bernard Shaw Carlow Institute of Further Education and Training has an established partnership with VISUAL/George Bernard Shaw and this year, in addition to many subject specific workshops, this partnership hosted to major events. The Creative Arts team produced Journey, Curation, Vision in association with the NAPD Creative Engagement Programme, Carlow County Council and VISUAL. The exhibition was created by our students in conjunction with two of Carlow’s most exciting young artists; Katie Watchorn and Mark Buckeridge, and one of Ireland’s leading curators, Catherine Marshall.

Sports Carlow Institute of Further Education and Training’s soccer team won the Colleges and Universities Football League Division 4 title. This victory and promotion to the CUFL Division 3 for the coming season. The Institute reached the Regional Football and sent six players for the College and Universities International Team trials. The team reached the final of the Bob Eustace Cup. Our GAA team were semi-finalists in the All-Ireland College’s Gaelic football.

Staffing Profile

Teaching Staff	62.62	Special Needs Assistants	2
Administrative Staff	2.25	Support Staff	4.8
			Total
			71.67
Principal:	Ms. Markita Mulvey	Deputy Principals	Mr. David Forde Ms. Dot Byrne





Coláiste Cois Siúire opened in September 1993, replacing the old Vocational School, to meet the second level educational needs for the South Kilkenny areas of Mooncoin, Kilmacow, Mullinavat, Piltown and Templeorum. The school is a non-selective, multi-denominational, co-educational school, which aims to promote the total development of each individual student. Coláiste Cois Siúire provides a broad comprehensive education to meet the needs of its students.



Mission Statement

Coláiste Cois Siúire recognises that each student is unique and has individual needs. It is the aim of the school to assist all students to fulfil their potential both educationally and personally, and become socially responsible adults.

School Enrolment

Junior Cycle	79	Senior Cycle	24
Leaving Certificate Vocational Programme(LCVP)	42		
		Total	145

Board of Management

Cllr. Fidelis Doherty, Chairperson (ETB Board Member)	Mr. Donal Holden (Parent Nominee)
Cllr. Ger Frisby (ETB Board Member)	Ms. Noeleen Holden (Parent Nominee)
Ms. Elaine Kearns (ETB Member)	Ms. Kathy Egan (Community Nominee)
Ms. Aisling Gannon (Staff Nominee)	Mr. Martin Gordon (Staff Nominee)

Highlights

- September: Welcome meeting for Parents of incoming First Years allowed them to see and experience what their children are doing in school and meet teachers informally.
- A very successful Open Night was held in October allowing all in the community to see what the school offers.
- Our Foreign trip this year was to Barcelona. This provided an insight for our students into a different culture and language.
- Our Sponsored walk in conjunction with the Sky Sports for Living programme, mentored by Noel McGrath (Tipperary senior hurler) again proved very successful in activating our students both physically and mentally. Over €3000 was raised towards new computer equipment in our Computer room.
- A very successful morning was held to mark the community effort in providing the new school wall. The ceremony was attended by many in the community and the Board of Management members, including Director of Schools, Ms Eileen Curtis, and was addressed by the Chief Executive of KCETB, Ms Cynthia Deane.
- The Student Achievements Award ceremony was especially significant this year as our guest speaker was our internationally acclaimed former student, Darren Holden. His address was very well received as he spoke about how a dream, motivation and hard work is a powerful combination. The closing of the ceremony will long live in the memory of the school as he sang "The Rose of Mooncoin"



Staffing Profile

Teaching Staff	12.33	Special Needs Assistants	0
Administrative Staff	0.86	Support Staff	1.26
Total			14.44

Principal:	Mr. Paul Duggan	Deputy Principal:	Ms. Imelda Behan
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We aim to provide an education, which seeks to promote in each student

An awareness of personal worth and dignity;

- A sense of truth, self-discipline and responsibility;
- An understanding of doing ones best;
- A desire to co-operate with others;
- A respect and tolerance of others, through academic, practical, personal, social, physical, moral and religious education.

- To achieve this we endeavour to work with and support each other as a team.

This team is inclusive of school management, staff, students, parents, the local community and any organisation which may be of benefit.



Mission Statement

Coláiste Eoin endeavours to nurture each student academically, physically, morally, socially and emotionally and to acknowledge the commitment of students, staff and parents in their overall contribution to the school as a community

School Enrolment

Junior Cycle	116	Senior Cycle	33
Leaving Certificate Vocational Programme(LCVP)	59	PLC	13
		Total	221

Board of Management

Cllr. Denis Foley (ETB Board Member)

Mr. Barry Doogue (Staff Nominee)

Cllr. Jennifer Murnane (ETB Board Member)

Mr. Jenny O'Regan Byrne (Parent Nominee)

Ms. Caitlín Mhic Cárthaigh (ETB Board Member)

Ms. James Whelan (Parent Nominee)

Ms. Noelle King (Staff Nominee)

Community Nominees: Fr. McCormack, Ms. Sinead Doyle & Mr. Micheál Walsh

Highlights

- We are very proud of the success of our students who have excelled in their academic and sporting achievements. Chantelle Kane won our ETB Student of Year and Megan O' Regan Byrne won an academic scholarship with IT Carlow on being the highest leaving certificate entrant on her BA in PR and Media Studies.
- Our annual TY Variety Show celebrated its' twenty third year. The students produced and performed an updated and contemporary script entitled "Once Upon a High School Musical". The show ran on 4 & 5 February in our school hall.
- The TY School Trip to Italy took place 27 April-01 May. The group visited Northern Italy staying three nights on Lake Garda and one night in Milan. The group also spent a day in Venice doing a walking tour of the city and a trip on a gondola.
- To our delight, our U16 Boys GAA team won the South Leinster Schools C Title. Our U14 Girls Camogie team reached the final of the Leinster Schools competition. Brian Kearney (6th Yr) was selected for the U21 Wicklow County Panel and Padraig O'Toole (6th Yr) was selected for the U21 Hurling and Football Wicklow County Panel. Sean Ansell (6th Yr) represented Ireland in the Canoe Slalom World Championship in Krakow, while Rory Mc Kearnan (4th Yr) won the Minor Player of the Year for Clonmore GAA Club awards.
- A very successful **anti-Bullying week** ran from 21- 25 November. Class teachers met their class and conducted a bullying survey. This year students also took part in recording a dance video. The song chosen was Megan Trainer's hit "*I'm only happy when I'm dancing*". Students and teachers alike were asked create a poster which included an element of maths in line with the national numeracy strategy. The poster competition was entitled: "**Positive School Environment: What's your formula?**" We felt that we needed to show that maths permeated all elements of school life and that indeed, maths can be fun.
- **Whole School Evaluation** - Coláiste Eoin welcomed an exceptionally positive WSE-MLL report. The board was particularly appreciative of the recognition that "our code of behaviour has been developed in a highly effective way and support students' educational, social and personal well-being". It was commendable that each constituent – staff, students, parents and Board of Management are highlighted as individually and collectively contributing to the positive learning environment in our school and being successful in "implementing all aspects of the Framework for Junior Cycle in compliance with Circular Letter 24/2016".



Staffing Profile

Teaching Staff	18.31	Special Needs Assistants	0
Administrative Staff	1.00	Support Staff	2.31
Total			21.62

Principal:

Dr. Pauline Egan

Deputy Principal:

Mr. James Burke





Coláiste Mhuire was opened in 1996, replacing the old Johnstown Vocational School, which served the area since 1952. At present there are over 520 students from the areas of Johnstown, Urlingford, Freshford, Gathabawn, Lisdowney, Cullohill, Crosspatrick, Galmoy, Gortnahoe, Durrow and Tullaroan. The school provides an excellent educational service to the students of North Kilkenny, South Laois and South Tipperary



Mission Statement

Coláiste Mhuire Johnstown is a modern second level school whose central purpose is the moral, spiritual, intellectual, social and personal development of students in the context of delivering the curriculum in an atmosphere of care and concern. Pastoral Care is an integral part of the holistic education offered in the school and is catered for through a Home School Community Liaison Officer, the Guidance and Counselling Service and the Learning Support Service.

School Enrolment

Junior Cycle	169	Leaving Certificate Applied (LCA)	29
Junior Certificate Schools Programme(JCSP)	121	Senior Cycle	70
Leaving Certificate Vocational Programme(LCVP)	120	PLC	13
		Total	522

Board of Management

Cllr. Mary Hilda Cavanagh (Chairperson – ETB Board Member)	Mr. Eamon Doheny (Parent Nominee)
Cllr Maurice Shortall (ETB Board Member)	Ms. Angela Campion (Parent Nominee)
Mr. Sean Warren (ETB Board Member)	Mr. John Dunne (Staff Nominee)
Ms Gemma Dunphy (Staff Nominee)	
Community Nominees: Jerry Fogarty , Breda Manton	

Highlights

- Coláiste Mhuire began the new academic year by celebrating outstanding successes in the Leaving and Junior Certificate Examinations. Two Leaving certificate students Luke Woodward and Jack McEvoy were amongst a group of students honoured by UCD for achieving over 550 points in their Leaving Certificate. Both Luke and Jack are studying Engineering.
- Coláiste Mhuire is delighted to have achieved Ambassador School Status for the second year in a row as part of the Cycle Against Suicide Ambassador Programme. On Friday 23rd September, 5th year students Aisling Phelan and David Nolan along with Ms. Dempsey and Ms. Maher attended an awards ceremony which provided the opportunity to place mental health at the core of their school's ethos, and to receive recognition for their ongoing work. This is a great honour for our school as only 83 schools nationwide have received the award.
- Our annual Christmas Carol service which was a huge success and for many it marked the start of the Christmas season. Beautiful mince pies and mulled wine was provided by the canteen staff as guests arrived at the school and got everyone in the Christmas spirit. The school choir were outstanding and performed a number of Christmas classics interspersed with some liturgical readings from students.
- Our Transition Year students once again took to the stage this year putting on the musical "The One That I Want" (with a nod to Grease). Lines were rehearsed, and our choreographer Eleanor Brannigan worked with the chorus, the leather-clad T-Birds and the Pink Ladies to perfect those dance moves. The musical provides a real showcase for dancing and dramatic talent, and the TY students had plenty of smooth moves to show off. Our school gym was transformed into Rydell High School, and the sets and costumes completed the effect. Congratulations was extended to all the talented TYs on stage and behind the scenes.
- "Daft", "Impossible" and "It will never work" were just some of the reactions when Ms. Sweeney first came up with the idea of having a dog show at Coláiste Mhuire. However, her vision was rewarded when a huge crowd of people enjoyed a wonderful afternoon of canine competition and carnival atmosphere on a glorious Sunday afternoon. There were attractions galore for the two-legged guests- everything from face painting, cake sales and egg-and-spoon races kept everyone entertained. Meanwhile in the show ring the serious stuff was going on, as proud owners showed off their dogs to the judges and the rosettes were awarded. On show were pampered pedigree pooches along with lovable mongrels and adorable puppies.
- Our minor camogie team became Leinster champions for the first time this year. We would like to extend huge congratulations to this fantastic group of students. We had a memorable awards night where the panel received their medals from Davina Tobin and Noel McGrath. It was a huge highlight for the girls to be appreciated in this way and as Noel McGrath said, 'Cherish every title, they are so difficult to achieve.'

Staffing Profile

Teaching Staff	40.94	Special Needs Assistants	5
Administrative Staff	1	Support Staff	1.77
Total			48.71

Principal:	Mr. Michael Killeen	Deputy Principal:	Ms. Angela Conroy
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Coláiste Pobail Osraí began in September 1991. It resulted from the hard work of a Parents' Committee, the then C.E.O. Mr. Brendan Conway, members of County Kilkenny VEC and local politicians. Coláiste Pobail Osraí is situated on Ormonde Road, sharing a campus with Ormonde College.



Mission Statement

Our aim is to provide a high standard of education through the medium of Irish for our students leading to their academic, moral, personal, social and physical development - all contributing to their development as good citizens. The school is co-educational and multi-denominational and offers a balance of academic, technical, artistic and creative subjects.

School Enrolment

Junior Cycle	130	Senior Cycle	109
		Total	239

Board of Management

Caitlín Mhic Charthaigh (Ionadaí BOO) [Cathaoirleach]	Michelle Ní Bhuachalla (Ionadaí Tuismitheora)
Cr. Maurice Shortall (Ionadaí BOO)	Breandán Ó Laoghaire (Ionadaí Tuismitheora)
Cr. Patrick McKee (Ionadaí BOO)	Lughaidh Ó Néill (Ionadaí Foirne)
	Ms. Laura Ní Bheoláin (Ionadaí Foirne)

Ionadaithe Pobail: Seán ó hArgáin agus Fiona Uí Shuilleabháin

Highlights

- Bhí bliain an-ghnóthach agus tairbheach againn agus sinn ag ceiliúradh 25 bliain na scoile le himeachtaí éagsúla i rith na bliana. An chéad bliain le dhá rang i ngach bliain.
- We continued the focus on teaching and learning with teachers undertaking initiatives to support student learning in the school.
- We had a very busy year with the redevelopment of our school website www.osrai.ie and the integration of twitter and the school Facebook page to support communication with the school community and with the public. We have also developed an Alumni Facebook group for past pupils to stay in touch with the Coláiste and with each other.
- Bhí bliain an-ghnóthach ag an Idirbhliain agus iad ag eagrú imeachtaí agus ag glacadh páirte i gcomórtais éagsúla le seó faisin agus turas mór go Nua Eabhrac mar bhuaic phointí na bliana agus iad ag glacadh páirt i mór shiúl Lá Féile Pádraig i Nua Eabhrac.
- The Integration of technology to support teaching and learning continued with every student in the school now having an iPad and digital textbooks. This was supplemented by the use of technology to support teachers and students both in and outside the classroom with the continued development of VSware, Office365 and OneNote into the school curriculum.
- We had great results once more with an increase in the points average and retention ratios. This is a result of the hard work of both students and teachers in Coláiste Pobail Osraí.
- Our students and teachers were very active in lots of events during 16/17 from our partnership with Statestreet under the Business in the Community Skills@Work Programme, to many competitions from the BT Young Scientist, Creative Engagement, to English and Irish Debating, to Scléip and many choir and music competitions. On the sporting field, we had successes in basketball, hurling, football and soccer. The year ended with the awarding of both the Neatstreets award and the Amber flag.



Staffing Profile

Teaching Staff	17.27	Special Needs Assistant	0.75
Administrative Staff	0.65	Support Staff	1.60
Total			20.27

Principal:	Cathnia Ó Muircheartaigh	Deputy Principal:	Madailin Mhic Lochlainn
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Duiske College opened in September 1954 and is designed to meet the second level educational needs for Graiguenamanagh and its hinterland, including South Carlow. It is a non-selective, co-educational school, which aims to promote the total development of each individual student. Duiske College's comprehensive programme of instruction in languages, sciences and the humanities equip our students to meet the challenges of the modern world.



Mission Statement

As a community of learning, Duiske College promotes respect, fairness and honesty in a safe, caring, inclusive environment which facilitates high quality teaching and learning. Thus in a Christian ethos the personal development and dignity of each person is fostered. Students are challenged to aspire to excellence and to reach their potential in everything they do.

School Enrolment

Junior Certificate Schools Programme	81	Senior Cycle	23
Leaving Certificate Vocational Programme(LCVP)	31	PLC	39
		Total	174

Board of Management

Cllr Peter Cleere (Chairperson – ETB Board Member)	Mr Joe Fox (Parent Nominee)
Ms. Eleanor Reddy (ETB Board Member)	Ms Marie Hayles (Parent Nominee)
Mr. Michael Daly (ETB Board Member)	Mr. Kevin Cheasty (Staff Nominee)
Ms Olivia Staunton (Community Nominee)	Ms. Teresa Doyle (Staff Nominee)

Highlights

- The One Book - One Community Initiative to promote literacy and reading was an outstanding success. The launch of the initiative, Afternoon Tea "On board the Titanic" at the local library and the trip to the Titanic Centre were particular highlights.
- The League Tables of schools placed Duiske College as one of the most improved schools in the country in terms of students going on to Third Level education.
- This was our most successful year to date on the sports fields. The Senior Hurlers won the South Leinster final beating St Mary's Carlow CBS. Ladies Football and soccer had a good year taking part in competitions and blitzes. Our Juveniles won the football and lost out narrowly in the final of the hurling. Our soccer teams won two interschool's competitions.
- We participated with success in rowing and equestrian competitions and these sports add a new dimension to school life.
- Our opening of Year Mass, Christmas Carol Service and Leaving Certificate Graduation and our Beir Bua agus Beannacht end of year meal with students were important occasions during the course of the year.
- Transition Year goes from strength to strength and is now an integral part of the broad and holistic educational provision at Duiske College. Students are presented with a myriad of opportunities through work experience, self-directed learning, and community involvement and in personal development and wellbeing.
- The end of Year Awards Ceremony gives recognition to students for achievements throughout the year at all levels of school life. It is a very important occasion and is a recognition of our commitment to award and promote achievement.
- Our Sports day was an outstanding success and a very enjoyable part of the school calendar.
- This year the school went on Tour to Italy. 8 Teachers and 70 students travelled to Northern Italy and visited Lake Garda, Venice and Milan. It was a thoroughly enjoyable educational and recreational trip. The outdoor swimming pool was a highlight.
- Our continued association with Business in the Community proved a great success as our students continue to benefit from our partnership with Glanbia.
- Student Brian Bolger achieved first place in Technology and Innovation and Jack Moylan achieved second place in Creative Design in the Young Enterprise Awards.
- Outdoor Sports and Recreation continues to flourish at Duiske College. All students from the course are in full time employment. The Outdoor Recreation Centre is near completion
- Creative Media and Visual Arts are very popular and Business Level 5 and 6 continue to prepare people for further education and employment. Progression Agreements between Duiske College and a number of Institutes of Technology have proven to be invaluable to students wishing to progress to Third Level education.
- Students from 3rd year at Duiske College attended the Maynooth Awards and were presented with achievement awards in Maths, Science, Irish, English and French. Students Deavon Kelly and Jack Ryan received outstanding student awards.

Staffing Profile

Teaching Staff	16.48	Special Needs Assistants	.75
Administrative Staff	.5	Support Staff	1.5
Total			19.23

Principal:	Mr. Pat Murphy	Deputy Principal:	Ms. Georgina Murphy
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Is scoil mheascaithe, lán-Ghaelach í Gaelcholáiste Cheatharlach a dhéanann freastal ar mhuintir an réigiúin. Bunaíodh an scoil i 1990.



Ráiteas Misín

Tá sé mar aidhm ag an scoil oideachas a chur ar fáil mar chuid den phlean saoil iomlán, ionas go mbeadh ár ndaltaí in ann fás agus forbairt, a gcumas a shroichint leis an meon ceart maidir le foghlaim, obair, fírinne, áilleacht, oidhreacht, maitheas, dínit, daoine eile, iad féin agus an saol go ginearálta.

School Enrolment

Junior Cycle	192	Senior Cycle	166
Leaving Certificate Vocational Programme(LCVP)	14		
		Total	372

Board of Management

Seán Mac Diarmada (Ionadaí Tuismitheora) [Cathaoirleach]	Áine Mhic Raghnaill (Ionadaí Tuismitheora)
Cr. Áine Uí Eatháirín (Ionadaí BOO)	Mark de Stafford (Ionadaí Foirne)
Cr. Donncha Ó Foghlú (Ionadaí BOO)	Rachel Ní Fhearail (Ionadaí Foirne)
Cr. Fergal de Brún (Ionadaí BOO)	

Highlights

- Reachtaíleadh an 22ú Scrúdú na hArdteistiméireachta i nGaelcholáiste Cheatharlach i 2016. D'éirigh thar barr leis na 47 dalta a bhí san ghrúpa seo. Fuair an chuid is mó de na daltaí offrail tríú leibhéal. Bhí torthaí den scoth ag roinnt mhaith de na daltaí. Thóg roinnt daltaí an clár G.C.A. agus d'éirigh go han-mhaith leo. Fuair na scoláirí seo a leanas tairiscintí de scoláirachtaí:
 - Aisling Nic Giolla Mhartáin, Cailín Ardteiste is fearr, Entrance Exhibition Award Coláiste na Tríonóide
 - Fionnán de Búrca, Buachaill Ardteiste is fearr, UCD Entrance Scholars Award
 - Aoife Ní Threasaigh, Entrance Scholarship DCU
 - Edel Ní Threasaigh, Entrance Scholarship DCU
 - John Ó Muireáin, Entrance Scholarship DCU
 - Daniel Derenda, Entrance Exhibition Award Coláiste na Tríonóide
 - Seán Ó Duinn, Academic Scholarship for 2016/17, Institute of Technology Carlow
- Rinne 70 dalta an Teastas Sóisearach agus bhí caighdeán ard torthaí anseo freisin, ina measc Maria Ní Laithimh a ghnóthaigh na torthaí is fearr le 10 A ag ardleibhéal. Bronnadh duaiseanna ar Mharia Ní Laithimh agus Shauna Ní Chionnaith in IT Phort Láirge maidir leis na marcanna arda a bhí acu san ábhar Staidéar Gnó.
- Tá an-chuid clubanna agus imeachtaí sa bhreis ar siúl anseo i gcónaí - ina measc peil ghaelach, iománaíocht, cispheil, rámhaíocht, rugbaí, camógaíocht, lúthchleasaíocht, liathróid lámhe, scuais, galf, tráth na gceist, comórtais aistí, díospóireachtaí, drámaíocht, amhránaíocht agus ceol traidisiúnta agus ceol nua aimseartha. Ghlac na foirne éagsúla páirt i gcomórtais éagsúla mar shampla: an t-Eolaí Óg, Craomh na hÉireann san lúthchleasaíocht, Craomh Laighean sa chispheil, díospóireachtaí Concern, buaiteoirí díospóireachtaí Bord Oideachais agus Oiliúna Cill Chainnigh agus Cheatharlach, comórtas Pan Cheilteach, comórtas filíochta, cumann na múinteoirí Béarla agus Staire, buaiteoir comórtas ealaíne Texaco.
- Go minic eagraítear imeachtaí do na daltaí go mbíonn léargas le fáil acu ar fhadhbanna sóisialta. Bhailigh na daltaí agus na múinteoirí airgead do Happy Hearts, Carlow Rotary Club, the Donal Walsh Live Life Foundation agus Medicine Sans Frontières Ireland. Tógadh grúpaí agus cainteoirí isteach san scoil, go háirithe chun labhairt le scoláirí na 6ú Bliana maidir le gairmeacha beatha agus Coláistí 3ú leibhéal. D'oibrigh daltaí na hldirbhliana le saineolaíthe ó Drive for Life, Féin Cosaint, Bord Fiontraíochta Cheatharlach, Scileanna Beatha – Wake Up 2 Life, Scileanna Tiomána, Scileanna Scannánaíochta, Scileanna Bootcamp, Damhsa Zumba, cúrsa ar chultúr na hAifrice, Self Help Africa, teanga chomharthaíochta, Spáinnis agus Garchabhar.
- I rith na bliana bhí deiseanna taistil ag gach grúpa san scoil agus eagraíodh turasanna in Éirinn agus thar lear. Thug daltaí na hldirbhliana cuairt ar an Iodáil. Bhí turas ag an gcéad bliain go dtí Kippure agus chuaigh daltaí na dara bliana go dtí Shielbaggan.

“Ar scáth a chéile a mhaireann na daoine”

Staffing Profile

Teaching Staff	24.75	Special Needs Assistants	1
Administrative Staff	1	Support Staff	1.64
Total			28.39

Principal:	Gearóidín Ní Chonghaile	Deputy Principal	Pádraig Ó Ceallaigh
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Grennan College was established as Thomastown Vocational School by Co. Kilkenny Vocational Education Committee in 1958. Today Grennan College is a progressive second level school which provides an excellent educational service to the students of Thomastown and its environs. We offer a comprehensive range of subjects all to Higher Level across a broad curriculum, thus catering for the full scope of student ability, academic, practical, creative and technical. Grennan College comprises of 3 centres – Grennan College (mainstream school), Grennan College Equestrian Centre and Grennan Mill Craft School).



Mission Statement

The school is a centre of learning catering for the educational needs of the community which focuses on a holistic approach to education in a caring atmosphere. This school promotes the educational and holistic development of the people of this community, helping them to achieve their full potential regardless of ability.

We are a caring school with dedicated teachers providing a comprehensive range of subjects catering for the needs of its pupils. We welcome students of all abilities, denominations and nationalities and help them achieve their full potential in all areas by providing a caring and nurturing educational environment.

School Enrolment

Junior Cycle	164	Senior Cycle	100
Leaving Certificate Vocational Programme(LCVP)	68	PLC	48
Total			380

Board of Management

Mr. Derek Dooley (Chairperson – Staff Nominee)	Ms. Breda Gardner (Community Nominee)
Cllr. Peter Cleere (ETB Board Member)	Mr. Ignatius McComb (Community Nominee)
Mr. Michael Daly (ETB Board Member)	Ms. Eithna Coen (Community Nominee)
Ms. Eleanor Reddy (ETB Board Member)	Ms. Nicola Murphy (Staff Nominee)
Ms. Bernie Wemyss (Parent Nominee)	Mr. Kevin Kelly (Parent Nominee)
Mr. Sean Og O'Sullivan (Secretary to the Board)	

Highlights

- The GC Leisure Sports Hall was in use for the full year and was a significant addition to school facilities.
- Students sitting State Examinations performed to a very high level and achieved very positive results.
- Special guest speaker at the annual Student Awards Night was Mr. Jonathon Irwin, founder of the Jack & Jill Foundation. He addressed the assembled parents, students and staff and spoke about responsibility and opportunity. The occasion also marked the first awarding of the Michael Conlon Memorial Cup in memory of our late colleague. The award recognises overall sportsmanship and positive citizenship.
- Sporting highlights included: All Ireland success in Handball as well as success in Leinster (boys & girls). An excellent year for basketball, spikeball, badminton and volleyball (reaching All-Ireland finals). Leinster Final agony for the Junior Hurling after an excellent year of progress and continued success at regional level in soccer.
- Short Film success: Transition Year students produced 3 short films based on working conditions from 1916 to 2016 through Youth Connect and were shown on the main screen in the Savoy Cinema, O'Connell Street, Dublin. One of the films won Most Innovative/Creative Film and the students were presented with their prize by film producer, Jim Sheridan.
- Junk Couture: One group of TY students qualified for the regional finals in UL Limerick with their creation, 'Birds of a Feather'.
- Work was completed on the upgrading of the surrounding walls of the outdoor hard courts through the Summer Works Scheme.
- Two Teaching and Learning projects were successfully undertaken and completed by two groups of teachers – TL21 and The Magenta Principles Workshops.

Staffing Profile

Teaching Staff	28.49	Special Needs Assistants	2.50
Administrative Staff	1.00	Support Staff	1.88
Total			33.87

Principal:	Mr. Sean Og O Sullivan	Deputy Principal:	Ms. Miriam O'Donnell
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- The 2016/2017 year in Grennan Equestrian College was very successful. All the students achieved fantastic results in their exams after working hard all year. In addition to working towards the QQI and BHS exams we also hosted training days, went on educational trips and held our annual in-house competition.
- A great educational day was enjoyed by the students at the Eventing Ireland Kilmanahan One day Event held in Dungarvan, with the students getting an insight into the equine competition industry by assisting with its running.
- In November the year continued well with the success of the students achieving the British Horse Society Riding and Road Safety Exam
- On April 24th students gained invaluable knowledge about saddle fitting from Equine Physiotherapist Ruth Boland who demonstrated the skill and then gave students the opportunity to fit a variety of saddles on different horses under her guidance.
- Students had the opportunity to learn lots of new and varied skills during the course including young horse training.
- **Grennan College Competition** On the 9th May we held the Annual Grennan College Combined Training Competition. This day was great fun and was the culmination of a week of hard work by the students with their chosen horse. The event involved the students performing a dressage test and then jumping a course of fences.
- **Coolmore Stud, Fethard, Co. Tipperary** On the 18th of May we visited Coolmore Stud, Fethard, Co. Tipperary. This day was organised with the help of Jason Byrne who is one of the managers in the stud. They were greeted by Maurice who explained the history and gave an insight into the breeding programme and stallions which are standing at Coolmore and were also given an insight of the specialist care required when scanning and covering mares. We also got the opportunity to hear from Maurice how they look after the horses on a day-to-day basis. This proved to be a valuable lesson to the students.
- **Training Day for Area 4 Pony Club hosted by Grennan College Equestrian Centre** Grennan College Equestrian Centre hosted a training evening for Irish Pony Club with Ciara Power international eventer and producer of young horses. The theme was training for cross country for horse and rider with limited equipment. The students were involved in setting up all the exercises which gave them great experience for their coaching exam, and were present for the evening.



Grennan Mill Craft School is housed in an 18th century grain mill, The Island Mill, on the banks of the River Nore in Thomastown, County Kilkenny. The grain lofts of the mill have been converted into spacious and well equipped craft/art studios. The location is part of the charm in providing inspiration and a unique ambience to work in. The school was set up in 1981 and has now established itself as an important centre of study in the crafts area and attracts students from all over Ireland and further afield.

It offers a range of courses: two Post Leaving Certificate Courses with QQI (Quality and Qualifications Ireland) Certification in Art, Craft and Design at Level 5 and Art at Level 6, both full time from September to the end of May; A range of Evening Classes take place weekly for 8 weeks starting in September and January respectively and a variety of Summer Courses are offered in June and July.

Fulltime students gain experience and intensive tuition in a broad spectrum of crafts: Batik, Ceramics, Metalcraft/Silversmithing, Printmaking, Woven Textiles and Drawing. Courses are practical and coincide with the abilities of the individual. From the outset, Grennan Mill offers a unique opportunity to explore many types of media. It gives every student the confidence to experiment and explore ideas and broaden their perspective on the work involved in all areas. Many students use Grennan Mill Craft School as an opportunity to discover which area of Art & Craft they excel in, and with facilities like the DCCOI Pottery Skills course adjacent to their own premises, and the DCCOI Jewellery Skills course in nearby Kilkenny city, the opportunity to develop these skills into a viable career afterwards is right on the doorstep.

Other students come to Grennan Mill Craft School to develop a portfolio for submission to their chosen degree course either in Irish art colleges or in the UK. The course also welcomes mature students considering a change of career or life direction.

Highlights

- The Annual QQI Awards Ceremony took place in October with 12 students receiving certification in Art, Craft & Design, Level 5 and 9 students receiving certification in Art, Level 6
- In November, on the annual Local Art History & Craft Tour, the students visited Cushendale Woollen Mills in Graignamanagh, Ceadogán Rugs, Wellingtonbridge and Terry Dunne, The Weaver in Duncormick, Co Wexford.
- In January, the students visited Showcase in Dublin, Ireland's Creative Expo. They explored the best of Ireland's creativity from over 450 exhibitors including leading Irish designers and manufacturers and the very best emerging home grown creative talent.
- Throughout the year Evening Classes were held in Metalcraft, Pottery and Life Drawing.
- Tuition in Pottery was given to Transition Year students from Grennan College.
- Grennan Mill Craft School became the focus of local, national and world media on Thursday, 11th May 2017 as it played host to a visit from their Royal Highnesses, The Prince of Wales and The Duchess of Cornwall. Having a long standing and sincere appreciation of heritage and craft and particularly the education of traditional crafts, it was fitting that they chose to come to this small corner of the world to view in beautiful surroundings and an idyllic setting expert crafts people teaching their trade. Grennan Mill Craft School prides itself in teaching age-old crafts to a very high standard using traditional tools and techniques, and their Royal Highnesses visited each of the dedicated studios viewing students at work, demonstrating a wide variety of techniques and skills.
- The **Annual Graduate Show** ran from **May 26th – June 1st 2017** and exhibited the work of students who completed over two years, QQI Level 5 Art, Craft and Design and the QQI Level 6 Art.





Kilkenny City Vocational School provides a fully comprehensive curriculum in a learning environment that responds to the needs of each individual student regardless of ability level and aspires to an education that will prepare all students academically, vocationally, spiritually, physically and morally for the work/life ahead of them after school.



Mission Statement

We aim to provide our students with the best possible education in a caring, disciplined and affirming environment. To foster a sense of self-esteem, honesty and respect among all members of the school community. To develop the personal, academic and spiritual potential of each student. To provide a welcoming environment for parents as partners in the education of their children. To create on-going opportunity for staff and parents which will enable them to understand their role as educators.

School Enrolment

Junior Certificate Schools Programme (JCSP)	84	Leaving Certificate Applied (LCA)	11
		Senior Cycle	64
		Total	159

Board of Management

Cllr. Matt Doran (Chairperson)	Mr. Vincent Long (Parent Nominee)
Cllr. Patrick McKee (ETB Board Member)	Ms. Joan Cantwell (Parent Nominee)
Mr. Sean Warren (ETB Board Member)	Mr. John Collins (Staff Nominee)
	Ms. Elizabeth Thornton (Staff Nominee)

Highlights

The KCVS Board of Management, Staff and Parents were gratified by the exceptional WSE/MLL Report issued by the Department of Education & Skills after their Inspection in October 2017. The DES Report described the KCVS Culture as one of "Self-Evaluation, improvement, consultation, collaboration, innovation and creativity in teaching, learning and student support". The Inspection itself and the MLL Report were reason for great celebration throughout the whole KCVS School Community.

2016/2017 was a very busy and hugely productive school year in KCVS. We had a plethora of events, guest speakers, competitions and initiatives, which culminated in us receiving our 4th Green Flag. This was huge for KCVS as we are the only secondary school in Co. Kilkenny to achieve this to date and the Green School's Committee is rightly proud of its' achievements to date. The year started briskly and continued in that manner over the course of the academic year. First up we had Gavin Harte, an environmental activist who came into the school and gave a highly informative talk, before the students present cycled on specially set up bikes that actually powered the class, powering up the microphone, laptop, projector and the icing on the cake; a smoothie maker. This was the highlight for many students as they got to sample their own work! The Green Schools' Committee were invited to the presentation ceremony in Hotel Kilkenny and were delighted to accept. This was made more significant as we were one of only three schools invited to perform at the event. Niamh Byrne and Mikey Wallace sang and rapped a song that they wrote themselves and were such a hit that a Green Schools' representative asked could they use a video of the performance on their website for promotional purposes.

This year saw the introduction of the Transition Year programme at KCVS. The first year of the programme has been a great success with students getting the opportunity to engage in different styles of teaching and learning. Self-reflection, critical thinking and study skills are the focal points of teaching and learning in our TY programme. During the year the students liaised in various voluntary initiatives with community organisations and national agencies. The students also participated in an excellent work experience programme.

Transition year students received various certificates throughout the year including Youth Leadership, First Aid and Self-Defence to name just a few. The students were also extremely successful with competitions this year. We were delighted to witness their superb win at the Kilkenny Young Entrepreneurs' Competition where the transition year company won overall best in the senior category. Our transition year students went on to represent Kilkenny in the National Finals. The transition year's outfit entry for Junk Kouture won the regional heats and placed at the National Competition in the 3Arena.

Our transition year students were extremely successful in the Young Entrepreneur Competition this year with their company 'Seasonal Sensations'. They were awarded Best Business Report at the county finals and the team went on to win the senior category of the competition as the most successful business in the Kilkenny Region. Due to this success the team went on to represent County Kilkenny in the National Young Entrepreneur competition in Croke Park held on the 2nd of May 2017.

Kilkenny City Vocational School and their entry 'Hair-Dress-Her' performed in the All-Ireland Final in the Junk Kouture competition on the 27th April in the 3Arena, Dublin. Final Figures confirmed over 4,000 students across the country entered the competition. There was an online vote that took place on the 3rd of April and KCVS placed third nationally. This was a huge achievement for KCVS.



We were delighted that two transition year students were picked to attend the pilgrimage to Lourdes with the Ossory Diocese. These students were involved in a variety of fundraising activities to raise money for this invaluable experience. These students organised fundraising events in the community and their trip took place from 22nd – 27th May 2017.

KCVS was successful in achieving their second Amber Flag in May 2017. In order to achieve this the committee set three targets which included:

- Organising a Positive Mental Health Art Competition
- Co-ordinating a Positive Mental Health Workshop for Senior Cycle Students
- Organising a Compliments Initiative in the school

Staffing Profile

Teaching Staff	21.42	Special Needs Assistants	3.5
Administrative Staff	1	Support Staff	1.58
Total			27.5

Principal:	Ms. Cathy McSorley	Deputy Principal:	Mr. John Kavanagh
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Ormonde College of Further Education

Ormonde Road, Kilkenny City

T: 056 7763321 F: 056 7720246 E: ormondec@eircom.net



Ormonde College of Further Education has developed out of the need to address the further education requirements of Kilkenny city and environs in a climate that reflects its distinction from second level provision. With the completion of the new City Vocational School on New Street in 1979, the bulk of the second level provision moved to the new premises, leaving the building on Ormonde Road as the home of a growing College of Further Education providing courses to Post Leaving Certificate students and mature learners wishing to return to education. Today, Ormonde College is the largest provider of Post-Leaving Certificate courses in County Kilkenny.

Post Leaving Certificate Enrolment

294

Board of Management

Cllr. Matt Doran (ETB Board Member)	Mr. Vincent Andrews (Staff Nominee)
Cllr. Mary Hilda Cavanagh (ETB Board Member)	Ms. Roisin Johnson (Student Nominee)
Mr. Christopher Pim (Industry Nominee)	Mr. Jamie Walsh (Student Nominee)
Ms. Deirdre Dowling (Staff Nominee)	

Highlights

- Ormonde College of Further Education continued to grow in 2016/17 with the introduction of a QQI Level 5 Award in Tourism and Event Management contributing to an overall enrolment of 293 learners across its 15 programmes.
- The development of the facilities of the college continued apace with the unveiling of the new lecture theatre with full audio-visual facilities.
- There was a magnificent turnout at the annual graduation ceremony on October 28th where the successful graduates of the previous year were conferred with their awards. Many of these graduates have secured employment or progressed to further study in a range of fields. A highlight of the year was the scale and range of field trips undertaken by staff and learners and the calibre of individuals invited to deliver guest lectures and presentations to the various class groups.
- For the third year in succession the college enjoyed success in the CareersPortal sponsored National Careers Skills competition. This year the college enjoyed success with two highly commended entries as well as scooping the first place in Ireland in the Further/Adult Education section.
- The college benefitted from a particularly active Student Council this year and the highlight of their very active year culminated with a fun-filled and successful fashion show in the Ormonde Hotel on April 5th.
- The array of work produced by the Art, Animation and Media programmes was opened to the public in the annual 'End of Year' exhibition on May 11th. The evening was a splendid success with a large turnout of staff and members of the public enjoying the creative endeavours of the respective courses.



Staffing Profile

Teaching Staff	14.62	Special Needs Assistants	0
Administrative Staff	1.00	Support Staff	.71
Total			16.33

		Deputy Principal:	Mr. John Kavanagh
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Muine Bheag Vocational School has been serving the community of Bagenalstown and surrounding areas since 1963. At present there are 160 students attending the school from Muine Bheag, Fenagh, Myshall, Newtown, Paulstown, Leighlinbridge and Old Leighlin. Our School has a reputation and tradition of having a caring and supportive learning environment in which students have the opportunity to study a wide range of subjects at all levels. Many of our students have moved on to third level education while others have developed their entrepreneurial abilities and are now employers in the region. The teaching and learning environment has been developed and expanded over the past number of years and we can now offer an education to Students in an excellent facility with a highly trained and motivated teaching staff



Mission Statement

Muine Bheag Vocational School endeavours to cater for the educational, social and personal developments of the students.

Thus we seek:

- To develop the educational potential of each student.
- To nurture respect for themselves, their peers and the community.
- To encourage self-reliance, initiative and individuality.
- To equip students with the learning skills they require in their engagement with lifelong learning.

School Enrolment

Junior Cycle	9	Leaving Certificate Applied (LCA)	23
Junior Certificate Schools Programme (JCSP)	37	Senior Cycle	50
		Post Leaving Certificate (PLC)	39
		Total	158

Board of Management

Ms. Maire Lee (Chairperson)	Ms. Michelle Kirby (Parents Nominee)
Cllr. John Pender (ETB Board Member)	Mr. Ger Dowling (Parents Nominee)
Mr. Robert Culhane (Staff Nominee)	Fr. D. Foley (Community Nominee)
Cllr. Denis Foley (ETB Board Member)	Mr. Michael Daly (ETB Board Member)

Highlights

- The success of our 6th Year Students in the Leaving Certificate Examination 2016.
- First Year Students represented the school in the Indoor Rowing Competition held in I.T. Carlow.
- Participation in the SKY Sports Active Schools Project with Kevin Conlan
- Basketball success in the league U/19 Boys Silver and U/16 Girls Gold
- Involvement in partnership with Keenan’s of Borris under Business Link’s Project
- Participation in the cross-country inter-school’s running
- Transition Year Mini Company took first place in Industry Expo sponsored by Bank of Ireland.
- One Book One Community literacy initiative was a big success
- Finalist in Junk Kouture
- Engineering bursary set up with local industries.
- School tour to Rome
- The development of new initiatives as part of the Home School Community Liaison and S.C. programmes
- The number of PLC students who gained employment on completion of courses in Muine Bheag Vocational School.



Staffing Profile

Teaching Staff	18.43	Special Needs Assistants	3
Administrative Staff	1	Support Staff	2.4
Total			24.83

Acting Principal:	Mr. James Dermody	Acting Deputy Principal:	Ms. Niamh Hickey
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Scoil Aireagail was officially opened by Mr. Michael Martin, TD and Minister for Education in October, 1999. Formerly the school had been known as Ballyhale Vocational School, which had been opened as an education centre in 1959.



Mission Statement

Scoil Aireagail is committed to the educational welfare of its entire community. This includes staff, students, parents and the wider population we serve. We will respect and support the needs of staff and so enable them to carry out their duties efficiently and effectively. We will provide a holistic education in which each student is valued and their individual needs are recognised and catered for. We will provide a structured, caring environment enabling each student to reach their full potential and enter society as a responsible adult.

School Enrolment

Junior Cycle	116	Senior Cycle	85
		PLC	7
		Total	208

Board of Management

Cllr. Matt Doran (Chairperson-ETB Member)	Ms. Patricia Dennehy (Staff Nominee)
Cllr. Fidelis Doherty (ETB Board Member)	Mr. Shane Fallon (Staff Nominee)
Ms. Ann Kennedy (Parent Nominee)	Mr. Eamon Aylward (Parent Nominee)

Highlights

- School Year got off to a great start with the inaugural Tom Hunt memorial Fun Run attracting large numbers of entrants.
- All-Ireland Camogie champions visited the school. The school were well represented on both intermediate and senior teams.
- Mentoring 'Cairdeas' Programme up and running.
- 1916 Easter Rising commemorations were well marked by the school community. A lot of effort put into the ETB commemorative event. The school marked Proclamation Day as a whole community event and 1st and 2nd Year students participated in the table quiz events.
- Scoil Aireagail students performed in a concert in the Carmelite church for a local fundraising initiative.
- Christmas carol service and 5k charity walk for local St. Vincent de Paul saw high student participation.
- The September to December period was very busy on the sports front with school teams active in hurling, camogie, gaelic football, soccer, badminton, basketball and equestrian.
- Scoil Aireagail students were successful in Savour Kilkenny competition.
- 5th & 6th Year students visited Gaeltacht areas in Galway for three days.
- School Improvement Plan on numeracy was implemented from beginning of the school year.
- Much work was done in relation to curriculum development and the New Junior Cycle. The school is well positioned to meet all the requirements of the New Junior Cycle.
- The Parents' Association were extremely active in the 2016/17 school year and were instrumental in a number of very successful fund raising events aimed at building a fund for infrastructural improvement. The events included Clothes Collections, an American Tea Party and a fundraising Race Night at Kilkenny Greyhound Stadium.
- 1st Year Maths students who reached the regional finals of National Maths competition, acquitted themselves very well.
- The annual 1st Year Display of Work took place in May. Project work of 1st Year students was displayed to parents and members of the school community and this was a very affirming experience for the students.
- The Transition Year Graduation, Student Award and 6th Year graduation ceremonies took place in May, recognising the academic and extra-curricular achievements of the students. The students were very impressive in their presentation of their year's activities and achievements.

Staffing Profile

Teaching Staff	20.55	Special Needs Assistants	3
Administrative Staff	1	Support Staff	3.05
Total			27.60

Principal:	Mr. Liam O' Brien	Deputy Principal:	Mr. Shane Fallon
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As a community based service we offer a year round free, confidential, impartial professional adult educational guidance service. We provide information, one-to-one guidance, and group guidance as well as psychometric testing to help service users make informed educational, career and life choices. We also facilitate attendance by adult learners at College open days and careers fairs.

Mission Statement

- To facilitate individual learners' achievement of their potential by providing guidance and information on the full range of their lifelong learning opportunities.
- To facilitate the clients' access to lifelong learning opportunities, Carlow AEGIS works in partnership at local and regional levels with various statutory, community and voluntary agencies.
- Maximise awareness of the service and opportunities for self-directed guidance among current and potential adult learners.

Number of Clients

One-to-One Guidance Appointments	Group Guidance	General Public (information only queries)	Totals
01/09/2016– 31/05/2017 650	No. of Groups: 43 No. of Learners: 262	491	1403

Highlights

Partnership Activities

The AEGIS provided information stands at the Volunteer Fair and the Intreo Jobs and Advice Fair. AEGIS continues to provide group guidance and follow up 1:1 appointments to each Carlow Job Club programme. We continue to operate a referral protocol with DSP Intreo service. AEGIS staff member represents KCETB on the CCDP Board of Management and Labour Market Activation Working Group. ETB staff member gave presentations on ETB services at HSE events and clients are referred from clinical psychologists and occupational therapists in the HSE Adult Mental Health Services in the surrounding region.

Tullow Outreach

AEGIS staff operate a monthly Guidance and Information Outreach service in Forward Steps Centre, Tullow.

Youthreach

AEGIS provide guidance to all Youthreach students and 1:1 confidential appointments and Interview Preparation and Skills Guidance Workshop for Leaving Certificate students.

BTEI

AEGIS liaised with staff and tutors to provide guidance input to all learner groups as well as additional inputs on guidance related topics as part of QQI components. Group sessions prioritised the topics of career choice, progression route planning, the NFQ/ QQI, course application processes, financial supports and interview skills. Regular email updates of upcoming events, course and job opportunities, application deadlines, financial supports, local initiatives and useful resources, in addition to mailings of opportunities relevant to particular groups, continue to be made available to staff and learners. In addition, visiting speakers from third level colleges, academic and former BTEI students, and a workshop on presentation for interviews and the workplace were organised.

Website/ Online

To encourage self-directed guidance, information factsheets and guidance resources continue to be available on our website and we have also set up a new Facebook page.

Aontas

Staff member facilitated a CV work shop in Carlow Adult Learning Centre as part of Aontas Adult Learners week. A staff member accompanied 8 learner representatives from KCETB to the National Adult Learner Forum in Croke Park.

County Carlow Roadshow

In co-operation with Citizens Information, Local PPN Network and Carlow Volunteer Centre as part of the County Carlow roadshow staff members contributed publicity material and operated weekend information stands at various community events including Carlow Farmers Market and the Blackstairs Cycling Challenge in Ballinkillen

Staffing Profile

Guidance Co-ordinator/Counsellor	1	Information Officer	1
Guidance Counsellors	1.75		
Total			3.75

Adult Guidance Co-ordinator/Counsellor:

Mr. Shane Rooney





Co. Kilkenny Adult Education Guidance Service is available to all learners participating on Kilkenny and Carlow ETB adult and further education and training programmes based in Kilkenny. The service provides individuals and groups with an opportunity to identify, explore and review education and career options in a supportive, confidential and person centred environment.

Adult learners have access to a range of impartial, up to date educational information and group and/or one to one guidance counselling, which will enable them to make informed decisions for future learning and/or career progression. Practical support is available to individuals who wish to complete CAO and college applications for further and third level education etc. The service also provides assistance with CV preparation, employment application forms and interview techniques etc.

Adults who are not presently participating in Kilkenny and Carlow ETB adult and further education and training programmes in Kilkenny may also contact the service for the purpose of up to date, impartial educational information. Adults who are unemployed and/or have left school early and/or working with basic skills who wish to improve their education and career prospects are very welcome to contact the service with the view to setting up a one-to-one educational guidance counselling appointment with an Adult Guidance Counsellor



Mission Statement

Co. Kilkenny Adult Education Guidance Service strives to meet the information and guidance needs of adults in order to enable them to make informed decisions for future learning, education and/or career progression. The Co. Kilkenny Adult Education Guidance Service believes that it is important to develop a relationship which supports adults in making meaningful choices to ensure their personal and professional growth and development.

Number of Clients

One-to-One Guidance Appointments	Total: 919	Group Guidance Appointments	Groups: 33 Total: 396	General Public (information only queries) Total: 212	1526
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Highlights

The following represents some of the highlights for Co. Kilkenny Adult Education Guidance Service for 2016/2017.

- Jobseekers and Business Information Evening March 2017 – Staff of Co. Kilkenny Adult Education Guidance Service participated in an information evening organised by the Kilkenny County Library Service. This event provided jobseekers with a valuable opportunity to access information and advice regarding education and career opportunities and related supports.
- DSP-ETB Interagency Collaboration - Co. Kilkenny DSP and Kilkenny and Carlow ETB (Kilkenny service) Interagency Protocol: Staff of the local INTREO office and staff of Co. Kilkenny Adult Education Guidance Service continued to operate the agreed interagency protocol. Adults working with Case Officers in the local INTREO office were referred to Co. Kilkenny Adult Education Guidance Service for one to one educational guidance counselling appointments with an Adult Guidance Counsellor. This protocol is an excellent example of interagency collaboration. It has allowed for a high level of effective co-operation between agencies, with the aim of supporting adults who experience unemployment to explore, identify, access and progress onto education and/or career opportunities.
- Publications – The service produced a number of information guidance resources which have proven to be extremely beneficial for adult learners including the “Courses in Kilkenny 2016/2017” booklet, Adult Learner Handbook and Diary and Autumn and Spring Newsletters

Staffing Profile

Guidance Co-ordinator/Counsellor	1	Information Officer	1
Guidance Counsellors	3		
Total			5
Adult Guidance Co-ordinator/Counsellor:	Ms. Bernadette O'Rourke		



Mission Statement

Carlow Adult Learning Scheme provides help and support to adults in Carlow town and county, to develop and improve their reading, writing, spelling, numeracy and interpersonal skills.

Our aim is to provide this in a safe, confidential and friendly way that puts student needs and development at the centre of our work.

Number of Learners**463****Highlights**

- Staff did a meet and greet in local supermarkets throughout National Adult Literacy Week 2016 and learner achievement was celebrated with a 'Presentation of Certificates' event.
- Staff undertook training in Digital Literacy, Psychology of Education, Teaching Skills, Intercultural Communications and Managing Challenging Behaviour.
- Training provided for Volunteer Literacy Tutors.
- Participated in the Department of Social Protection Jobs Fair and HSCL Expo for Parents.
- Held annual volunteer tutor 'Thank you' event.
- Learners attended a play in the Visual Theatre.
- Facilitated and supervised one work experience placements.
- Ran successful 'Books for Babies' family learning project in co-operation with HSE Public Health Nursing Service.
- ALO chaired the Traveller Interagency Education, Community Development and Arts sub-group.
- Increased implementation and usage of PLSS and KEATS planning and reporting systems.
- ALO participated in national research on initial assessment, ESOL and supporting the needs of learners with special needs in FET.
- Assisted with literacy needs identification with community partners.
- 120 QQI portfolios were presented for internal verification and external authentication.
- Attended and made an input about literacy, numeracy and digital literacy supports to Apprentice's induction meetings.
- Ran ITABE and Skills for Work programmes.
- Staff recertified in 1st Aid and AED use and fire safety.
- Participated in planning meetings for successful PEIL funding submission in Carlow.
- ALO participated in Freedom of Information, SafeTalk, Recognition of Prior Learning, Traveller Intercultural Training and ROMACT training.
- Tutors attended National Literacy Tutor Forum.
- Participated in development of new Risk Register.
- Commenced development, in co-operation with Senior Training Advisors of 'Craft Calculations' programme.

Staffing Profile

Adult Literacy Organiser	1.0		
Resource Workers	1.0	Adult Literacy Tutors	15
Administrative Staff	0.5	(Volunteer Tutors)	15

Total**32.5****Adult Literacy Organiser:****Ms. Tara Kelly**



Word Aid Adult Literacy Service believes that the right to read and write is a basic human right. It sees learning as a lifelong process and education as a means by which people can begin to take greater control over their lives and participate more fully in their communities. Word Aid believes that a basic education service should be based on this principle and endeavours to support adults with reading, writing and numeracy difficulties in Co. Kilkenny, by providing a holistic learner-centred service based on an ethos of quality in a secure, friendly and comfortable environment.

Mission Statement

Word Aid, Co. Kilkenny Adult Learning Scheme strives to ensure that adults with reading, writing and numeracy difficulties have access to quality, equitable, confidential and free learning opportunities with options for progression.

Number of Learners

821

Highlights

ETBI Magazine Summer 2016: The Intercultural Family Learning Project 2016 was featured in the ETBI Magazine summer edition 2016. The Intercultural Wall Hanging 'Our Stories' was designed by parents of St John's Junior School. It was part of the Family Learning Programme. The Hanging was displayed in the offices of Kilkenny County Council in March 2017, a reception was hosted by Cllr Matt Doran and attended by Martha Bolger, Mary O'Neill, Muireann Rochford, tutors, adult learners and children. It was also featured in the local newspaper.

Family Learning Conference: In November 2016, Helen Walsh & Carmel O'Neill facilitated a workshop at the NALA Family Learning Conference based on the Wall Hanging 'Our Stories'.

Tutor Training: This year tutor training ran in April 2017 over 2 weekends and 1 evening (30hrs) with 18 volunteer's tutors in attendance. Out of the 18 who attended 12 volunteer tutors were placed with one-one learners.

Continuous Professional Development: Training in the following WIT modules have been undertaken by some part-time tutors – Developing Literacies block 1 & 2, Curriculum Development block 1 & 2, Psychology block 1 & 2. Within the Adult Literacy Scheme 3 tutors undertook the Level 9 Recognition of Prior Learning through Cork CIT and 1 tutor is completing her Level 7 in Adult Education through WIT. The following CPD courses were also undertaken by a number of staff and tutors – ESOL Conference, Time Management in FET, Literacy and Wellbeing, Using Technology in Adult Literacy and Numeracy, LGBT+ in FET, Motivation and Engaging Learners and Risk Assessment.

Kilkenny Adult Literacy (Word Aid) Open Day: A number of agencies were invited to attend an Open Day at Word Aid offices on 8th September 2016. This event was to showcase the diverse work that the Kilkenny Adult Literacy Scheme has been involved in within Kilkenny City and County over the last number of years. Those who attended were among the following - Family Resource Centres, Primary Schools, Libraries, Public Health Centres, DSP, Turas Nua, Kilkenny Leader Partnership, Community Employment Schemes, MABS, Credit Union and Citizens Information.

Family Learning Programmes (St. John's School): The Storysack projects are a great way of encouraging reluctant parents/carers to become more actively involved in their children's education while updating and improving their own literacy, numeracy and IT skills. During the year September 2016 to May 2017, we created two more Storysack for the school;

- Kiss Goodnight Sam (this tied into to the area of bedtime routine and personal hygiene)
- We are kind & helpful (this tied into behaviour/friends/classmates)

Both 2016/17 Storysacks were displayed in Khan's Bookshop and Stonehouse Books, Kilkenny for Literacy Awareness week. In May, both were displayed in St. Canice's Credit Union window, High Street, Kilkenny.

St. John's Parish Family Learning Project: This was the final project of the year, unveiled on Intercultural Day 2017. The project consisted of a large wall hanging and activity pack for the school. It is a map of St. John's Parish, with 10 of the most popular landmarks, (School, Church, library etc.). The landmarks are attached by magnets so easily removed to allow children to play the interactive quiz. The quiz is a series of questions where children must guess the building and then place it on the wall hanging.

Adult Education Programmes: A number of activities and trips were integrated into QQI modules during the year, this added value and increased the learning in each module.

- *Intercultural Awareness:* A visit to Rothe House, to look at the history of Kilkenny and its people. Following on from a very successful 1916 Project last year, a trip to Glasnevin Cemetery was arranged. The National Botanic Gardens was also visited as part of the trip.



- *Nutrition & Healthy Options:* A range of healthy and economical meals were planned, prepared and evaluated, this tied in with the HSE Health Promotion Unit 'Cook it' Programme.
- *Health & Fitness:* A visit to the outdoor gym in Kilkenny, under the guidance of KRSP was beneficial to all. The HSE Health Promotion Unit 'Step Challenge' was also offered. A series of workshops with John Leahy, Substance Misuse Officer HSE was used for both Health & Fitness and Communications.
- *Card making:* This is an annual activity every December, it is relaxing and cost effective and it reinforces reading & writing.
- *Scrapbooking Project:* The rationale behind this project was to encourage learners to become involved in an intergenerational family project. It also aimed to offer learners an opportunity to spend time in a relaxed and stress free environment, while improving and enhancing their reading, writing and IT skills. The learners visited Kilkenny County Library, Local Studies and Genealogical Services to source information and old photographs of family or times of interest.

Maths Eyes

We secured €300 funding from NALA/ Metlife for a Maths Eyes Project. The project involved looking at Nowlan Park and Kilkenny GAA with your maths eyes and generating photographs and worksheets to encourage children and adults to chat about possible maths areas within the photographs. Activity Packs were generated for St. John's School and given out to parents to support their children with their maths homework.

Educational Outings: The Smithwicks Experience, Viking Centre in Waterford, Dunbrody Famine Ship in New Ross, The National Stud and Japanese Gardens in Dublin and the Medieval Mile Museum in Kilkenny. The Smithwicks Experience and the Medieval Mile Museum was funded by the **NALA Student Development Fund 2017**.

QQI Awards: Approximately 200 portfolios were presented for the May 2017 assessment, mainly at Level 3 but a small number were presented at Level 2 and Level 4. The modules ranged from I.T, Communications, Maths, Health, Cultural modules, Photography and Personal Effectiveness. All of which were successful and reached over and above the required standard.

Blended Learning: This is an innovative interactive programme that helps learners to improve literacy/numeracy and gives them the opportunity to apply for a QQI award outside of their organised tuition time/s.

Skills for Work Programmes: From September 2016 to May 2017 a number of Skills Programmes ran very successfully, 12 in all. These included Communication through Computers and Workplace Literacy. Out of the 12 programmes, 2 were designed especially for the Defence Forces. These programmes facilitated a transition to retirement and other employment options.

Kilkenny City Library: as part of Aontas Adult Learning week, a visit to the library was organized from 7pm – 9pm. Learners were encouraged to register and avail of the free service. All aspects of the library were explained and a tour was organised. Some learners read poems, some stories, some spoke about their own experience in returning to learning and the barriers they had to face and the rewards they achieved in doing so. This event was open to all Word Aid learners.

NALA Student Day: A number of Kilkenny Adult Literacy learners attended the NALA Student Day Annual event in Thurles, Co. Tipperary. It was a very successful event and the learner returned with new enthusiasm.

Awards Day: This year it was decided to have one Awards Day for all learners in all programmes. The venue was the Ormonde Hotel with 112 learners, 15 tutors and a variety of agencies in attendance. Each learner received certification on the day. It was very successful as it broke down barriers in education and cultural differences. It was attended by Martha Bolger, Director of Further Education and Training and Carmel Bryan, Adult Literacy Organiser.



Staffing Profile

Adult Literacy Organiser	1	
Resource Workers	2	Adult Literacy Tutors 50
Administrative Staff	2	(Volunteer Tutors 24)

Total 54

Adult Literacy Organiser:

Ms. Carmel Bryan





This initiative provides part-time learning opportunities for young people and adults giving them a chance to combine a return to learning with family, work and other responsibilities. Course options offer certification to those who would like to build up their qualifications in preparation for a return to work. The courses offer steps of personal development that are flexible and at the learner's own pace. Programmes are offered on a flexible part-time basis throughout Carlow Town and County, and offer certification at QQI Levels 3-5. Courses currently available include: Computers, Office Skills, Healthcare, Horticulture, ICT, Childcare, Sport & Recreation and Employability Skills.

Mission Statement

All work undertaken through our service offers a continued commitment to provision that is true to the Guiding Principles that underpin the work of the BTEI – Learner Centeredness, Equality, Accessibility and Inclusiveness, Recognising and Accommodating Diversity, Quality Assurance, Local Consultation, Innovation and an Area-based Approach.

Number of Learners

687

Highlights

In October 2016 Cynthia Deane, Chief Executive of Kilkenny and Carlow Education and Training Board led the celebrations at the Back to Education Initiative (BTEI) QQI Awards Ceremony. Also present at the ceremony were Martha Bolger Director of Further Education and Training, Mary Hilda Cavanagh Chairperson of KCETB and Pat Galvin Resource Worker for BTEI Carlow. The adult learners celebrated with their family and friends. Their achievements included 874 component modules and 54 major awards. The learners were complimented on their achievements by speakers Cynthia Deane and Martha Bolger who encouraged them to persist with their learning journey and to progress to further achievement with a view to employment.

Provision was offered as follows:

- **BTEI Community Strand:** St Catherine's Community Centre
- **Employability Skills:** Bagenalstown, Carlow
- **ICT/Office Skills:** Bagenalstown, Supported Training Services, Carlow, Tullow Ballon,
- **Horticulture:** Tullow, Bagenalstown
- **Office Administration:** Carlow
- **Community Development:** Carlow
- **Healthcare:** Tullow, Carlow
- **Childcare:** Carlow

The 2016 Carlow BTEI programme focused strongly on the integration of core competencies with a view to increasing employability opportunities for its learners while developing and complementing the relevant skills and qualifications for further education and/or employment.

Staffing Profile

BTEI Co-ordinator	1	BTEI Tutors (part-time)	26
Administrative Staff	0.5		
Total			27.5

BTEI Co-ordinator :	Sarah Deacon
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This initiative provides part-time learning opportunities for young people and adults giving them a chance to combine a return to learning with family, work and other responsibilities. Programmes are offered on a flexible part-time basis throughout Kilkenny City and County, and offer certification at QQI Levels 3-6. Courses currently on offer include: Childcare, Culinary Skills, Office Skills, Healthcare, Horticulture, Professional Cookery and Return to Learning.



Mission Statement

All work undertaken through our service offers a continued commitment to provision that is true to the Guiding Principles that underpin the work of the BTEI – Learner Centeredness, Equality, Accessibility and Inclusiveness, Recognising and Accommodating Diversity, Quality Assurance, Local Consultation, Innovation and an Area-based Approach.

Number of Learners

512

2016 – 2017 512 (282 in receipt of JSA/JSB)

Highlights

During the course of 2016 – 2017 BTEI went through a transition in terms of personnel, the Co-ordinator Mary Butler left in June 2016 and a new Co-ordinator Pat Galvin was appointed in April 2017. Ms Helena Comerford oversaw the programme in the interim period.

2016 -2017 saw the roll out of BTEI funded programmes with local organisations aimed at supporting people with additional needs and mental health issues, (KCAT and TASK).

The BTEI also marked the very significant increase in the number of learners achieving Major Awards at Levels 5 and 6 by hosting a Major Award Ceremony in Hotel Kilkenny on 1st December 2016, and in The Set Theatre in June 2017.

Provision was offered as follows:

- **Return to learning** Callan; Castlecomer; Ferrybank; Urlingford; Kilkenny City
- **ICT/Office Skills** Kilkenny City; Castlecomer
- **Horticulture** Kilkenny City;
- **Healthcare** Callan; Castlecomer; Kilkenny City; Piltown; Urlingford, Ferrybank
- **Early Childhood Care and Education** Kilkenny City

QQI Awards Achieved	Minor Awards Levels 3, 4, 5 and 6	Major Awards Level 4	Major Awards Level 5	Major Awards Level 6
2016 - 2017	352	9	111	17

The BTEI continued during 2016 - 2017 to prioritise the development of key competencies in Communications, Interpersonal Skills, Technology and Problem Solving. With this in mind all BTEI programmes were offered in order to facilitate learners participating in programmes that offer access to Communications; Interpersonal Skills; Team working and Math's and/or ICT.



Staffing Profile

BTEI Co-ordinator	1	BTEI Tutors (part-time)	16
Administrative Staff	0.5		

Total 18

BTEI Co-ordinator Mr. Pat Galvin



Community Education Service1a Meadow Court, Burrin Street, Carlow
T: 059 9179376 E: fdunne@kcetb.ie

Community education facilitates and supports community based education courses throughout Carlow Town and County. A huge variety of courses were delivered e.g. personal development, crafts, IT, Fitness etc. The Community Education Facilitator also represents KCETB on a number of boards and interagency committees. Community education also has responsibility for the outreach BTEI Programme. The following programmes took place throughout the County:

Horticulture Level 4 – Ballon – 2 Groups, Health Care Support Level 5 – Tullow – 2 first year groups and one second year group, ICT Level 4 -- Bagenalstown, Employability Skills Level 3 – Tullow. General Learning Level 5 – Supported Training Services, Sport and Recreation Level 4 – Carlow, Growing Vegetables Level 3 – Tullow and Bagenalstown.

Mission Statement

The Community Education Service pledges itself to the provision of self-directed, learner centred education in the community, for the community, by the community thus enhancing and empowering the Community towards a process of self-development, where learners may understand, shape and cope with their complex and changing world.

Number of Learners

In 2016 there were 1896 learners, 1411 women and 485 men. In total 171 courses took place.

Highlights

Demand for Community Education provision in Carlow remains extremely strong. It was good to see some new groups forming particularly in rural areas like Rathanna.

Staffing Profile

Community Education Facilitator	1	Community Education Tutors(Part-Time)	67
Administrative Staff	0.5		
Total			68.5

Community Education Facilitator:**Ms. Fiona Dunne****Community Education**

Lower New Street, Kilkenny City

T: 056 7786896 F: 056 7756483 E: comed@kkadulied.ie



This service facilitates and supports community based learning in locations throughout the city and county. Its aim is to encourage adults to return to and participate in learning in their own local communities. Subjects include personal development, community arts, crafts, computer skills, parenting as well as health and fitness and vocational topics and are organised in association with voluntary and community groups representative of local community areas.

**Mission Statement**

The Department of Education and Skills funds community education that is outside the formal education sector, with the aims of enhancing learning, empowerment and contributing to civic society. This provision is community based with local groups taking responsibility for and playing a key role in, organising courses and deciding on programme content.

Number of Learners**900**

For the 2016 / 2017 academic year approximately 900 learners participated in classes. Classes were held at numerous venues throughout the city and county, and this year saw an increase in partnership activities focussing on the long term unemployed with a multi-agency approach.

Part time courses in Childcare were held for those in employment who cannot access full time programmes with many completing 18 months of study to achieve their full Early Childhood Care and Education Major Awards at both levels 5 and 6.

Highlights

- KCAT – Programmes were funded with KCAT, Callan throughout the year in a range of Art, Craft and Design subjects. The incredible work from this year's courses was exhibited at KCAT in June.
- U Casadh – A boatbuilding programme was funded with participants at U Casadh, Ferrybank. Learners acquired traditional boat building skills, as well as mathematics, reading drawings, building models to scale and hand painting and varnishing. The boat was launched on the River Suir with local fisherman.

Staffing Profile

Community Education Facilitator	0	Community Education Tutors(Part-Time)	30
Administrative Staff	0.5		
Total			30.5

FET Director with responsibility for Community Education**Ms. Martha Bolger**

The Training Services Unit commenced activity within KCETB in March 2016. In that time we have offered a range of training programmes for young people and adults who wish to develop the skills and competencies that are required for the workplace and/or for progression to further education and training. All provision for 2017 has been planned to complement existing KCETB provision.

Programmes are offered on a full-time basis through the following services:

- Community Training Centres
- Specialist Training Programmes
- Local Training Initiatives
- Existing Craft Apprenticeships
 - New Apprenticeships
- Existing Traineeships and
 - New Career Traineeships.

As this is our first report for KCETB, we will give a brief overview of the primary target group and function of each service.

Number of Learners

2091

1 st April – 31 st December 2016:	1167
1 st January – 31 st May 2017:	924

Highlights

Apprenticeship:

The *SOLAS Standards Based Apprenticeship* is a system of employment focused training and education which enables an individual to obtain the knowledge, skills and competencies required to perform effectively as a craft person in industry. It also enables the individual to progress through further education and training within the national framework of qualifications leading to a QQI Level 6 **Advanced Craft Certificate**. The existing standards based craft apprenticeships are delivered in 7 phases across a 4 year period. Phases 1, 3, 5 and 7 are time spent with the employer, **Phase 2 is based within the ETB sector**, and Phases 4 and 6 are based within an ICT College.

Apprenticeship is a statutory instrument (1967 Act), and therefore the work/training of all apprentices registered to employers with a business address in Kilkenny or Carlow must be overseen by a Senior Training Advisor (SOLAS Authorised Officer) based within the Training Services. We are also charged with oversight of Phase 4 and 6 activities in Carlow ICT.

New Apprenticeships:

New style apprenticeships have been introduced and/or being developed across a number of industries e.g. Insurance Practitioner. Whilst the QQI Level and duration will vary depending on the sector, our service is charged with statutory oversight of same.

Apprenticeship Highlights:

At the request of SOLAS, we also responded to a call for the development of 2 new Electrical Workshops/Classrooms for the delivery of **Phase 2 Apprenticeship Training**. This training facility (based in Purcells Inch) will take its first intake of apprentices in the 2017/2018 year.

A Carlow based apprentice, Jonathan Chapman (Tullow), was a winner in the National Skills Competition for Bricklaying (2016). *"Pursuing a career as a Brick and Stone Laying apprentice has been very rewarding for me because it has afforded me the opportunity to put the skills learned at college and the workplace into practice under supervision in a work setting."*

Community Training Centres:

The Community Training Centres (CTCs) provide training to early school leavers aged between 16 and 21 years, who are most in need of basic vocational training. Literacy support is offered in partnership with the Adult Literacy Services. The training provision is divided between in-centre learning and linked work experience learning. Courses lead to Major Awards at NFQ Level 3 and 4.

CTC Kilkenny **Kilkenny Employment for Youth (75 places)**

Art; Catering; Woodwork; Office Skills; Design and Graphics; Hairdressing and Barbering Services.

CTC Carlow **Carlow Youth Training (75 places)**

Catering; Childcare; Crafts; Fitness Instructing; Beauty Specialist Techniques; Hairdressing and Barbering Services.



Specialist Training Programmes:

The Training Services administer two **Specialist Training Programmes** through the **National Learning Network** in both Kilkenny (2016): 28 places Carlow (2016): 26 places

These programmes deliver training and supported work experience places to people with disabilities who require more intensive support than would be available in non-specialist training provision.

Local Training Initiatives

Local Training Initiatives (LTI) are firmly rooted in local communities and encourage people, **primarily 35 years of age or under**, who might otherwise not avail of mainstream funding to develop their existing skills and learn new skills in an environment that is tailored to their particular local needs. **The maximum number of participants in each LTI class is: 20 places**

Local Training Initiatives - Carlow

St. Catherine's	Moving On	QQI Level 4 Major Award in Employment Skills (4M0857)
	Target group:	Early school leavers - young mothers 16 - 35
St. Catherine's	Making Connections	QQI Level 3 Major Award in Employability Skills (3M0935)
	Target group:	Those in recovery from substance misuse, homelessness and/or a probationary background

Local Training Initiatives - Kilkenny

Thomastown	School of Food	QQI Level 5 Major Award in Professional Cookery (5M2088) NEW LTI
Ferrybank	The Grow Project	QQI Level 4 & 5 Major Awards in Horticulture (4M1994/4M2586)
Ferrybank	Moving On Project	QQI Level 4 Major Award in Employment Skills (4M0857) QQI Level 5 Major Award in Community Development (5M3050) QQI Level 5 Major Award in Community Health Services (5M4468)
Kilkenny City	Rothe House	QQI Level 4 Major Award in ICT Skills (4M0855)
	Young Irish Filmmakers	QQI Level 4 Major Award in General Learning (4M2010) NEW LTI
	Newpark FRC	QQI Level 4 Major Award in Horticulture (4M1994) replaced by Retail QQI Level 4 Major Award in Retail (Pharmacy) Skills (4M) NEW LTI

LTI Highlights

During the course of 2016-2017 the Training Services rolled out 3 new Local Training Initiatives in Thomastown and Kilkenny City (as noted above). Drawing on the success of the **Moving On Project**, Ferrybank which offers Level 4 learners the option to progress to Level 5 (2 year cycle), we have agreed a similar model with YIFM for 2017.

Contracted Training:

Contracted Training refers to the training outsourced to contractors by KCETB. This allows us the flexibility to meet changing demand and run courses in locations throughout both counties. All provision is shaped by the labour market needs with the region and the specific bridging/foundation /upskilling needs of those who are unemployed. The duration of courses can vary from 5 to 50 weeks.

Courses offered include:

Bridging/Foundation; Basic, Intermediated and Advanced Welding; Delivery Driver; Bus Driver; HGV Rigid and Artic Driver(s); Warehouse Operative; Medical, Financial and Office Administration; Health Service Skills; Career Traineeships in Engineering; Hospitality and Animation.

Contracted Training Highlights

In February 2017, we commenced 4 new bridging/foundation pilot programmes (aimed at supporting long term unemployed young people 18-25). These pilots were developed in partnership with our KCETB FET colleagues; and a number of key stakeholders i.e. DSP, Turas Nua, Leader, Family Resource Services and local development organisations. The pilots called "**Explore Your Options**" are currently running in **Bagenalstown, Tullow, Graigenamanagh and Castlecomer**. The programmes seek to upgrade the transversal skills of the target group, and thus reduce long-term unemployment levels.

To date participants have benefited from personalised classes that are shaped by their previous experience and current and future employment/further education needs. In addition, the stakeholders have discovered new ways of engaging and supporting their client



base e.g. through visits to/from local employers; education/training facilities, guest speakers. A full evaluation is planned on course completion in July 2017.

We also are piloting a Major Award in **Employability Skills** (3M0935) with a group of young adults in Callan. In addition to the core modules, learners have participated in a cookery module in the School of Food, Thomastown, and a construction related module in hard landscape design.

New Career Traineeships

A Traineeship is an occupational skills development programme which is designed to provide flexible training solutions to the identified needs of Irish industry and local businesses. These programmes are aimed at learners who will enter occupations that entail significant skill requirements which are best acquired through a combination of alternating periods of on and off the job training. They are generally offered at Levels 4 and/or 5 on the NFQ and last between 6 – 18 months. At least 30% of each traineeship is spent with the host employer.

We are currently developing **3 new Career Traineeships** in partnership with local employers and SOLAS.

Animation Studio Assistant	Cartoon Saloon
Engineering	Engineering employers across Kilkenny and Carlow
Hospitality	Irish Hotel Federation and hotels across Kilkenny and Carlow

In addition to maintaining their DSP allowance, trainees will also receive €10.00 per work placement day (max. €50 per week) for out of pocket expenses. Seventy per cent of places are reserved for applicants coming from the live register. The other 30% of places can be offered to other eligible applicants e.g. school leavers, those wishing to change career direction.

Staffing Profile

Administrative Staff	5	Project Officers	6
Total			12
Training Services Manager		Ms. Mary Butler	





The Vocational Training Opportunities Scheme (VTOS) was established to provide a range of courses to meet the education and training needs of unemployed people. It gives participants opportunities to improve their general level of education, gain certification, develop their skills and prepare for employment, self-employment and further education and training. The range of learning options is delivered in an adult friendly environment. VTOS has an excellent reputation for quality training and is geared to meet the needs of the adult learner. Courses are QQI and Department of Education & Skills State Examinations Commission certified.



Mission Statement

We offer all adults the opportunity to pursue a guided path of education leading to a brighter future. We provide support for a holistic, broad spectrum range of learning in a mutually supportive and friendly atmosphere.

'You Have The Power to Change Your Life'

Number of Learners

Core 40 Dispersed 35

Highlights

Programme:

All four core programmes completed successfully – QQI Business Administration Level 5, QQI General Studies Level 5; QQI Return to Learning Programme Level 3 & Leaving Certificate.

Dispersed Academics Programmes supported: QQI Level 5: Special Needs Assistant, Make-up Artistry, Office Informatics, Media Production and Photography, Multimedia Production & Digital Movies, Creative Craft & Design, Hairdressing, Legal Studies, Web Design & Digital Marketing, Animal Care, Organic Gardening Enterprises, Leisure Management, Health Care Assistant, Commercial Landscape Design & Gardening.

QQI Level 6: Business Practice, Early Childhood Care and Education, Animal Science. Other: Complimentary Therapies Diploma, Product & Industrial Design Portfolio Preparation, Graphic Design & Visual Communications Portfolio Preparation.

Information Sessions provided to students:

Money Advice Bureau; Study Skills; Apprenticeship Information; Carlow Access Programme.

Events:

George Bernard Shaw Theatre – Students attended 'The Plough & the Stars. Visit to Carlow Library, Carlow Museum visit; Visual Arts Centre visit, In-centre international food celebration; QQI Level 3 Art in centre Identity project. Open Days attended: CIFE, Carlow College, Carlow IT.

Supports:

- ESOL support programme.
- Work Experience support.
- Carlow Adult Guidance Service provided supports to students throughout the year for career planning, financial supports information, Open Days, CAO applications and SUSI applications.

Staffing Profile

Teaching Staff	6.0	Co-ordinator	1.0
Administrative Staff	1.0		

Total **8.0**

VTOS Co-ordinator: **Ms. Una Hayes**





The Vocational Training Opportunities Scheme (VTOS) is a second chance education and training programme for adults who are long term unemployed and who wish to return to education. They can gain a qualification and develop their skills in a friendly, supportive learning environment. Participants in County Kilkenny can select from a range of six programmes which offer practical, academic and creative subjects to suit all needs.



Six programmes are on offer at VTOS Kilkenny: Leaving Certificate (One year), QQI Level 5 Certificate in eBusiness (One year), QQI Level 5 Certificate in Information Processing (One year), QQI Level 3 Certificate in General Learning, City & Guilds Level 1 Award/Certificate/Diploma for IT Users, and Art, Craft & Design (QQI Level 3, 4, & 5).

Mission Statement

VTOS Ethos - By the end of these courses we as tutors aim to have given our participants the knowledge, skills and qualifications to enable them to contribute beneficially to the community they live in.

Number of Learners

2016 to 2017 = 120

Highlights

Seminars & Workshops

- **Mock Interviews:** These took place in March / April 2017. A FIT representative interviewed and gave worthwhile feedback to the participants. It was deemed a very successful endeavour.
- **FIT Seminars:** Took place in November/December 2016.
- **Compelling Images:** with Aisling Hurley took place in June 2017

Educational Trips:

- Photography trip to Inistioge
- Designing a Unique Digital Proposition for Kilkenny's Economy – Kilkenomics Festival
- An evening in the company of Doug Allen - Photography
- Trip to the Butler Gallery – Options 1 and 2
- Irish Light Exhibition in the Phoenix Park - Photography
- Sculpture in Context – Woodcarving/Ceramics
- Guided tour of National Crafts Gallery Dublin
- David Hockney Exhibition Belfast
- Guided Tour of Caravaggio in National Gallery
- Waiting for Godot – Abbey Theatre
- Trip to Johnstown Castle and Carne Beach in Wexford – Photography
- Trip to Shankill Castle – Photography
- Leaving Cert trip to Watergate Theatre to see Hamlet
- Trip to Falconry Ireland and Mount Usher – Photography
- Trip to Farmleigh House – Vermeer and Riverdance in Gaiety
- Trip to Medieval Mile Kilkenny

Exhibitions of Participants Work 2017:

- Woodcarving Exhibition | "Walls of Expression" - 4th May in MacDonagh Junction
- Art & Ceramics Exhibitions | "Collective Creations" 30th May in MacDonagh Junction
- Photography Exhibition | "Moments Captured" – 9th June – MacDonagh Junction

Awards

- **VTOS Awards Night:** This took place in the Ormonde Hotel on the 15th February. Over 100 participants were presented with QQI Levels 3-5 Awards and City & Guilds Certificates.
- **VTOS Achievements Day:** The Ormonde Hotel was the venue for the end of year Achievements Day on the 21st June 2017. Class representatives spoke about the VTOS experience and a number of them were presented with Participant of the Year awards and special effort awards.

Staffing Profile

Teaching Staff	14	Support Staff	2
Administrative Staff	1	Co-ordinator	1
Total			18
VTOS Co-ordinator:	Geraldine Moran		



Definition of Youth Work and Responsibilities of KCETB in relation to Youth Work

Section 3 of the Youth Work Act, 2001, defines Youth Work as follows:

A planned programme of education designed for the purpose of aiding and enhancing the personal and social development of young person's through their voluntary participation and which is
 - complementary to their formal, academic or vocational training
 - provided primarily by voluntary youth work organisation

ETBs have a legislative responsibility for Youth Work in Ireland. The functions of the ETBs as defined in Section 10 of the ETB Act 2010 are to:

- (i) Support the provision, co-ordination, administration and assessment of youth work services in its functional area and provide such information as may be requested by the Minister in relation to such support; **and**
- (j) Assess whether the manner in which it performs its functions is economical, efficient and effective.

Youth Office Key Areas of Work

- Administration and appropriate oversight of funding on behalf of DCYA.
- Assessment of youth work programmes and services for which moneys are provided in line with DPER requirements.
- Implementation of the National Quality Standard Framework for the Youth Work Sector and Voluntary Youth Club Sector.
- Establishment of the ETB Youth Work Committee in accordance with the ETB Act, 2013 (section 44)
- Participation in relevant needs identification and service mapping exercises in consultation with DCYA.
- Identification of emerging youth work needs for the ETB area in consultation with relevant stakeholders.
- Report to government departments on project and services funded through KCETB, including validating reports and funding applications.
- Co-ordinate and organise community projects within youth clubs and groups.
- Provision of training and funding opportunities for volunteers and youth workers.

Staffing Profile

Administrator	.5	Co-ordinators	2
Total			2.5
Youth Officer Carlow		Mairead Donohoe	
Youth Officer Kilkenny		Saoirse Prendergast	



Youthreach Carlow is an education and training programme for early school leavers returning to education. It provides a range of learning opportunities for learners between the ages of 16-20 years. The overall aim of the programme is to enhance the educational, vocational and personal capacity of its students. Youthreach Carlow offers its students the opportunity to gain accreditation through a range of QQI Level 3 & 4 General Learning Certification as well as the regular Leaving Certificate

Mission Statement

Our mission is to provide second chance education and personal development opportunities for each individual learner, in a safe, respectful, challenging and flexible environment.

Number of Learners

25

Highlights

- The centre had full capacity of students enrolled for the year 2016-2017.
- 22 students completed modules for QQI certification, 122 modules in total were submitted, and 5 completed Leaving Certificate.
- 6 students were awarded a full Award Level 4 certificate in General Learning and 2 students were awarded full Level 3.
- Students were all acknowledged for their hard work at the annual Achievement Day held on 29th June 2017.
- The month of May was Careers Month and we welcomed input from a variety of professional people from the following: Congress of Trade Unions, FIT Computer Apprentice programme, FIT Careers assistance programme, KCETB Adult Guidance Centre, Shaw's Department Store, ILFA volunteer. 11 students are continuing on Careers and Work Experience Modules and will take part in work placement in July in a variety of centres.
- The Centre was successful in progressing to the national competitions of the Senior Eco-Community Development category at the ECO-UNESCO National Awards 2017 for their environmental project in refurbishing a derelict area in the carpark and transforming it into a garden. The project was entitled 'Can You Dig It?' it is the fourth year in a row that Youthreach students have been regional representatives and reached the national Finals.
- Throughout the year a variety of excursions to areas of learning were organised they included: GPO Dublin; Hugh Lane Gallery; IMMA; Collins Barracks Museum; Garden of Remembrance; St Stephens Green, Kilkenny Castle, Visual Art Gallery.
- Students took part in workshops including Muso Education song writing; Knowledge and Safety programme, Internet Safety, mental health and resilience workshops.
- The physical activity programme involved students taking part in soccer, athletics and gym training.
- Students were involved in fundraising activities for Lollipop Day for oesophageal cancer by collecting at a local shopping centre and they also attended a 'Thank You' event in recognition of their work in the community

Progression:

- A new initiative in supporting students on PLC courses in CIFE was introduced and 3 students were supported by a Youthreach teacher during their transition to independent learning, they successfully achieved QQI Level 5 Awards.
- Highlight of the year was news that a former student of Youthreach Carlow successfully attained a degree in Art from Limerick College. As a student in CIFE Seana Conway had returned to Youthreach to complete work placement with the learners and her former teachers and went on to complete her degree in Art.

Staffing Profile

Youthreach Co-ordinator	1.00	Resource Persons	2.40
Teachers	2 x .50	Counsellor	.10
Total			4.50

Youthreach Co-Ordinator:

Ms. Martina Osborne





Kilkenny Youthreach is an education and training programme for early school leavers. It provides a range of learning options to help meet the needs of young people from 15 to 20 years who have left school early. Kilkenny Youthreach Centre offers young people an opportunity to take a range of Junior and Leaving Certificate subjects as well as FETAC certification. It combines academic and practical subjects with personal development, individual learning support and guidance and counselling.



Mission Statement

The purpose of Kilkenny Youthreach is to give young people aged between 15 and 20 the opportunity to gain a recognised qualification develop social and personal skills in order to participate positively in society

Number of Learners

25

Highlights

- Leaving Certificate Examinations and Results.
- Work Experience- All Leaving Certificate Applied and 5th Year students took part in the work experience programme. Employers involved include a Pharmacy, a Car Wash, a Butcher, a Supermarket, Clothes Shops, Hotels, Restaurants and a Special needs school.
- Activities- Just some of the activities this year included; Swimming lessons, Boxercise, Art history trips to Dublin and local galleries, Mental Health Awareness Day, Geography Field Trip to Tramore, Special Effects workshop, Birr Outdoor Education Centre, workshop in the National Science Gallery, Soccer Blitz in Wallslough involving local Schools and Youthreach Centres and regular visiting speakers such as Animal Welfare, Personal Safety and Zestlife personal development.
- Projects – The Amber Flag award, the Bronze Gaisce Award and Ossory Youth ‘Greenside Up’ communal gardens project.
- Students attended many Open Days and Career Information Seminars arranged by the ETB Adult Guidance Service throughout the year.
- Careers Day involving visiting speakers from a variety of professions and local businesses. These included a Social Worker, a Tattoo Artist, a Chef, the Owner of the National Reptile Zoo and a representative from Kilkenny LEADER Partnership.
- School Awards Day.



Staffing Profile

Youthreach Co-ordinator	1	Teachers	5
Total			6
Youthreach Co-Ordinator:	Mr. Paul Walsh		



Section Three

Corporate Governance



Role of Board

Kilkenny and Carlow Education and Training Board has 21 members. It has a formal schedule of functions as set out in the Education and Training Boards Act 2013 and the Code of Practice for the Governance of ETBs (page 6). These reserved functions are supported by legislation and include items for decision and approval. The Board is supported by an *Executive* which is responsible for the implementation of plans, day to day management and functions not reserved for the Board. An organisational structure with appropriately defined authority levels and reporting structures underpins the organisation

Kilkenny and Carlow ETB members and designated staff provide annual Disclosures of Interests in respect of issues that could materially influence the performance of functions. In addition, the Board has adopted a Code of Governance for the ETB and this has been provided to all members and staff.

The Board held the required scheduled meetings during 2016 on; 21 January 2016, 10 March 2016, 12 April 2016, 2nd June 2016, 15th September 2016 and 17th November 2016. A special meeting took place on 8th June 2016. A register of attendance is maintained. Minutes are maintained and adopted at Board meetings.

Board members are provided with appropriate documentation outlining their functions and responsibilities.

Committees

The Board has established a number of committees including the Finance Committee and the Audit Committee, Boards of Management and other committees as appropriate. These Committees are composed of Board Members and /or agreed other representation.

Audit Committee

The Audit Committee is independent of management and provides assurances to the Board as to the adequacy and effectiveness of the internal control processes including risk management and corporate governance. The Audit Committee met on 28th February 2016, 25th April 2016, 4th July 2016, 12 September 2016 and 24th October 2016. It received reports from management as well as external and internal audit. The Board has regard to the Audit Committee in adopting a statement of internal control and approving the annual accounts.

Items considered by the Audit Committee during 2016 included:

- Review of Audit recommendations and progress
- Outline of key organisational functions, risks and controls
- Review of Revenue Audit
- Meeting with Internal Auditor
- Meeting with Comptroller and Auditor General Representative.
- Review of specific areas including risk management, self-financing projects and transfer of training functions.

Finance Committee

The Finance Committee has responsibility for reviewing the income/expenditure of the ETB, major contracts and the financial aspects of the education and service plans. The Finance Committee met on 7th March 2016, 29th March 2016, 27th May 2016 and 19 November 2016. A report from the Finance Committee is received by the Board for consideration and to assist in providing assurance that the education and service plans are being implemented.

Items considered by the Finance Committee during 2016 included:

- Briefing on the role and functions of the Committee
- Expenditure Reports
- Draft Capital Projects Report
- Contracts in excess of €50,000
- Draft Annual Financial Statement 2015
- Review of Income and Expenditure reports to 31st December 2015.
- Transfer of Training functions
- Revised Procurement Thresholds
- Non-Pay Allocation- review of 2012 spending limit.



Internal Control

The Board has overall responsibility for ensuring that an effective system of internal financial control is maintained and operated. The Executive has day-to-day responsibilities for implementing the system of internal control.

The system of internal control operated is based on detailed administrative procedures, segregation of duties, specific authorisation and regular review by management of reports outlining actual and budgeted results of programmes.

The Board's monitoring and review of the effectiveness of the system of internal control is informed by the:

- Work of the Audit Committee
- Chief Executive who has responsibility for the financial control framework
- Recommendations by the Comptroller & Auditor General.





Section Four Financial Report



Annual Financial Statement

From 1st January to 31st December 2016

RECEIPTS :

Schools & Head Office	32,139,621	
Further Education and Training	14,252,539	
Student Support Services	30,072	
Youth Services	473,155	
Agencies and Self Financing Projects	3,685,335	
Capital	2,401,702	52,982,424

Expenditure :

Schools & Head Office	32,120,347	
Further Education and Training	13,868,885	
Student Support Services	38,453	
Youth Services	457,780	
Agencies and Self Financing Projects	3,739,887	
Capital	4,077,349	54,302,701

CE Salary :

The gross salary of the Chief Executive of Kilkenny and Carlow ETB for the period 01/01/2016 to 31/12/2016 was €115,756.



Travel and Subsistence

Expenses are paid to Board members for travel to ETB related meetings. The aggregated expenses paid to each member in the twelve months to 31 December 2016 were:

Board member		Statutory Meetings	Interview Boards	Attendance at Conferences/Seminars	Other	Total	Number of Board Meetings Attended
		€	€	€	€	€	
Ahern	Anne	404				404	5
Brophy	Gerard	311				311	3
Browne	Fergal	417				417	7
Cavanagh	Mary Hilda (Chair)	2,122	3,587		1,189	6,898	7
Cleere	Peter	659	1,174	209		2,042	6
Daly	Michael	1,016		209		1,225	6
Doherty	Fidelis	928	4,032			4,960	7
Doran	Matt	620	929			1,549	7
Foley	Denis	1,554			1,976	3,530	7
Frisby	Gerard	1,088	897	318		2,303	6
Gardner	Breda	146		318		464	5
Hennessy	Karen					0	4
Kearns	Elaine	170				170	2
Manogue	Richard	263	131			394	4
McKee	Patrick					0	3
Mhic Cárthaigh	Caitlín	618	1,180	300	99	2,197	7
Pender	John	211		318		529	3
Reddy	Eleanor					0	6
Shirley	Keith	452				452	6
Shortall	Maurice	1,166	3,236		23	4,425	7
Warren	Sean	523				523	7
Total		12,668	15,166	1,672	3,287	32,793	





Section Five

Human Resource Report



**Staffing Profile
2016**

Chief Executive	1
Directors	3
School Staff	
Principals	13
Deputy Principals	14
Teaching Staff (wte)	366.73
Special Needs Assistants (wte)	30.6
Further Education and Training Staff	
Co-Ordinators/Facilitators	12
Guidance Counsellors	4.75
Youth Officer	2
Resource Tutors	10
Teachers/Tutors (wte)	18.39
Information Officer	2
Administrative and Support Staff	
Administrative Staff (wte)	69.08
Ancillary Staff (wte)	29.54
Total (whole time equivalent)	576.09

Approx. 350 Tutors/Teachers are employed on a part-time basis on Adult Literacy, Community Education, Back to Education and Evening Class Programmes.





etb

Bord Oideachais agus Oiliúna
Chill Chainnigh agus Cheatharlach
Kilkenny and Carlow
Education and Training Board